JAY JOHNSON & ASSOCIATES, LLC COMMERCIAL VEHICLE SAFETY

New Entrant Safety Assurance Program

A reference guide assembled to help your company understand the New Entrant Safety Assurance Program (NESAP) and get truckin'.

New Entrant Safety Assurance Program

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Preface/Disclaimer

New Entrant Safety Assurance Program

This collection contains general DOT and California-specific compliance information. It is designed and assembled by subject matter experts as a compliance resource.

It should not be considered legal advice. The information contained herein provides a basis from which a carrier can plan the implementation of compliant programs and policies, as well as, prepare for inspections. For questions or more information consult the official agency with jurisdiction in that matter, or contact the authors.



Welcome to the New Entrant Safety Assurance Program (NESAP) Resource Guide for motor carriers created and organized by Jay Johnson & Associates, LLC. In it, we cover what is required of new entrants and what to expect for new carriers.

This resource is tailor-made for new motor carriers, whether you're based in the U.S. or Canada, who are venturing into the world of interstate commerce and want to get truckin'.

It addresses how new entrants operate safely by maintaining up-to-date records, conducting periodic inspections, and performing regular scheduled maintenance on CMVs. We also cover what documentation is required to help prepare you for your new journey in trucking. These tools will help you be prepared and pass the safety audit. It also includes information on how the FMCSA monitors the first 18 months of a carrier's journey through safety audits and roadside inspections.

This resource guide contains current forms from the FMCSA and CHP to ensure you have everything you need.

Safety in service, excellence in compliance—your company's best ally is Jay Johnson & Associates, LLC.

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Helpful Resource Links

Heiptul Kesource Links		
Compliance		
https://jjassociates.us/	Have all the details of compliance left you lost? Safety compliance is what we do. Contact us today so we can lead you to be a compliant carrier.	
DOT/ INTERSTATE		
FMCSA Unified Registration System (URS)	Motor carriers use the FMCSA Unified Registration System to register their businesses for interstate commerce in the U.S legally.	
<u>Updating Your Registration or Authority</u>	You are required to update your authority information when changes within your company occur, and at minimum biennially. This site will explain how to do the update.	
Request a PIN Number	Lost your DOT PIN? Use this link to request your DOT PIN be emailed or mailed to you.	
The FMCSA Motor Carrier Safety Planner FMCSA Safety Planner Forms Library	This online guide provides explanations and templates to help understand and comply with federal safety regulations. The Safety Planner provides forms and templates that can/should be used by a carrier.	
Resources for Passenger Carrier Companies	Information for Passenger Carrying companies. Resources include safety information, registration requirements, and regulation information.	
FMCSA Drug and Alcohol Clearinghouse	The Clearinghouse checks are required for all CDL drivers. Here are the instructions. See the dropdown menu on the site for informational resources.	
DOT Safety and Fitness Electronic Records (SAFER) System	The Safety and Fitness Electronic Records (SAFER) System offers company safety data to the public. The "Company Snapshot" is a comprehensive overview of the information the FMCSA has for the company.	
Unified Carrier Registration Plan (UCR)	Companies involved in interstate travel must pay an annual registration fee based on the total number of vehicles in their fleet. This is the site to register and pay your annual dues.	
International Fuel Tax Association Inc. (IFTA)	Companies involved in interstate travel must pay annual fees based on the redistribution of fuel taxes paid by interstate commercial carriers.	

International Registration Plan, Inc. (IRP)	As an interstate carrier there are fees that are based on the distance traveled within each state. This is the registration site.
Department of Motor Vehicles	
DMV Motor Carrier Permit Application	Operate in California? You need a Motor Carrier of Property Permit. This application can be done on paper or online at the DMV website.
DMV Employer Pull Notice Program	In California, an MVR is not enough. You must be registered in the Employer Pull Notice Program. A pull notice is generated annually and when there is activity.
CHP/ California - Intrastate	
CHP Commercial Vehicle Section	Guide to helpful information, division contact information, and resources provided by the CHP.
CHP Carrier Inspections Results	This site offers company safety data to the public regarding CHP BIT inspections.
California Vehicle Code	
<u>California Vehicle Code</u>	This link to the California Vehicle code contains information about traffic laws in California.
Title 13 California Code of Regulations	
Title 13 California Code of Regulations	This link to the Title 13 California Code of Regulations contains information about motor vehicle regulations in California.
Title 49 Code of Federal Regulations	
Title 49 Code of Federal Regulations	This link to the Title 49 Code of Federal Regulations contains information about federal motor vehicle regulations.
PHMSA	
Pipeline and Hazardous Materials Safety Administration	The PHMSA website will provide information regarding your placarding, education, and permit requirements for hazmat.

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ROADSIDE INSPECTIONS

Safety inspections improve safety and ensure compliance with applicable regulations. A certified federal, state, or provincial CMV inspector conducts inspections unannounced, usually at roadside.

Expedited Action Triggering Incidents

If an inspection reveals a "triggering incident," FMCSA initiates expedited action such as a safety audit, compliance investigation, or an expedited action warning letter. FMCSA has identified seven triggering incidents posing the greatest safety threats:

- 1 A driver without a valid CDL.
- 2 Operating a vehicle declared OOS.
- A hazardous materials (HM) reportable noident involving radioactive materials, explosives, or inhalable poisons.
- Two or more HM incidents with HM other than those above.
- **5** A driver who tests positive for drugs or alcohol or refuses to take a test.
- 6 Operating without proper insurance.
- Having a driver or vehicle OOS rate greater than 50% or longer than 90 days.

Drug and Alcohol Clearinghouse

Employers must register to meet Clearinghouse regulations. Learn how by visiting clearinghouse. fmcsa.dot.gov/learn and downloading this brochure: www.fmcsa.dot.gov/regulations/drug-alcohol-testing/drug-and-alcohol-testing-brochure-drivers.

Electronic Logging Devices (ELDs)

All carriers and drivers subject to the ELD rule must use ELDs capable of either telematic data transfer or local transfer. Learn more at www.fmcsa.dot.gov/hours-service/elds/electronic-logging-devices.

Exceptions to the ELD Rule include:

- Drivers using paper logs no more than 8 days in any 30-day period;
- Driveaway-towaway drivers (transporting a vehicle for sale, lease, or repair), if the vehicle driven is part of the shipment or the vehicle transported is a motor home or recreational vehicle trailer; and
- Drivers of vehicles manufactured before model year 2000.

HM, HHG and ADA Compliance

Some new entrants must also comply with:

- Hazardous Materials (HM) Regulations
- Household Goods (HHG) Regulations
- The Americans with Disabilities Act (ADA)

HHG and ADA compliance are not factors in passing a safety audit but may result in investigation by other federal and state agencies.

Chameleon Carriers

Carriers may not register for a new U.S. DOT number to avoid civil penalties or previous OOS Orders. If a carrier provides false information or hides information to apply for a U.S. DOT number, FMCSA may issue an OOS Order and/or fine.

Out-of-Service Order

A new entrant may not operate in interstate commerce on or after the effective date of an OOS order. Operating a CMV in violation of an OOS order results in federal fines and penalties. Depending on state laws, a federal OOS order result suspension and/or revocation of state vehicle registration privileges.

Additional New Entrant Information

- New Entrant website: www.fmcsa.dot.gov/safety/ new-entrant-safety-assurance-program
- Before the new entrant safety audit, visit the Motor Carrier Safety Planner website: csa.fmcsa.dot.gov/ safetyplanner
- Review Federal Motor Carrier Safety Regulations at www.fmcsa.dot.gov or call the FMCSA Information Line: 1-800-832-5660
- Make PIN requests and electronic registration updates through the FMCSA Registration website: www.fmcsa.dot.gov/registration
- Review company safety records, including inspections, violations, and crashes at ai.fmcsa.dot.gov/sms or visit portal.fmcsa.dot.gov for real-time safety data.
- Warning: Motor carriers may receive confusing or misleading solicitations from service providers or third-party administrators by telephone, e-mail, text, or U.S. Mail. The U.S. Government does not endorse private businesses or vendors and FMCSA does NOT require the use of a service provider. FMCSA does not request credit card numbers by telephone nor charge a fee for downloadable forms, which are available at www.fmcsa.dot.gov/registration/forms.



The NEW ENTRANT

Safety Assurance Program



U.S. Department of Transportation

Federal Motor Carrier Safety Administration

ABOUT THE NEW ENTRANT PROGRAM

A new entrant is a U.S. or Canada-based motor carrier (but not a Mexico-domiciled carrier) that applies for a U.S. Department of Transportation (DOT) identification number to begin operating in interstate commerce.

New entrants must complete form MCS-150 (Motor Carrier Identification Report) which is available at www.fmcsa.dot.gov/registration/forms or apply online at portal.fmcsa.dot.gov/UrsRegistrationWizard.

OPERATING AUTHORITY

Companies that operate for-hire (for a fee or other compensation), transporting passengers or goods or arranging for their transport in interstate commerce, must have interstate operating authority. To apply, complete the appropriate OP-1 series form, using the Registration and Compliance Assistant at portal.fmcsa.dot.gov/UrsRegistrationWizard.

The New Entrant Period

FMCSA monitors new entrants for 18 months through a safety audit and roadside inspections. New entrants must operate safely; maintain up-to-date records; conduct periodic inspections; perform maintenance on commercial motor vehicles (CMV); and pass the safety audit.

The Safety Audit and Comprehensive Investigation

A certified U.S. Federal safety investigator, safety auditor, or state or provincial enforcement officer conducts the audit and investigation, with participation of the motor carrier (potentially including managers, drivers, mechanics, and other staff).

When: FMCSA usually conducts a safety audit within 12 months of when a new entrant begins operations. FMCSA may conduct a comprehensive investigation any time safety data indicates significant safety problems requiring further investigation.

Where: Safety audits and comprehensive investigations usually take place at the principal place of business. FMCSA may conduct a safety audit or a comprehensive investigation at an agreed location or ask a carrier to provide documents by electronic upload, fax, or email.

Safety Audit and Comprehensive Investigation Components

Post-Crash Investigation	49 CFR Part 390
Financial Responsibility	49 CFR Part 387
Vehicle Safety Maintenance	49 CFR Parts 393 and 396
Controlled Substance Testing & Driver Review	49 CFR Parts 382, 383, 391, and 392
Hours of Service	49 CFR Part 395
Hazardous Materials	49 CFR Parts 171–180
Household Goods	49 CFR Part 375



AUTOMATIC FAILURE OF THE SAFETY AUDIT

A new entrant will *automatically fail* the Safety Audit for any of the following:

Alcohol and Drug Violations

- No alcohol and/or drug testing program.
- No RANDOM alcohol and/or drug testing program.
- Using a driver who refused a required alcohol or drug test.
- Using a driver the company knows had a blood alcohol content of 0.04 or greater.
- Using a driver who tested positive for drugs.

Driver Violations

 Using a driver without a valid Commercial Driver's License (CDL), or who is disqualified, is medically unqualified, or has a revoked, suspended, or cancelled CDL.

Operator Violations

- Operating a motor vehicle without the required level of insurance.
- Failing to use required Electronic Logging Devices (ELDS) or failing to require drivers to properly record hours of service.

Repair and Inspection Violations

- Operating a vehicle declared Out-of-Service (OOS) for safety deficiencies before repairs are made.
- Not performing OOS repairs reported in drivervehicle inspection reports (DVIRs).
- Operating a CMV that has not been periodically inspected.

Safety Audit Results

 If passed, FMCSA will continue to monitor safety compliance and performance.

- If failed, the new entrant must submit an acceptable corrective action plan or FMCSA will revoke the registration. Submit the plan to the carrier's FMCSA Regional Service Center. See www.fmcsa.dot.gov/mission/field-offices.
- A new entrant carrying passeners or hazardous materials requiring placards has 45 days to submit evidence of corrections, and all other new entrant carriers have 60 days to submit evidence.

Safety Audit Administrative Review

If a new entrant believes a failed safety audit was in error, the carrier may request an administrative review in writing to the Field Administrator at its FMCSA Regional Service Center.

- List all facts and include supporting documents.
- Submit additional information if requested.
- Attend a conference with Field Administrator if requested.

FMCSA - The Motor Carrier Safety Planner

Scan the QR Code to access the online Safety Planner



1 Introduction

Following Federal safety regulations is not just the law, it is vital for the well-being of your drivers, your business, and your reputation. The Federal Motor Carrier Safety Administration (FMCSA) created this easy-to-understand regulation digest to help you to zero in on the regulations most relevant to your business, helping you ensure safe operations every day, on every trip.

To reduce crashes, injuries, and fatalities involving large trucks and buses, FMCSA uses two programs to monitor motor carrier compliance with the federal safety regulations. To learn more about each program, see the "How FMCSA Monitors Motor Carrier Safety" section of this planner, and visit the New Entrant Program and Compliance, Safety Accountability (CSA) program websites.

Don't get caught off guard by audits and inspections. Use this guide to take charge of your business and proactively make our Nation's highways safer for all drivers.

Still have questions? Call 1-877-254-5365 or find contact information for your local FMCSA Field Office.

Have an idea to improve this guide? Let us know.

Disclaimer

This publication is distributed by the U.S. Department of Transportation, Federal Motor Carrier Safety Administration (FMCSA). It is meant to serve as a guide only and the Agency does not assume responsibility for any omissions, errors, or ambiguity contained herein. The contents may not be relied upon as a substitute for the Agency's published regulations.

1.1 Who is FMCSA?

Part of the U.S. Department of Transportation, the Federal Motor Carrier Safety Administration (FMCSA) develops and enforces safety regulations to reduce crashes, injuries, and fatalities involving large trucks and buses. FMCSA implements its safety programs in partnership with Federal, State, and industry organizations.

1.2 What are Federal Motor Carrier Safety Regulations (FMCSRs) and Hazardous Materials Regulations (HMRs) and Where are They Published?

The Federal Motor Carrier Safety Regulations (FMCSRs) and Hazardous Material Regulations (HMRs) set forth minimum safety standards for motor carriers and drivers. They are published in Title 49 of the U.S. Code of Federal Regulations (CFR) and organized into Sections and Parts, designated by a numbered entry. You will see references to the CFR throughout this document so that you can easily locate the original code in the online CFR. Citations appear as follows: 49 CFR 390 or 49 CFR 390.15, where:

Title: 49

Part: 390 Section: 15

Title 49 governs transportation.

1.3 Who Must Comply with the FMCSRs and HMRs?

Applicability of the regulations depends on a number of factors including the types of vehicles you operate, whether you transport passengers or hazardous materials, and if you operate for-hire (for compensation).

Motor carriers are responsible for ensuring that their drivers know and comply with the FMCSRs and HMRs listed in Title 49 of the U.S. Code of Federal Regulations . If a driver fails to comply, it will affect the carrier's safety record. The table below can help you determine which regulations may apply to you, but specific exceptions and exemptions are detailed within each "Part" of the Federal code.

Type of Vehicle **Applicable Regulations** I operate a self-propelled or towed motor vehicle used on a highway in interstate commerce to • Part 380: Special Training Requirements transport passengers or property when the vehicle: 1. Has a gross vehicle weight rating (GVWR) or gross combination weight rating (GCWR), or • Part 385: Safety Fitness Procedures gross vehicle weight or gross combination weight, of 4,536 kg (10,001 pounds) or more, Part 386: Rules of Practice for Motor whichever is greater; or Carrier, Intermodal Equipment Provider, 2. Is designed or used to transport more than 8 passengers (including the driver) for Broker, Freight Forwarder, and compensation; or **Hazardous Materials Proceedings** 3. Is designed or used to transport more than 15 passengers, including the driver, and is not Part 387: Minimum Levels of Financial used to transport passengers for compensation; or Responsibility Part 390: General FMCSRs 4. Is used in transporting material found by the Secretary of Transportation to be hazardous under 49 U.S.C. 5103 and transported in a quantity requiring placarding under regulations Part 391: Qualification of Drivers and prescribed by the Secretary under 49 CFR, subtitle B, chapter I, subchapter C (49 CFR Instructors Parts 171-177). Part 392: Driving of Commercial Motor Vehicles • Part 393: Parts and Accessories **Necessary for Safe Operation** Part 395: Hours of Service of Drivers Part 396: Inspection, Repair, and Maintenance I operate a motor vehicle or combination of motor vehicles used in commerce to transport Interstate operations: passengers or property if the motor vehicle is a: All of the above regulations, plus: 1. Combination Vehicle (Group A)—having a GCWR or gross combination weight of 11,794 • Part 40: Procedures for Transportation kilograms or more (26,001 pounds or more), whichever is greater, inclusive of a towed Workplace Drug and Alcohol Testing unit(s) with a GVWR or gross vehicle weight of more than 4,536 kilograms (10,000 • Part 382: Controlled Substances and pounds), whichever is greater; or Alcohol Use and Testing 2. Heavy Straight Vehicle (Group B)—having a GVWR or gross vehicle weight of 11,794 or • Part 383: Commercial Driver's License more kilograms (26,001 pounds or more), whichever is greater; or (CDL) Standards: Requirements and 3. Small Vehicle (Group C) that does not meet Group A or B requirements but that either-**Penalties** 1. Is designed to transport 16 or more passengers, including the driver; or Intrastate ONLY operations may be subject to: 2. Is of any size and is used to transport hazardous materials as defined in 49 CFR 383. Part 40: Procedures for Transportation Workplace Drug and Alcohol Testing • Part 382: Controlled Substances and Alcohol Use and Testing • Part 383: Commercial Driver's License (CDL) Standards: Requirements and **Penalties** Part 385: Safety Fitness Procedures • Part 386: Rules of Practice for Motor Carrier, Intermodal Equipment Provide, Broker, Freight Forwarder, and Hazardous Materials Proceedings I operate a vehicle of any size that is used to transport hazardous materials (identified under All of the above regulations, plus: the Hazardous Materials Transportation Act), and which requires the vehicle to be placarded in Parts 171-180 Hazardous Materials accordance with 49 CFR 177.823. Regulations • Part 397: Transportation of Hazardous Materials; Driving and Parking Rules

1.4 Who Monitors Motor Carrier Safety?

The Federal Motor Carrier Safety Administration (FMCSA) monitors motor carrier compliance with safety regulations to reduce crashes, injuries, and fatalities involving large trucks and buses, but it does not do this important work alone. FMCSA partners with industry, safety advocates, and State and local governments to keep our Nation's roadways safe through regulation, education, enforcement, research, and technology.

Below is a list of the organizations that monitor commercial motor vehicle (CMV) safety compliance.

1.4.1 U.S. Department of Transportation

- · Oversees all aspects of transportation including highways, railroads, pipelines, maritime, and air.
- Creates regulations to keep the traveling public safe and increase their mobility.
- U.S. DOT modal administrations are responsible for compliance and enforcement.

1.4.2 Federal Motor Carrier Safety Administration (FMCSA)

- U.S. DOT administration with emphasis on preventing commercial motor vehicle (CMV) crashes, injuries, and fatalities by enforcing safety regulations.
- · Partners with Federal, State, and local enforcement agencies, the motor carrier industry, and labor and safety interest groups.
- · Focus areas:
 - o Commercial Driver's Licenses: standards to test and license CMV drivers.
 - o Data and Analysis: collection and publication of safety-related data.
 - · Regulatory Compliance and Enforcement: programs to improve safety performance and remove high-risk carriers from operating.
 - o Research and Technology: studies on improving CMV safety.
 - Safety Assistance: funding to State agencies to train local enforcement personnel to conduct roadside inspections and other CMV safety initiatives.

FMCSA Programs and Tools for Motor Carriers

Program Name	Description of Tools
Unified Registration System (URS)	Online registration system to help carriers register and obtain authority to operate in compliance with Federal regulations.
Compliance, Safety, Accountability (CSA)	Comprehensive safety compliance and enforcement program that enables FMCSA and State Partners to monitor carrier safety, and intervene with carriers to address problems. Carriers are monitored under CSA throughout the life of their business.
New Entrant Safety Assurance Program	Program to educate new motor carriers that operate in interstate commerce, and evaluate their safety fitness during their first 18 months on the road.
Safety Measurement System (SMS)	Online system that quantifies motor carrier safety data collected from roadside inspections, investigations, and crash reports. Serves as a central location for law enforcement to access carrier safety data.
DataQs	Online system that enables carriers to submit and track a Request for Data Review if they suspect Federal or State data issued by FMCSA is incomplete or incorrect.
Pre-employment Screening Program (PSP)	Provides carriers with electronic access to a commercial driver's five-year crash and three-year inspection history for employee screening and evaluation.

1.4.3 State Agencies (State Partners)

While FMCSA is primarily responsible for developing Federal safety regulations, it partners with State and local governments (e.g., State DOTs) and law enforcement (e.g., police/highway patrol) to conduct roadside inspections, Safety Audits, interventions, and other types of carrier monitoring.

Funded through several critical grants that FMCSA distributes, State Partners employ approximately 7,000 certified roadside inspectors throughout the United States that work with FMCSA to conduct approximately 3.5 million roadside inspections and 8,000 investigations per year.

- Only law enforcement officials that have been trained and certified will conduct inspections or audits that are used in FMCSA data systems, but
 any enforcement official may access FMCSA's Safety Measurement System (SMS) to view a carrier's safety record.
- States may also have their own intrastate motor carrier regulations and registration fees, and are responsible for issuing Commercial Driver's Licenses (CDLs).
- Motor carriers are required to comply with both State and Federal regulations that are applicable.

2 Registration Requirements

This chapter outlines procedures motor carriers must use to:

- · Register and update information biennially
- · Obtain operating authority registration

Carriers domiciled in Mexico should review the Mexico-Domiciled Motor Carriers chapter of this planner for additional registration, monitoring, and intervention procedures. All carriers, regardless of domicile, are required to comply with applicable FMCSRs and HMRs while operating on U.S. roads.

2.1 Getting Started as a Motor Carrier

Before commencing interstate operations, motor carriers are required to register with FMCSA. Generally, new motor carriers must comply with the following requirements:

- Identify and comply with FMCSA registration requirements based on their type of operation:
 - · U.S. DOT Number.
 - o Hazardous Materials Safety Permit.
 - o Operating authority registration.
- Complete the FMCSA registration process, by filing the MCSA-1, MCS-150 or OP-1 series form.
- · Determine State notification and registration requirements.
- Complete the New Entrant Safety Assurance Program (first 18 months).
- Maintain/update U.S. DOT Number and operating authority information.
- · Operate in compliance with all applicable FMCSRs and HMRs.

2.2 Registering—Obtaining a U.S. DOT Number (390.200T, 390.19T, 385.301T, 392.9a)

Companies may find they are subject to both registration requirements (Registration 49 USC 31134; U.S. DOT Number [49 CFR 390] and operating authority [49 CFR 365]) or either one separately. Motor carriers can find out which registration requirements are applicable to their operation and register on FMCSA's Registration web page.

Everyone that registers with FMCSA is required to understand and comply with all applicable Federal safety regulations <u>before</u> registering.

Who Can Access Carrier Registration Information?

Once carriers register, the registration becomes public information, and third-party organizations may contact them to offer services or solicit business. Learn how to protect yourself from potentially fraudulent calls, e-mails, faxes, or other correspondence.

2.3 Obtaining Operating Authority (365)

In general, companies that do the following are required to have interstate operating authority, in addition to a U.S. DOT Number [49 U.S.C. 13902, 13903 or 13904 and 49 CFR 365]:

- · Transport passengers in interstate commerce (for a fee or other compensation, whether direct or indirect).
- Transport federally-regulated commodities owned by others or arrange for their transport, (for a fee or other compensation, in interstate commerce). This includes brokers or freight forwarders of general commodities or household goods.

FMCSA operating authority is often identified as an "MC," "FF," or "MX" number, depending on the type of authority that is granted. Unlike the U.S. DOT Number application process, a company may need to obtain multiple operating authorities to support its planned business operations. Operating authority dictates the type of operation a company may run and the cargo it may carry, as well as the level of insurance/financial responsibilities a company must maintain. Motor carriers providing transportation without the required operating authority may be ordered out-of-service and subject to penalties.

Visit FMCSA's Operating Authority web page to begin the application process. Operating authority requirements for carriers based in the United States and Canada are different than those for carriers based in Mexico. See the Mexican-Domiciled Motor Carriers chapter for additional information. Additionally, operating authority requirements are different for U.S.-based carriers that are owned or controlled by a Mexican citizen or resident alien. More information can be found on the FMCSA Types of Operating Authority web page.

2.4 Updating Registration Information Biennially

FMCSA requires all entities under its jurisdiction to update their information every two years, or more often if your business information has changed. You are required to provide this update every two years.

Failure to complete a biennial update will result in deactivation of your U.S. DOT Number and may result in civil penalties of up to \$1,000 per day, not to exceed \$10,000 as periodically adjusted for inflation.

FMCSA strongly encourages carriers to use the electronic update process, as it is has built-in edit checks for accuracy.

Filing schedule: Each motor carrier or intermodal equipment provider must file the biennial update at the following times:

- 1. Before it begins operations; and
- 2. Every 24 months according to the schedule in the table provided.

The deadline for filing your biennial update is determined by the digits of your U.S. DOT Number.

- If the next-to-last digit of your U.S. DOT Number is odd, you shall file your update in every odd-numbered calendar year. If the next-to-last digit of your USDOT Number is even, you shall file your update in every even-numbered calendar year.
- The last digit in your U.S. DOT Number determines the month your biennial update is due; see schedule in the table provided.

Example: If your U.S. DOT Number is 123456, you would file your update by the last day of June every odd-numbered calendar year (2019, 2021, 2023, etc.).

Updating your information is free. For information on how to update, go to the Update Registration web page.

U.S. DOT Number ending in:	Must file by last day of:
1	January
2	February
3	March
4	April
5	May
6	June
7	July
8	August
9	September
0	October

3 How FMCSA Monitors Motor Carrier Safety

This chapter explains FMCSA's New Entrant Safety Assurance and Compliance, Safety, Accountability (CSA) programs, and outlines the policies and procedures FMCSA uses to:

- Identify motor carriers that pose a safety hazard.
- Intervene with these motor carriers so that they can correct safety problems.
- Assign motor carrier safety ratings under the procedures in 49 CFR 385.

· Prohibit motor carriers that receive an "Unsatisfactory" safety rating from operating a CMV.

3.1 New Entrant Safety Assurance Program (385.307)

After a motor carrier satisfies all applicable pre-operational requirements, including establishing safety management controls, and registering with FMCSA, it is considered a new entrant subject to the new entrant safety monitoring procedures for a period of 18 months. During this 18-month period FMCSA will:

- Closely monitor the new entrant's safety performance through inspections to ensure that the new entrant has basic safety management
 controls that are operating effectively.
- Conduct a Safety Audit of the new entrant once the carrier has been in operation for enough time to have sufficient records to allow FMCSA
 to evaluate the adequacy of its safety management controls.

Carriers that fail to demonstrate basic safety management controls may have their new entrant registration revoked. **New entrants are also monitored through the CSA program and are subject to all CSA interventions during the 18-month new entrant period.**

3.1.1 Safety Audits (385.309, 385.311)

A Safety Audit is a review of a carrier's records designed to verify that a carrier has basic safety management controls in place to ensure compliance with applicable FMCSRs and HMRs. The Safety Audit will be conducted, usually within the first 12 months of operation, by an FMCSA- or State-certified auditor at the carrier's place of business, an agreed upon location, or electronically, by submitting relevant documents online or via fax.

The areas a Safety Auditor may review include, but are not limited to: (See the Safety Audit Evaluation Criteria in Appendix A to Part 385).

- · Driver Qualifications and Fitness
- Driver Duty Status
- · Vehicle Maintenance
- Accident Register
- · Controlled Substances and Alcohol Use and Testing Requirements
- · Hazardous Materials

What Happens When a Carrier Passes or Fails a Safety Audit? (385.319)

Upon completion of the Safety Audit, the auditor will review the findings with the carrier. New entrant motor carriers will be notified in writing if they have passed or failed no later than 45 days after completion of the Safety Audit.

Result	What Happens to the Carrier
Pass	The carrier's safety performance will continue to be closely monitored for the remainder of the 18-month new entrant period under FMCSA's New Entrant Safety Assurance Program. If no subsequent safety performance problems are found, the carrier will be granted permanent registration and continue to be monitored under CSA.
Fail	FMCSA will provide the carrier written notice that its U.S. DOT new entrant registration will be revoked and its operations placed out- of- service unless it takes the actions specified in the failure notice to correct safety problems. For more information about reinstating registration after a failed Safety Audit, see 49 CFR 385.329T.

New entrant carriers will automatically fail a Safety Audit if they do not comply with all 16 specific regulations detailed in 49 CFR 385.321.

3.1.2 Expedited Actions (385.308)

A new entrant that commits any of the violations listed in 49 CFR 385.308, identified through roadside inspections or by any other means, may be subjected to an expedited Safety Audit or a compliance review, or may be required to submit a written response that describes the corrective action it will take to address the problems.

3.1.3 Monitoring After the New Entrant Period (385.333)

If a carrier meets the following requirements, then at the conclusion of the 18-month new entrant safety monitoring period, the carrier will be notified in writing that its new entrant registration designation will be removed and its registration will become permanent. FMCSA will continue to monitor the motor carrier on the same basis as any other carrier, under Compliance, Safety, Accountability (CSA).

- Has passed a Safety Audit; or if failed the audit, has taken appropriate corrective action as determined by FMCSA within the timeframe specified.
- Has not been determined to be "unfit" after a compliance review.
- Is not currently under an Out-of-Service Order (OOSO) or under a notice ordering it to take specified actions to remedy its safety management controls under 49 CFR 385.319(c).

3.2 Compliance, Safety, Accountability (CSA) Program

CSA is FMCSA's data-driven safety compliance and enforcement program, which monitors the safety performance of all carriers registered with FMCSA throughout the life of the carrier's business. FMCSA and State law enforcement organizations use CSA to identify, prioritize, and intervene with motor carriers that pose a safety risk on U.S. roadways.

CSA has three core components:

• The Safety Measurement System (SMS)

The SMS collects and analyzes data from inspections, investigations, and crash reports (from the last two years) to prioritize carriers for FMCSA interventions (e.g., warning letters, investigations). Carriers are encouraged to view and monitor their safety data on the SMS Website. Law enforcement officials use the information in the SMS to help determine whether additional action is required when they encounter a CMV during a traffic stop. If a carrier believes data in the SMS is incorrect, it can request a data review using FMCSA's DataQs process.

Interventions Process

An intervention is an action, such as a warning letter or investigation that may be taken when a carrier's safety performance indicates a potential safety risk. The interventions process evaluates why safety problems occur, recommends remedies, encourages corrective action, and when necessary, assesses penalties for carriers that fail to comply.

Safety Ratings Process

A safety rating is an evaluation of a motor carrier's compliance with the safety fitness standard in 49 CFR 385.5. FMCSA issues a safety rating only after an onsite investigation. FMCSA may issue one of three safety ratings (Satisfactory, Conditional, Unsatisfactory). Final safety ratings are publicly available. FMCSA does not issue safety ratings to drivers.

Carriers can visit the CSA Help Center to access resources to help them understand the interventions, and use the Safety Management Cycle to identify process breakdowns that may have contributed to the safety problem.

3.3 Identifying Carriers that Pose a Safety Hazard

FMCSA identifies carriers that pose a safety hazard by reviewing data stored in its Safety Measurement System (SMS). FMCSA updates the SMS once a month with data from inspections, including driver and vehicle violations; crash reports from the last two years; and investigation results. The SMS considers the following to prioritize carriers for interventions (e.g., warning letters, Onsite Investigations):

- The number of safety violations, inspections, and crashes.
- · The severity of safety violations and crashes.
- When the safety violations and crashes occurred, with recent events weighted more heavily.
- The number of trucks/buses a carrier operates and the number of vehicle miles traveled.
- Acute and Critical Violations found during investigations. (See 49 CFR 385, Appendix B, VII for a list of Acute and Critical Violations).
 FMCSA also considers other factors, such as complaints and Federal mandates, in prioritizing carriers for intervention and determining which type of intervention is most appropriate. Learn more about the SMS Methodology.

3.3.1 What Happens During an Inspection?

Inspections may be conducted at a variety of locations, such as weigh stations, border checkpoints, bus terminals, a carrier's terminal, or when a law enforcement official stops a CMV.

All inspectors must be certified to conduct roadside inspections as outlined by the Commercial Motor Vehicle Alliance (CVSA). CVSA developed the North American Standard Inspection Criteria, which outline procedures based on the level of inspection conducted.\

Motor carriers may be stopped by Federal, State, or other law enforcement officials for a variety of reasons, most often common traffic violations. Not all traffic stops result in an FMCSA roadside inspection.

Carriers are subject to inspections throughout the life of their business.

3.3.2 What Happens After an Inspection?

Several things may happen after an inspection.

First, the inspection data is collected and then used by the SMS to prioritize the carrier for future FMCSA interventions. Even inspections with no violations are added to the SMS; these clean inspections can improve a carrier's SMS data.

Second, any violations can affect the driver's Commercial Driver's License (CDL) and Motor Vehicle Record (MVR) as well as the carrier's SMS data. See which safety-based violations affect a motor carrier's SMS data, and the point values associated with each violation, in Appendix A of the SMS Methodology document.

Third, if the vehicle is found to be unsafe, the inspector may place it out-of-service, meaning that it cannot continue to be operated until safety issues have been corrected. Drivers can also be placed out-of-service.

3.4 Addressing Carriers that Pose a Safety Hazard

FMCSA has a number of ways to intervene with carriers that demonstrate unsafe behavior and noncompliance with regulations. FMCSA (and State) investigators are equipped to systematically evaluate why safety problems are occurring; recommend corrective action; and when appropriate, assess penalties.

Interventions provide carriers with the information necessary to understand their safety problems and to change unsafe behavior. Depending on the type and severity of the violation, FMCSA may use any of these interventions with a carrier at any time. If the motor carrier implements corrective action recommended by FMCSA, the penalty amount may be reduced.

Intervention	Intervention Description
Warning Letter	A letter sent to a carrier's place of business that identifies potential safety performance and compliance issues based on SMS data. A warning letter is an opportunity for a carrier to improve its safety performance and compliance without further intervention from FMCSA.
Targeted Roadside Inspection	Inspectors may use the data in SMS to identify vehicles for inspection.
Offsite Investigation	A non-ratable investigation conducted remotely, rather than at the carrier's place of business. An offsite investigation will not result in a safety rating, but penalties may be assessed for any violations found. An Offsite Investigation may be converted to an Onsite Focused or Comprehensive Investigation.
Onsite Focused Investigation	An investigation conducted at the carrier's place of business that targets specific areas of regulatory compliance. A focused investigation will not result in Satisfactory safety rating because not all regulatory parts are examined. A focused investigation may be unrated, or may result in a Conditional or Unsatisfactory safety rating. Penalties may be assessed for any violations found.
Onsite Comprehensive Investigation	An investigation conducted at the carrier's place of business that examines all areas of regulatory compliance under 49 CFR 385, Appendix B. A comprehensive investigation may result in a Satisfactory, Conditional, or Unsatisfactory safety rating. Penalties may be assessed for any violations found.
Notice of Violation (NOV)	A document alleging that a carrier has safety violations for which corrective action is recommended. If the violations are not addressed, formal enforcement action may be taken.
Notice of Claim (NOC)	The initial document issued by FMCSA to assert a civil penalty for alleged safety violations.
Unfit/Operations Out-of-Service Order (OOSO)	If a proposed Unsatisfactory safety rating becomes final, FMCSA will issue an order placing out-of-service the carrier's operations in interstate and intrastate commerce.

3.5 Correcting a Motor Carrier's Safety Data (DataQs)

Carriers that believe that data in FMCSA systems is incomplete or incorrect, can submit a request for data review (RDR) using the DataQs website. Further, if a motor carrier has had a citation changed or dismissed in a judicial proceeding, it can request a correction to safety data in FMCSA's systems by submitting an RDR accompanied by certified court documentation and details about the inspection. Visit the CSA website for additional information about adjudicated citations.

3.6 Safety Ratings (385, Appendix B)

A safety rating is an evaluation of a motor carrier's compliance with the safety fitness standard; the process is described in 49 CFR 385, Appendix B. FMCSA may issue one of three safety ratings (Satisfactory, Conditional, Unsatisfactory) after a Rated Investigation (compliance review). Not all investigations result in a safety rating. A compliance review may be conducted to investigate potential violations of safety regulations or complaints about motor carriers, among other reasons.

Final safety ratings are publicly available through the SAFER Website, and may be used by shippers and consumers to make decisions about which motor carriers to hire. FMCSA does not issue safety ratings to drivers, only to motor carriers.

Safety Ratings

- Satisfactory safety rating means that a motor carrier has functional and adequate safety management controls to meet the safety fitness
 standard prescribed in 49 CFR 385.5. Safety management controls are adequate if they are appropriate for the size and type of operation of the
 carrier.
- Conditional safety rating means a motor carrier does not have adequate safety management controls in place to ensure compliance with the safety fitness standard that could result in occurrences listed in 49 CFR 385.5 (a) through (k).
- *Unsatisfactory* safety rating means a motor carrier does not have adequate safety management controls in place to ensure compliance with the safety fitness standard, which has resulted in occurrences listed in 49 CFR 385.5.
- Unrated means that a safety rating has not been assigned to the motor carrier by the FMCSA.

3.6.1 Safety Fitness Standard for Motor Carriers (385.5)

To meet FMCSA's safety fitness standard 49 CFR 385.5, a motor carrier must demonstrate that it has adequate and effective safety management controls in place to ensure compliance with the FMCSRs and HMRs that apply to its operation. For intrastate motor carriers subject to the hazardous materials safety permit requirements of Subpart E of 49 CFR 385, the motor carrier must meet the equivalent State requirements.

3.6.2 Factors that Affect the Safety Rating (385.7)

FMCSA considers the following factors, outlined in 49 CFR 385.7, in determining a safety rating:

- · Adequacy of safety management controls.
- Frequency and severity of regulatory violations. See list of critical and acute violations in Appendix B to 49 CFR 385, VIII.
- Frequency and severity of driver/vehicle regulatory violations identified during inspections of motor carrier operations in commerce and, if the motor carrier operates in the United States, of operations in Canada and Mexico.
- Number and frequency of out-of-service driver/vehicle violations of motor carrier operations in commerce and, if the motor carrier operates in the United States, of operations in Canada and Mexico.
- · Increase or decrease in similar types of violations discovered during safety or compliance reviews.
- For motor carrier operations in commerce and, if the motor carrier operates in the United States, of operations in Canada and Mexico: frequency of accidents; hazardous materials incidents; accident rate per million miles; indicators of preventable accidents; and whether such accidents, hazardous materials incidents, and preventable accident indicators have increased or declined over time.
- Number and severity of violations of CMV and motor carrier safety rules, regulations, standards, and orders that are both issued by a State,
 Canada, or Mexico and compatible with Federal rules, regulations, standards, and orders.

3.6.3 How a Carrier is Notified of Its Safety Rating (385.11)

The motor carrier will receive written notice of a safety rating from FMCSA within 30 days after the compliance review. The notice will take the form of a letter issued from the FMCSA's headquarters office and will include a list of FMCSR and HMR compliance deficiencies that the motor carrier must correct.

If the safety rating is "Satisfactory" or improves a proposed "Unsatisfactory" safety rating, it is final and becomes effective on the date of the notice.

In all other cases, a notice of a proposed safety rating will be issued. If the carrier doesn't take steps to improve the safety rating within the time periods listed below, the safety rating becomes final.

Carrier Type	Corrective Action Must Be Taken Within
Carriers transporting passengers OR placardable amounts of hazardous materials	45 days after date of notice
All others types of carriers	60 days after date of notice

3.6.4 "Conditional" and "Unsatisfactory" Safety Ratings

Carriers that receive a "Conditional" or "Unsatisfactory" safety rating receive guidance from FMCSA about how they can improve their rating.

A proposed safety rating of "Unsatisfactory" is notice to the motor carrier that the FMCSA has made a preliminary determination that the motor carrier is "unfit" to continue operating in interstate commerce, and that the prohibitions in 49 CFR 385.13 will be imposed after 45 or 60 days, depending on the carrier type, if necessary safety improvements are not made.

3.6.5 Requesting a Review or Change of Safety Rating

Administrative Review of Safety Rating

A motor carrier may request that FMCSA perform an administrative review of a proposed or final safety rating. The process and the time limits are described in 49 CFR 385.15.

Request to Change a Safety Rating

A motor carrier may request a change to a proposed or final safety rating based upon corrective actions it has taken. The process and the time limits are described in 49 CFR 385.17.

3.6.6 Finding a Carrier's Safety Rating

Carrier safety ratings are available to the public and carriers in the SMS, as well as by viewing the Company Profile on the SAFER Website.

4 Operational Requirements

This chapter covers safety requirements that pertain to the carrier's operation as a whole, and includes definitions, as well as information about financial responsibility (insurance) requirements and reporting, crashes, and records retention.

4.1 General FMCSRs (Part 390)

General requirements, applicability, definitions, and information regarding safety regulations are explained in 49 CFR 390. Federal Motor Carrier Safety Regulations (FMCSRs) apply to all employers, employees, and commercial motor vehicles (CMVs) transporting property or passengers injurierstate commerce.

4.1.1 Applicability (390.3T)

See all general applicability guidelines in 49 CFR 390.3T, and exceptions or exemptions related to specific Parts of the Code of Federal Regulations (CFR) at the beginning of each chapter of this planner.

Understanding how the U.S. DOT defines commercial motor vehicles and other terminology is essential to understanding which regulations apply to your business. Please view definition in the glossary; pay specific attention to the definition of a CMV.

- Motor carriers must be knowledgeable and comply with all FMCSRs and HMRs relevant to their operation.
- · Employers must teach employees about relevant FMCSRs, and employees must comply.
- · Motor vehicle equipment and accessories must be maintained in compliance with the performance and design criteria of relevant FMCSRs.

Applicability: Hazmat Carriers in Intrastate Commerce (390.3T(g))

FMCSRs that apply to hazmat carriers engaged in intrastate commerce can be found at 49 CFR 390.3T(g), and in the hazmat chapter of this planner.

Applicability: Intermodal Equipment Providers (390.3T(h)

FMCSRs that apply to intermodal equipment providers can be found at 49 CFR 390.3T(h).

4.1.2 Exceptions (390.3T(f))

These types of operations are exempt from the FMCSRs unless otherwise specified:

- School bus operations as defined in 49 CFR 390.5T except for the provisions of 391.15(e) and (f), 392.80, and 392.82;
- Transportation provided by Federal, State, local governments, or any agency established under a compact between States that has been approved by Congress;
- · Occasional transportation of personal property by individuals not for compensation or in the furtherance of a commercial enterprise;
- · Transportation of human corpses or sick and injured people;
- Fire trucks and rescue vehicles while involved in emergency and related operations;
- The operation of commercial motor vehicles designed or used to transport between 9 and 15 passengers (including the driver), not for direct compensation, provided the vehicle does not otherwise meet the definition of a commercial motor vehicle, except that motor carriers operating such vehicles are required to comply with 49 CFR 390.15, 49 CFR 390.19T, 49 CFR 390.21T(a) and (b)(2), 49 CFR 391.15(e) and (f), 49 CFR 392.80, and 49 CFR 392.82.
- Either a driver of a commercial motor vehicle used primarily in the transportation of propane winter heating fuel or a driver of a motor vehicle
 used to respond to a pipeline emergency, if regulations would prevent the driver from responding to an "emergency condition requiring immediate
 response," as defined in 49 CFR 390.5T.

4.1.3 Relief from Regulations in Emergencies (390.23)

Relief from Parts 390 through 399 of the FMCSRs may be granted during declared emergencies to any motor carrier who provides emergency assistance. Motor carriers and drivers who want to provide assistance may check FMCSA's emergency declaration website to see if an emergency has been declared and obtain a copy of the emergency declaration which will provide additional information.

4.1.4 Employee Coercion (390.6)

Carriers, brokers, and other parties in the logistics chain are explicitly prohibited from threatening, taking, or permitting an adverse employment action against a driver in order to make that driver violate regulations described in 49 CFR 390.6(a)(1) and (2). To constitute coercion, the driver must either state that the conditions would require him or her to violation the regulation, or be punished for refusing to violate the regulation.

Drivers who believe they were coerced into violating regulations described in 49 CFR 390.6(a)(1) or (2) may file a written complaint as explained in 49 CFR 386.12 or may obtain more information on filing a written complaint by calling 1-800-DOT-SAFT (1-800-368-7238). For more information, visit FMCSA's National Consumer Complaint Database.

4.1.5 Employee Harassment (390.36)

No motor carrier may harass a driver (49 CFR 390.36). A driver who believes they are, or have been, the subject of harassment by a motor carrier may file a written complaint under 49 CFR 386.12(b).

4.1.6 Carriers' Responsibility for Drivers (390.11)

Carriers must require their drivers to comply with imposed duties and prohibitions, as described in 49 CFR 390.11.

4.1.7 Accident Register (390.15)

See the Accidents section of this planner for accident recordkeeping requirements.

4.1.8 Biennial Update (Motor Carrier Identification Report) (390.19T)

See biennial update section of this planner for information about updating your registration information every two years.

4.1.9 Marking of CMVs and Intermodal Equipment (390.21T)

CMVs engaged in interstate commerce must have the following markings on both sides of the self-propelled CMV:

- The motor carrier's legal name or a single trade name, as listed on the motor carrier identification report;
- The motor carrier's identification number, preceded by the letters "USDOT;" and
- Letters that contrast sharply in color with the background on which they are placed and are legible during daylight hours from a distance of 50 feet

See additional guidance on marking CMVs and intermodal equipment at 49 CFR 390.21.

4.1.10 Location of Records or Documents (390.29)

Carriers with multiple offices may maintain required records or documents at a principle place of business, a regional office, or driver work-reporting location unless otherwise specified in this subchapter (49 CFR 390.29).

Requested records and documents must be made available for inspection at the CMV's principle place of business or other location specified by the special agent or representative of FMCSA. Requests must be fulfilled within 48 hours, excluding Saturdays, Sundays, and Federal holidays.

4.1.11 Copies of Records or Documents (390.31)

Carriers may make copies of records and documents, but copies must meet the following minimum requirements (49 CFR 390.31):

- 1. Copies must be readily accessible, legible, identifiable, and reproducible.
- 2. Any significant element of the original record or document that will not be preserved in black and white copy must be clearly indicated before the copy is made.
- 3. The reverse side of printed forms do not need to be copied if it lacks content common to all forms, but an identified specimen for each form shall be on the film for reference.
- 4. The film used for photographing copies must meet the minimum specifications of the National Bureau of Standards, and all processes recommended by the manufacturer must be observed to protect copies from deterioration or accidental destruction.
- 5. Each roll of film must include a microfilm of a certificate or certificates stating that the photographs are direct or facsimile reproductions of the original records.

Original records and documents may be destroyed if the copies meet these minimum preservation requirements. Records requiring signatures are exempt from photographic preservation.

4.1.12 Falsification (390.35)

No motor carrier, its agents, officers, representatives, or employees will make or cause to make (49 CFR 390.35):

- · A fraudulent or intentionally false statement on any application, certificate, report, or record;
- A fraudulent or intentionally false entry on any application, certificate, report, or record required to be used, completed, or retained for compliance; or
- · A reproduction, for fraudulent purposes, of any application, certificate, report, or record.

4.2 Insurance: Minimum Levels of Financial Responsibility (Part 387)

49 CFR 387 prescribes the minimum levels of financial responsibility passenger and property motor carriers must maintain.

4.2.1 Property Carriers (387, Subpart A)

Applicability and Exceptions (387.3)

For-hire motor carriers operating motor vehicles transporting property in interstate or foreign commerce; as well as those transporting hazardous materials, substances, or wastes in interstate, foreign, or intrastate commerce; must obtain and have in effect the minimum levels of financial responsibility outlined in 49 CFR 387.9. A "for-hire" motor carrier is a carrier that receives compensation, either direct or indirect, for providing services.

Property motor carriers that have a gross vehicle weight rating (GVWR) of less than 10,001 pounds are exempt from the minimum level of financial responsibility requirements in 49 CFR Part 387, Subpart A unless they transport any of the following in interstate or foreign commerce:

- Division 1.1, 1.2, or 1.3 materials;
- Division 2.3, Hazard Zone A materials;
- Division 6.1, Packing Group 1, Hazard Zone A materials; or
- · A highway route controlled quantity of a Class 7 material as defined in 49 CFR 173.403.

Minimum Levels of Financial Responsibility (387.9)

The minimum levels of financial responsibility referenced in 49 CFR 387.7 are summarized in 49 CFR 387.9 as follows.

Schedule of Limits—Public Liability

Motor Carriers of Property

Kind of Equipment/Carriage	Commodity Transported	Minimum Limits
For-hire (interstate or foreign commerce; GVWR of 10,001 or more pounds).	Property (nonhazardous)	\$750,000
For-hire and private (interstate or foreign commerce of any quantity, or intrastate commerce in bulk only; GVWR of 10,001 or more pounds).	 Oil listed in 49 CFR 172.101; or Hazardous waste, materials, and substances defined in 49 CFR 171.8 and listed in 49 CFR 172.101, but not mentioned below. 	\$1,000,000
3. For-hire and private (interstate, foreign, or intrastate; GVWR of 10,001 or more pounds).	 Hazardous substances, as defined in 49 CFR 171.8, transported in cargo tanks, portable tanks, or hopper-type vehicles with capacities in excess of 3,500 water gallons. In bulk Division 1.1, 1.2, 1.3, 2.1, or 2.2 materials; Any quantity of Division 2.3, Hazard Zone A; Any quantity of Division 6.1, Packing Group I, Hazard Zone A; or Any quantity of highway route controlled quantities for a Class 7 material (49 CFR 173.403). 	\$5,000,000
4. For-hire and private (interstate or foreign commerce; GVWR less than 10,001 pounds).	 Any quantity of Division 1.1, 1.2, or 1.3; Any quantity of Division 2.3, Hazard Zone A; or Division 6.1, Packing Group I, Hazard Zone A. Highway route controlled quantities of a Class 7 material (49 CFR 173.403). 	\$5,000,000

Financial Proof (387.7)

Proof of compliance with the minimum levels of financial responsibility in 49 CFR 387.9 is to be maintained at the motor carrier's principal place of business. The below documents are considered public information. Acceptable proof consists of the following:

- Form MCS-90:
- Form MCS-82; or
- Written authorization from FMCSA to self-insure under 49 CFR 387.309, provided the motor carrier maintains a satisfactory safety rating as defined in 49 CFR 385.

Note: All vehicles operated within the United States by motor carriers domiciled in a contiguous foreign country must carry on board a legible copy, in English, of their proof of minimum levels of financial responsibility.

4.2.2 Passenger Carriers (387, Subpart B)

Applicability and Exceptions (387.27)

In general, for-hire motor carriers transporting passengers in interstate or foreign commerce must obtain and have in effect the minimum levels of financial responsibility outlined in 49 CFR 387.33.

Exceptions are listed in 49 CFR 387.27 and apply to motor vehicles that meet these conditions:

- · Transport only school children and teachers to or from school;
- Under contract providing transportation of preprimary, primary, and secondary students for extracurricular trips organized, sponsored, and paid
 for by a school district;
- · Carry less than 16 individuals in a single daily round-trip commute to and from work; and
- Taxicab services having a seating capacity of less than 7 passengers that do not operate on a regular route or between specified points

Minimum Levels of Financial Responsibility

The minimum levels of financial responsibility for passenger carriers referenced in 49 CFR 387.31 are summarized in 49 CFR 387.33T as follows. Schedule of Limits—Public Liability

For-Hire Motor Carriers of Passengers Operating in Interstate or Foreign Commerce/p>

Vehicle Seating Capacity	Minimum Limits
Any vehicle with a seating capacity of 16 passengers or more.	\$5,000,000
2. Any vehicle with a seating capacity of 15 passengers or less.	\$1,500,000

Financial Proof (387.31)

Proof of compliance with the minimum levels of financial responsibility in 49 CFR 387.33 must be maintained at the motor carrier's principal place of business. Acceptable proof consists of either Form MCS-90B or MCS-82B. These documents are considered public information.

Note: All passenger carrying vehicles operated within the United States by motor carriers domiciled in a contiguous foreign country must carry on board a legible copy, in English, of their proof of minimum levels of financial responsibility.

4.2.3 Related Forms

Forms needed to demonstrate that a motor carrier holds the required insurance can be found in the Insurance section of FMCSA's Registration Forms Library.

4.3 Financial Reporting Requirements (Part 369)

Some carriers are required to submit balance sheets and income statement data, along with information on tonnage, mileage, employees, transportation equipment, and other related items to FMCSA on an annual basis (as prescribed in 49 CFR 369). The type of form a carrier must submit to meet this requirement is dependent on its operating revenue and whether it is a property or passenger carrier; see 49 CFR 369.2 (property) and 49 CFR 369.3 (passenger).

4.3.1 Property Carriers (369.1—369.2)

Under 49 CFR 369.2, for-hire, non-exempt motor carriers of property including household goods and dual property carriers, are classified by their adjusted annual carrier operating revenues as follows:

- · Class I, Property: \$10 million or greater;
- · Class II, Property: \$3-10 million; or
- · Class III, Property: less than \$3 million.

Class I and Class II property carriers must file an Annual Report Form M on or before March 31 of the following year.

4.3.2 Passenger Carriers (369.3—369.4)

Under 49 CFR 369.3, passenger carriers are classified by their adjusted average annual gross transportation operating revenues as follows:

- · Class I, Passenger: \$5 million or greater; or
- · Class II, Passenger: less than \$5 million.

Class I passenger carriers must file an Annual Report Form MP-1 on or before March 31 of the following year.

4.3.3 Exemptions (369.8)

To receive a financial reporting exemption for 49 CFR 369, motor carriers must prove that if made public, the financial report may cause substantial harm to the carrier's competitive position or impair protectable government interests. Requests are due on or before March 31 following the year of operation, and must include the contents listed in 49 CFR 369.9(c).

Requesting an Exemption from Financial Reporting

Requests for an exemption from annual and financial reporting should be submitted to the Office of Registration and Safety Information (MC-RS), 1200 New Jersey Ave. SE, Washington, DC, 20590.

FMCSA will grant or deny each request within a reasonable period of time. While a request is pending, carriers are required to submit any reports under 49 CFR 369.1. An accepted exemption will exempt a carrier from the reporting requirements for three years. Find out more about what must be included in the request at 49 CFR 369.8.

4.3.4 Public Release of Data (369.10)

In general, data from property motor carriers compiled in 49 CFR 369.1 shall be made publicly available. Carriers may file a request for exemption as listed in 49 CFR 369.9.

4.4 Crashes

The Federal Motor Carrier Safety Regulations are designed to help carriers establish practices to avoid crashes, and FMCSA has developed a Safety Management Cycle to help carriers examine their procedures and identify and correct the sources of safety problems. This section offers guidance about the types of documents a carrier must maintain if it has been involved in an FMCSA-reportable crash, and discusses the impact of crashes on a motor carrier.

4.4.1 What is a Crash? (390.5T)

Federal Motor Carrier Safety Regulations define a reportable "crash" and "accident" as an occurrence involving a commercial motor vehicle in interstate or intrastate commerce in which:

- · A vehicle was towed from the scene;
- · A fatality occurred; or
- · A person was injured and required immediate medical treatment away from the crash scene.

4.4.2 Accident Recordkeeping (Accident Register) (390.15)

Motor carriers are required to maintain a register of all crashes (as defined in 49 CFR 390.5T) that occurred in the past 3 years. The register must contain, at minimum, the date of the crash, the city or town and state most near where the crash occurred, the driver's name, the number of injuries or fatalities, and whether hazardous materials, other than fuel spilled from the fuel tanks of motor vehicle involved in the crash, were released.

If a crash involves the release of hazardous materials, carriers must complete a hazardous incident report. See 49 CFR 171.15 and 49 CFR 171.16 for further details.

View a sample accident register and additional record-keeping guidance.

4.4.3 How Crashes Affect Carriers

Promoting safe driving practices not only helps carriers operate in compliance, but it also affects their bottom line. In addition to the tragic human impact of crashes, carriers should understand the related financial impacts.

Direct Costs	Indirect Costs
Cargo damage	Medical Costs
Vehicle damage	Loss of revenue
Lost clients/customers/sales	Administrative costs
Salaries paid to employees involved in crash while recovering	Police report
	Possible effect on cost of insurance
	Possible effect on cost of Workmen's Compensation Insurance
	Towing costs
	Storage of damaged vehicle
	Lost time at work
	Cost to hire/train replacement employees
	Supervisor's time
	Loss of personal property
	Replacement vehicle rental
	Damaged equipment downtime
	Accelerated depreciation of equipment
	Accident reporting
	Medical costs paid by company
	Poor public relations/publicity
	Increased public relations costs
	Government agency costs

4.4.4 How Carriers Can Reduce Crashes

Motor carriers are expected to monitor their crashes for patterns and identify countermeasures to reduce the chances for future crashes. Examples of countermeasures include, but are not limited to:

• Crashes in a construction zone - Reroute until construction is complete

- Crashes due to driver inattention Hold safety meetings and provide other reminders for focused driving
- Crashes due to sun in driver's eyes Change time drivers were dispatched
- · High number of struck in rear crashes Add brake lights and turn signals at the top of trailers
- Loss of control crashes Pay for drivers to attend driver training class
- · Unusual number of backing incidents -Review experience of drivers and make needed changes
- Weather-related crashes Create driver recognition program for avoiding driving in adverse weather
- Crashes at same time or location Change routes or dispatch times
- Too many crashes Add stickers on mirrors to remind drivers to be careful

4.4.5 How Crashes Affect Carrier Safety Interventions by FMCSA

All reportable crashes over the last 24 months are listed in FMCSA's Safety Measurement System (SMS). All reportable crashes are used to calculate a Crash Indicator measure and percentile. SMS weights crashes based on severity. In the case of the Crash Indicator measure and percentile, the carrier's crash rates are being compared to other similar carriers' crash rates. A high Crash Indicator percentile suggests that a further examination of crash cause(s) may be needed, and if correctable, the motor carrier should make changes to address the problem(s). For a more detailed explanation of how the Crash Indicator measure is calculated, please see the SMS Methodology document.

Crash Preventability Reviews

Each crash must be judged individually. The investigator or auditor will review all documents available at the motor carrier's principal place of business, state crash reports, and information in FMCSA's IT systems.

49 CFR Part 385 Appendix B, section II.B(e) provides the standard for making a preventability determination: "If a driver, who exercises normal judgment and foresight could have foreseen the possibility of the accident that in fact occurred, and avoided it by taking steps within his/her control which would not have risked causing another kind of mishap, the accident was preventable."

In addition to the 16 crash types eligible for the Crash Preventability Determination Program (CPDP), additional Not Preventable crashes may include, but are not limited to:

- · Driver was in proper lane waiting to make turn
- · Driver was proceeding in his/her own lane of traffic at a safe and lawful speed

Preventable crashes may include, but are not limited to, crashes when:

- Driver failed to control speed so that he/she could stop within available sight distance
- · Driver failed to check cross-traffic and wait for it to be clear before entering intersection
- · Driver collided with vehicle in front of him/her
- · Driver failed to maintain as safe following distance
- Driver misjudged rate of overtaking
- · Driver came to close before pulling out to pass
- Driver was not in his/her proper lane
- · Vehicle was improperly parked
- · Driver rolled or otherwise backed into vehicle
- · Driver failed to yield the right of when necessary to avoid a crash
- Driver failed to check behind vehicle parked at curb before attempting to leave parking space
- · Driver attempted to cross tracks ahead of train
- · Driver passed where view of road ahead was obstructed
- · Driver failed to signal change of lanes
- · Driver failed to stay in own lane
- Driver did not reduce speed in heavy pedestrian area
- · Driver was under the influence
- Driver's cargo or equipment struck another vehicle
- Defect was a type that should have been detected pre-trip
- · Driver misjudged available clearance
- Driver was in violation of company operating rules or special instructions, the regulations of any Federal or State regulatory agency or any
 applicable traffic laws or ordinances.
- · Pre-crash out-of-service violation was identified on post-crash inspection
- · Driver was not properly licensed with a current medical certificate

4.4.6 Crash Preventability Demonstration Program

FMCSA conducted a Crash Preventability Demonstration Program from August 1, 2017 through September 30, 2019, to evaluate the preventability of eight categories of crashes that occurred on or after June 1,2017, through July 31, 2019.

Crashes reviewed during the Demonstration Program resulted in a determination of Not Preventable, Preventable or Undecided. These notations were made on the SMS crash list and an alternative Crash Indicator measure and percentile was available to the motor carrier. These notations and alternative measures and percentiles will be available until two years from the date of the crash. Each crash is removed from SMS two years after the crash date.

4.4.7 Crash Preventability Determination Program (CPDP)

In August 2019, FMCSA proposed a long term Crash Preventability Determination Program with more eligible crash types. This program commenced on May 1, 2020, and reviews crashes in the 16 eligible crash types that occurred on or after August 1, 2019. Crashes are submitted through FMCSA's DataQs system. Submitters must provide a Police Accident Report with the Request for Data Review (RDR.) Crashes reviewed in the new program with a Not Preventable determination will not be included in the SMS Crash Indicator measure or percentile. The crash will continue to be listed in SMS but separate from those crashes included in the calculation. Crashes remain on SMS for two years.

Preventable and Undecided determinations are noted on the SMS crash list. A crash will be found to be Preventable when the driver or motor carrier could have done something to avoid the crash. In addition, a crash is Preventable if "Driver was in violation of company operating rules or special instructions, the regulations of any Federal or State regulatory agency, or any applicable traffic laws or ordinances." This includes if the driver was not properly licensed on the date of the crash or a post-crash inspection reveals a pre-crash out of service violation.

A crash will be found to be Undecided when the information presented conflicts or when requested documentation is not provided, including drug and alcohol test results after a fatal crash or licensing or medical certificates upon request. Additionally, Not Preventable crashes are noted on the Pre-Employment Screening Program for five years.

The eligible crash types are:

Struck in the Rear type of crash when the CMV was struck:

- · in the rear; or
- · on the side at the rear.

Wrong Direction or Illegal Turns type of crash when the CMV was struck:

- · by a motorist driving in the wrong direction; or
- by another motorist in a crash when a driver was operating in the wrong direction; or
- · by a vehicle that was making a U-turn or illegal turn.

Parked or Legally Stopped type of crash when the CMV was struck:

- while legally stopped at a traffic control device (e.g., stop sign, red light or yield); or
- · while parked, including while the vehicle was unattended; or

Failure of the other vehicle to Stop type of crash when the CMV was struck:

- · by a vehicle that did not stop or slow in traffic; or
- by a vehicle that failed to stop at a traffic control device.

Under the Influence type of crash when the CMV was struck:

- by an individual under the influence(or related violation, such as operating while intoxicated), according to the legal standard of the jurisdiction where the crash occurred; or
- by another motorist in a crash where an individual was under the influence (or related violation such as operating while intoxicated), according to the legal standard of the jurisdiction where the crash occurred.

Medical Issues, Falling Asleep, or Distracted Driving type of crash when the CMV was struck:

- · by a driver who experienced a medical issue which contributed to the crash; or
- · by a driver who admitted falling asleep or admitted distracted driving (e.g., cellphone, GPS, passengers, other).

Cargo/Equipment/Debris or Infrastructure Failure type of crash when the CMV:

- · was struck by cargo, equipment or debris (e.g. fallen rock, fallen trees, unidentifiable items in the road); or
- · crash was a result of an infrastructure failure.

Animal Strike type of crash when the CMV:

· struck an animal

Suicide type of crash when the CMV:

· struck an individual committing or attempting to commit suicide

Rare or Unusual type of crash.

It is incumbent on the submitter to provide compelling evidence that the crash is eligible and not preventable. The submitter is encouraged to provide other documents and information to support the RDR, including but not limited to, videos, photographs, insurance documents, etc.

For more information, please visit the Crash Preventability Determination Program website.

While other crashes may be not preventable, at this time only these crash types are eligible for review. Other crashes submitted to the program will be disqualified and not reviewed.

5 Vehicle Requirements

This chapter covers vehicle safety requirements, including components, maintenance, and inspections.

5.1 Parts and Accessories Needed for Safe Operation (393)

Carriers operating commercial motor vehicles as defined in 390.5T must comply with parts and accessories regulations in 49 CFR 393. This section outlines some of the most common standard equipment that every commercial motor vehicle (CMV) must have. Additional equipment or accessories are allowed if those items do not decrease operational safety. See Marking of Self-Propelled CMVs and Intermodal Equipment for information about what business information must be displayed on carrier equipment.

5.1.1 Brake Systems (Part 393 Subpart C)

Brake components include actuators, slack adjusters, linings, pads, drums, and rotors. Components must be constructed, installed, and maintained so that vehicles can be stopped safely and reliably.

Commercial vehicles must also meet relevant service, parking, and emergency brake requirements. Brakes must be operable at all times and brakes must act on all wheels, with some limited exceptions for certain trailers, dollies, and driveaway–towaway operations (49 CFR 393.42 (b)).

Requirements for coupling devices, including requirements for full trailers, saddle mount operations, and for attaching and locating a fifth wheel, are in 49 CFR Sections 393.70 and 393.71.

See 49 CFR 393, Subpart C for full requirements and exceptions related to brake systems.

Antilock Brake Systems (393.55)

Some commercial motor vehicles must have antilock brake systems. Hydraulic brake systems must meet the antilock brake requirements included in 49 CFR 571.105. Air brake systems must meet the antilock brake requirements included in 49 CFR 571.121.

See the applicable regulations mentioned here, and in 49 CFR 393.55, for full antilock brake requirements.

Breakaway and Emergency Braking (393.43)

Every motor vehicle, if used to tow a trailer equipped with brakes, shall be equipped with a means of providing that in the case of a breakaway of the trailer, the service brakes on the towing vehicle will be capable of stopping the towing vehicle. Trucks or truck tractors with air brakes that are towing other vehicles with air brakes must have both manual and automatic means of activating the emergency features of the trailer brakes.

See 49 CFR 393.43 for full regulations on breakaway and emergency braking requirements and exceptions, including for driveaway–towaway operations.

Tubing and Hoses (393.45)

All brake tubing and hoses, brake hose assemblies, and brake hose end fittings such as gladhand connectors must meet the applicable requirements of FMVSS No 106 (49 CFR 571.106).

Brake tubing and hose installation must:

- · Have length and flexibility that allow parts to move normally, without damage, where the hose is attached;
- · Be protected against chafing, kinking, and mechanical damage; and
- · Not contact exhaust pipes and other sources of high temperature.

See 49 CFR 393.45 for complete tubing and hose requirements.

Warning Devices (393.51)

In general, buses, trucks, and truck tractors must have a signal that warns their driver when the vehicle's service brake system fails. This warning signal applies to hydraulic brake systems, air brake systems, vacuum brake systems, and hydraulic brakes applied or assisted by air or vacuum.

See 49 CFR 393.51 for full requirements on warning devices and exceptions for certain commercial vehicles.

5.1.2 Cab Doors (393,203)

Cab doors or door parts used as an entrance or exit cannot be missing or broken and must be fully operable. No door may be wired shut or otherwise secured closed so that it cannot be easily opened, except when a vehicle is loaded with pipe or bar stock that blocks the door and the cab has a roof exit.

See 49 CFR 393.203 for full requirements and exceptions for cab doors.

5.1.3 Cargo Securement (393.100)

Secure cargo requirements prevent cargo from leaking, spilling, blowing, or falling from a commercial vehicle. Regulations include minimum affength requirements for devices used to secure cargo, requirements that prevent cargo from moving, and rules for securing specific commodities. When

commercial motor vehicles are used to transport cargo on public roads, they must be loaded and equipped, and their cargo must be secured, according to regulation.

See 49 CFR 393, Subpart I for full requirements on cargo securement.

5.1.4 Emergency Equipment (393.95)

Each CMV (except those towed in a driveaway-towaway operation) must have the following emergency equipment:

- · Fire extinguishers
- Spare fuses
- · Warning devices for stopped vehicles

See 49 CFR 393.95 for full emergency equipment specifications, regulations, and exceptions.

5.1.5 Exhaust Systems (393.83)

All exhaust systems must be securely fastened to the vehicle and cannot be placed where likely to burn or damage electrical wiring, fuel supply, and any combustible part of the vehicle. Exhaust systems may not be temporarily repaired with patch or wrap material. Location requirements for exhaust systems vary for trucks and truck tractors, buses powered by gasoline, and buses powered by diesel or other fuel.

See 49 CFR 393.83 for full requirements on exhaust system performance and location.

5.1.6 Frames (393.201)

The frame or chassis of each commercial motor vehicle must not be cracked, loose, sagging, or broken. Parts and accessories must not be welded to the frame or chassis of a commercial vehicle except per vehicle manufacturer recommendations. Any welded repair of the frame must comply with vehicle manufacturer recommendations.

See 49 CFR 393.201 for full requirements on vehicle frames.

5.1.7 Fuel Systems (393 Subpart E)

Fuel systems include the fuel tanks and lines that supply fuel to a motor vehicle's engine. Fuel systems for commercial vehicles and auxiliary equipment are subject to location, installation, and other requirements that ensure drivers and other road users stay safe.

See 49 CFR 393.65 for requirements that apply to all types of fuel systems. For requirements specific to liquid fuel tanks, see 49 CFR 393.67. For requirements specific to compressed natural gas fuel containers, see 49 CFR 393.68. For requirements specific to liquefied petroleum gas systems, see 49 CFR 393.69. Gravity or syphon feeds directly to the carburetor or injector are prohibited for all types of fuel systems.

5.1.8 Lighting Devices and Reflectors (393 Subpart B)

Lighting device and reflector requirements apply to most commercial vehicles on the road today, but motor vehicles manufactured on or before December 25, 1968, must, at a minimum, meet requirements that were in effect on the date of the vehicle's manufacture.

Stop lamps must activate when brakes are applied. Lamps and reflectors must be visible, with exceptions. Certain trailers manufactured on or after December 1, 1993, must also have retroreflective sheeting or additional reflex reflectors to make them more visible. Trailers manufactured before December 1, 1993, must be retrofitted with retroreflective sheeting or additional reflectors as stated in 49 CFR 393.13.

Other than head lamps and certain temporary lamps, all lamps must be securely mounted on a permanent part of the vehicle. Temporary lamps on motor vehicles being transported in driveaway—towaway operations, and temporary electric lamps on loads that are outside the footprint of the vehicle—called projecting loads—must be securely attached.

See 49 CFR 393 Subpart B for complete requirements and exceptions for lighting devices and reflectors.

5.1.9 Rear-End Protection (393.86)

Each trailer and semitrailer must have rear impact guards (bumpers) or other devices that prevent another vehicle from riding underneath, except for tractors, pole trailers, and driveaway–towaway vehicles. Rear-impact guards on **certain trailers** manufactured on or after January 26, 1998, must be permanently marked or labeled and meet standards in 49 CFR Sections 571.223 and 571.224.

See 49 CFR 393.86 for complete regulations and exceptions regarding rear-end protection.

5.1.10 Seat Belts (393.93)

In general, commercial motor vehicles must be equipped with seats, seat belt assemblies, seat belt anchors, seat belt warning systems, and other specifications regulating occupant crash protection. Specifications may vary based on a vehicle's model year.

See 49 CFR 393.93 for complete regulations on seat belts.

5.1.11 Sleeper Berths (393.76)

Sleeper berths must meet minimum dimension and installation guidelines. Sleeper berths must be adequately ventilated, and located so that occupants are protected against exhaust heat and fumes, and fuel leaks.

For sleeper berths installed before 1975, please refer to the special provisions in 49 CFR 393.76.

See 49 CFR 393.76 for complete requirements on sleeper berths.

5.1.12 Steering Wheel Systems (393.209)

Steering wheels must be secure and not have any spokes cracked or missing. There are further requirements for the steering wheel lash, the steering column, the overall steering system, and for power steering systems.

See 49 CFR 393.209 for full steering wheel system requirements.

5.1.13 Suspension Systems (393.207)

All components of a suspension system must be structurally sound and in safe working order, including the following:

- Axles
- · Adjustable axles
- · Leaf springs
- · Coil springs
- · Torsion bars
- Air suspensions
- · Air suspension exhaust controls

See 49 CFR 393.207 for full requirements regarding suspension systems.

5.1.14 Tires (393.75)

Tires on commercial motor vehicles must meet safety standards, including load restrictions, inflation pressure, and other safety standards, and be free from specified defects.

See 49 CFR 393.75 for full requirements for tires.

5.1.15 Wheels (393.205)

Wheels and rims must not be cracked or broken. Stud or bolt holes on wheels must not be elongated—also called being out of round—and nuts and bolts must not be missing or loose.

See 49 CFR 393.205 for regulations ensuring wheel safety.

5.1.16 Windshield Condition (393.60)

Windshields on commercial vehicles must meet specifications on condition, coloring, obstruction prohibitions, and decals and stickers.

See 49 CFR 393.60 for full requirements on windshield condition.

5.1.17 Common Violations

The following table lists some of the most common parts and accessories-related violations.

Violation	Relevant Code
Not having required operable lamps	393.9
Clamp/roto-chamber type brake(s) out of adjustment	393.47(e)
No/discharged/unsecured fire extinguisher	393.95(a)
Inoperative turn signal	393.9TS
Tire - flat and/or audible air leak	393.75(a)
No/defective lighting devices/reflective devices/projected	393.11
Automatic brake adjuster CMV manufactured on or after 10/20/1994—air brake	393.53(b)
Windshield wipers inoperative/defective	393.78
Tire tread depth less than 2/32 of an inch	393.75(c)
No/insufficient warning devices	393.95(f)

5.2 Inspection, Repair, and Maintenance (Part 396)

Each motor carrier and intermodal equipment provider must systematically inspect, repair, and maintain all commercial motor vehicles (CMVs) under its control. Every employee of a carrier that is directly involved with the inspection and upkeep of vehicles must comply with the rules and regulations of 49 CFR 396.

Parts and accessories shall be in safe and proper operating condition at all times. These include those specified in 49 CFR 393 and any additional

parts and accessories that may affect safety of operation, including but not limited to, frame and frame assemblies, suspension systems, axles and attaching parts, wheels and rims, and steering systems. Pushout windows, emergency doors, and emergency door marking lights in buses shall be inspected at least every 90 days.

5.2.1 Records

Records of all inspections, repairs, and maintenance must be retained. According to 49 CFR 396.3, required records include the following:

- Identifying information of the vehicle, including company number, make, serial number, year, and tire size; (See also, Marking of Self-Propelled CMVs and Intermodal Equipment.)
- · A schedule highlighting the type and due date of inspections and maintenance to be performed; and
- Inspection, repair, and maintenance records indicating the date and nature of each.

Carriers must maintain records for each vehicle they control through ownership or lease for 30 consecutive days. These records must be retained for one year at the location where the vehicle is housed or maintained. These records must be retained for six months after the vehicle leaves the carrier's control (sale, trade-in, etc.).

Passenger carriers must keep records of tests conducted on emergency doors, emergency door marking lights, and pushout windows, which must be inspected at least every 90 days as stated in 49 CFR 396.3.

5.2.2 Vehicle Inspections

Roadside Inspection Reports (396.9)

Any driver who receives a roadside inspection report is required to deliver it to the motor carrier **within 24 hours**. If a vehicle is declared "out-of-service," violations or defects **must** be corrected before a vehicle may operate again. Carriers must sign and return the completed roadside inspection report **within 15 days** of the inspection, verifying all violations have been corrected. A copy of this report must be retained by the carrier for 12 months following the date of inspection.

Driver Vehicle Inspection Reports (DVIR) (Post-Trip) (396.11)

Per 49 CFR 396.11, drivers of passenger-carrying and non-passenger CMVs must inspect vehicles and prepare and sign a written report at the completion of each day's work on each vehicle operated, except for intermodal equipment tendered by an intermodal equipment provider. See FMCSA's additional guidance on completing and retaining DVIRs. See 49 CFR 396.11(b) for intermodal equipment inspection requirements.

The report shall cover at least the following parts and accessories, and must list any defect or deficiency discovered by or reported to the driver which would affect the safety of operation of the vehicle or result in its mechanical breakdown.

- · Service brakes, including trailer brake connections
- · Parking (hand) brake
- · Steering mechanism
- · Lighting devices and reflectors
- Tires
- Horn
- · Windshield wipers
- · Rear-vision mirrors
- · Coupling devices
- Wheels and rims
- Emergency equipment

If a driver operates more than one vehicle during the day, a report must be prepared for each vehicle operated.

Type of CMV	Inspection Reporting Requirements
All other CMVs	Submit report only if a defect that would affect the safety operation of the vehicle is found or has been reported to the driver.
Type of CMV	Inspection Reporting Requirements
For-Hire Passenger CMVs	Submit report after every trip, even if no defects are found by or reported to the driver.

Corrective Action

Carriers must repair any defect or deficiency before the vehicle is dispatched again, and certify on the original driver vehicle inspection report that the defect or deficiency has been repaired or that repair is unnecessary.

Retention

The motor carrier must maintain the original driver vehicle inspection report (DVIR), the certification of repairs, and the certification of the driver's review for three months from the date of the initial report.

Pre-trip Inspection (396.13)

Before operating the vehicle, the driver must inspect the vehicle and be satisfied that it is in safe operating condition. If the last vehicle inspection report notes any deficiencies, the driver must review and sign to acknowledge and certify that the required repairs were made.

Periodic Inspection (396.17, 396.21)

Every commercial vehicle, including each segment of a combination vehicle, must undergo periodic inspection at least once every 12 months. At a minimum, inspections must include all items listed in 49 CFR 396 Appendix A: Minimum Periodic Inspection Standards.

The periodic inspection report must be retained by the motor carrier for 14 months while documentation of the most recent periodic inspection (sticker, report, or decal) must be kept on the vehicle. Carriers in States without a Federal inspection program equivalent (see 49 CFR 396.23) may perform required annual inspections themselves or allow a third-party to conduct inspections, so long as the inspector meets the qualifications mandated in 49 CFR 396.19.

- · Motor carriers must ensure that inspectors:
 - Understand the inspection standards in 49 CFR 396 Appendix A;
 - o Can identify defective components; and
 - Have knowledge and proficiency in methods, procedures, and tools.
- · Motor carriers must also ensure that inspectors have gained experience or training by:
 - Completing a State or Federal training program, or earning a State or Canadian Province qualifying certificate in commercial motor vehicle safety inspections; or
 - · A combination of other training or experience totaling at least a year.

Motor carriers must retain evidence of an inspector's qualifications until one year after the inspector ceases to perform inspections for the carrier.

Equivalent to Periodic Inspection (396.23)

Motor carriers may meet periodic inspection requirements through a State inspection program that FMCSA has deemed equivalent to its Federal inspection requirements.

The following States have adopted periodic inspection requirements that FMCSA has deemed equivalent to its periodic inspection requirements:

- · Alabama (only LPG Board)
- California
- Connecticut
- District of Columbia
- Hawaii
- Louisiana
- Maine
- Maryland
- Massachusetts
- · Michigan (bus inspection program)
- Minnesota
- · New Hampshire
- New Jersey
- New York
- Ohio (church bus inspection program)
- Pennsylvania
- Rhode Island
- Texas
- Utah
- Vermont

- Virginia
- West Virginia
- · Wisconsin (bus inspection program)

Note: Arkansas and Oklahoma no longer carry inspection programs that are approved by FMCSA. The inspection programs of Mexico (NOM 68), the 10 Canadian Provinces, and the Yukon Territory are FMCSA compliant.

See 49 CFR 396.23 for more information.

Intermodal Equipment Provider (IEP) Inspection

Information regarding IEP inspections can be found in 49 CFR 396.3, 49 CFR 396.9, and 49 CFR 396.25. IEP report requirements are stated in 49 CFR 396.11(b) and 49 CFR 396.12.

5.2.3 Brake Inspections

Qualifications for Brake Inspectors (396.25)

Motor carriers must ensure that all inspections, maintenance, repairs, and service to brakes of CMVs comply with regulations, and that employees responsible for brake inspection and maintenance meet minimum brake inspector qualifications.

Motor carriers must confirm that brake inspectors:

- Understand and are able to perform brake services and inspections;
- · Know the methods, procedures, tools, and equipment needed; and
- · Are qualified to perform brake services or inspections through firsthand training and/or experience.

Qualifying brake training or experience includes successful completion of the following:

- A State, Canadian Province, Federal agency, or union training program;
- · A State-approved training program;
- Training that led to a State or Canadian Province qualifying certificate to perform assigned brake services or inspections, including passage of CDL air brake test; or
- · One year of brake-related training, experience, or combination of both.

Recordkeeping Requirements

Motor carriers must maintain evidence of brake inspector qualification at the principal place of business or the location where the inspector works for as long as the brake inspector is employed, and for one year thereafter. However, motor carriers do not have to maintain evidence of qualifications to inspect air brake systems for such inspections performed by persons who have passed the air brake knowledge and skills test for a CDL.

5.2.4 Common Violations

The following table lists some of the most common repair and maintenance-related violations.

Violation	Relevant Code
Operating a CMV without proof of a periodic inspection	396.17(c)
Parts or accessories in disrepair	396.3(a) (1)
Oil or grease leak	396.5(b)
Brakes out of service: the number of defective brakes is equal to or greater than 20 percent of the service brakes on the vehicle or combination. Breaks General. Brake system pressure loss.	396.3(a) (1)

Violation	Relevant Code
Failure to correct defects noted on previous inspection report	396.9(d) (2)
Hubs - oil and/or grease leaking from hub - outer wheel	396.5(b)
Tires (general)	396.3(a) (1)
A liquid fuel system with a dripping leak at any point.	396.3(a) (1)
Hubs-wheel seal leaking	396.5(b)
Unsafe operations forbidden	396.7

6 Driver Requirements

This chapter covers regulations and tips to help drivers operate safely and in compliance. Driver violations found during inspections affect the motor carrier's safety record.

6.1 Hiring Qualified Drivers (Part 391)

Motor carriers must ensure and verify that their CMV drivers meet the minimum requirements specified in 49 CFR 391 before operating a vehicle. CMV owner–operators must comply with both rules that apply to motor carriers and rules that apply to drivers. An owner–operator is a person who operates a CMV under his or her own authority (U.S. DOT Number), as both a motor carrier and self-employed driver.

To drive a CMV in interstate commerce, drivers must comply with the general qualifications outlined in 49 CFR 391.11, including:

- Be at least 21 years of age.
- · Speak and read English satisfactorily to:
 - Converse with the general public;
 - · Understand traffic signs and signals;
 - · Respond to official questions; and
 - Make legible entries on reports and records.
- · Drive the vehicle safely.
- Be physically qualified to perform all duties of a driver.
- · Have only one valid commercial motor vehicle operator's license issued by one State or jurisdiction.
- · Pass a driver's road test or equivalent.
- Is not disqualified to drive a commercial motor vehicle under the rules in 49 CFR 391.15.

A disqualified driver must not drive a commercial motor vehicle for any reason. See 49 CFR 391.15.

6.1.1 Exceptions

The following categories of drivers and vehicles in 49 CFR 391.2 are generally exempt from some or all of the driver qualifications listed above:

- · Farm custom operation.
- · Beekeeping industries.
- · Certain farm vehicle drivers.
- · Covered farm vehicles.
- · Pipeline welding trucks.

49 CFR 391, Subpart G includes some additional limited exemptions.

6.1.2 Driver Qualification File

All motor carriers must maintain a qualification file for each employed driver. A driver qualification file checklist may be helpful to ensure that all required documents and inquiries are obtained. A description of the documents required to be in each driver's qualification file is included in the following subsections and in 49 CFR 391.51, which also details the document retention requirements.

Driver's Application for Employment

A driver must not drive a CMV unless an application for employment is completed and signed. See 49 CFR 391.21 for a list of information that must be included as part of the application, and view example application for employment. Non-CDL drivers must list any employer they have worked for in the last three years. CDL drivers must do the same and must also list any employer for whom they operated a CMV in the last 10 years.

Every driver must have an application of employment including owner–operators and mechanics that operate vehicles on public roads.

Inquiry to Previous Employers for Safety Performance History

Motor carriers must investigate, document, and retain all drivers' previous employment safety performance history for the three years immediately prior to the driver joining a new employer. See 49 CFR 391.23.

The inquiry may consist of personal interviews, telephone interviews, letters, or any other method for investigating that the carrier deems appropriate, but all investigations and efforts to contact previous employers must be documented.

Records must be received within 30 days of the start of employment. Inquiries to previous employers must include, at minimum:

- · General driver identification and employment verification information.
- Any accidents as defined in 49 CFR 390.5T, including accident details when possible.
- Whether the driver violated the alcohol and controlled substances prohibitions under 49 CFR 382 or 49 CFR 40.

As applicable, the following documents must also be maintained in the qualification file:

- Records Request for Driver/Applicant Safety Performance History (Release Form)
 Applicants submit this form to authorize previous employers to release their records. See 49 CFR 391.53(b)(1).
- Safety Performance History Information Driver/Applicant Correction Request or Rebuttal
 Applicants may use this form to dispute information that was provided by previous employers. See 49 CFR 391.23(j)(3).
- Response notes received from investigations
 See 49 CFR 391.53 (b)(2).

All files related to the employee's safety performance history and inquiries to prior employers must be retained for the length of employment and for three years thereafter. See 49 CFR 391.53.

Inquiry to State Agencies for Driver's Motor Vehicle Record and Carrier's Annual Review of Record

At the time of application, carriers must contact all States where each driver holds, or has held in the past 3 years, a motor vehicle operator's license or permit to obtain the driver's Motor Vehicle Record (MVR) (49 CFR 391.23(a)(1) and (b)).

A copy of the MVR(s) obtained in response to the inquiry must be placed in the driver qualification file within 30 days of the date the driver's employment begins and be retained in compliance with 49 CFR 391.51. If no MVR is received from the State required to submit this response, the motor carrier must document a good faith effort to obtain such information, and certify that no record exists for that driver. The inquiry to the State driver licensing agency or agencies must be made in the form and manner each agency prescribes. See example Inquiry to State Agencies form.

The carrier must then obtain an updated MVR annually, and review it to determine whether minimum safe driving requirements have been met, and confirm that there are no disqualifying offenses. See 49 CFR 391.15. The reviewer must place a note including the name of the reviewer and the date the record was reviewed in the driver qualification file (49 CFR 391.25 (c)(2)). See example Annual Review of Driving Record form.

See 49 CFR 391.53 for driver history record retention requirements.

Driver's Road Test Certificate or Equivalent

Drivers must not drive a CMV until they have completed a road test and are issued a certificate (49 CFR 391.31). As an equivalent to the driver's road test certificate, a motor carrier may accept and retain a copy of the driver's valid CDL, or a copy of the driver's valid road test certificate (issued within the past 3 years). See 49 CFR 391.33. **Note:** Drivers must be issued copies of these certificates.

Medical Examiner's Certificate

A driver must pass a medical examination and be issued a Medical Examiner's Certificate (49 CFR 391.41). For non-CDL holders, the carrier must keep a copy of the Medical Examiner's Certificate in the driver's qualification file.

For CDL holders, the motor carrier employer must obtain the CDLIS MVR defined at 49 CFR 384.105. The CDLIS MVR must be obtained from the current licensing State and placed in the driver qualification file. See exceptions as noted in 49 CFR 391.51(b)(7)(ii). CDL drivers must submit a copy of their medical examiner's certificate to their State Drivers Licensing Agency.

The driver must renew the certificate every two years, unless the medical examiner specifies a date of less than two years on the certificate. Medical examinations must be performed by a medical examiner listed on the National Registry of Certified Medical Examiners under subpart D of part 390.

See 49 CFR 391.41 to learn more about the physical requirements for drivers.

Drivers with physical impairments which affect their ability to safely operate CMVs according to their medical examiners, or with missing limbs (e.g., hand, arm, foot, or leg), are required to obtain a Skill Performance Evaluation certificate.

Note of Medical Examiner Listing

A note must be included in the driver's qualification file to verify that the medical examiner is listed on the National Registry of Certified Medical Examiners:

- Notes are needed for non-CDL drivers (See 49 CFR 391.51(b)(8)(i)).
- Notes are needed for drivers required to have a CDL (See 49 CFR 391.51(b)(8)(ii)).

Inquiry about Drug and Alcohol Tests

Employers must ask potential employees if they have tested positive, or refused to test, on any pre-employment drug or alcohol test where the employee applied for, but did not obtain, safety-sensitive transportation work. See 49 CFR 391.23(e), and a sample Pre-employment Drug or Alcohol Test questionnaire. If the potential employee admits to having a positive test or refused to test, that individual must not perform safety-sensitive functions until the successful completion of the return-to-duty process. See 49 CFR 40.25(j) and 49 CFR 40, Subpart O.

If a driver refuses to allow the prospective employer to make an inquiry about previous drug and alcohol tests, the employer must not permit the driver to operate a CMV. See 49 CFR 391.23(f)(1).

6.1.3 Common Violations

The following table lists some of the most common driver qualification violations.

Violation	Relevant CFR
No medical certificate in driver's possession, and operating a property-carrying vehicle without possessing a valid medical certificate	391.41
Expired medical examiner's certificate	391.45
Driver does not have a valid operator's license for the CMV being operated	391.11
Driver cannot read or speak the English language sufficiently to respond to official inquiries	391.11
Driver lacking physical qualification(s)	391.11
Driver operating a CMV without proper endorsements or in violation of restrictions	391.11
Driving a CMV while disqualified—suspended for safety-related or unknown reason and in the State of driver's license issuance	391.15
Driving a CMV while disqualified—suspended for a non-safety-related or unknown reason and in the State of driver's license issuance	391.15
Driving a CMV in Interstate Commerce and driver is less than 21 years of age	391.11
Driving a CMV while disqualified—suspended for a safety-related or unknown reason and outside the driver's license State of issuance	391.15

6.2 CDL Driver Training and Standards (Parts 380 and 383)

This section outlines training and standards applicable to drivers holding a Commercial Driver's License (CDL).

Part 383 establishes standards to help prevent truck and bus accidents, fatalities, and injuries by requiring drivers to have a single CDL, and by disqualifying drivers who operate commercial motor vehicles (CMVs) in an unsafe manner. With certain limited exceptions listed in 49 CFR 383.3, a driver must hold a CDL if he or she operates in interstate, intrastate, or foreign commerce and drives a CMV as defined in 49 CFR 383.5. A commercial learner's permit (CLP) is also considered a valid CDL for the purpose of behind-the-wheel training. The complete list of CLP requirements are in 49 CFR 383.25.

CDLs are State-issued Licenses.

The Commercial Driver's License Information System (CDLIS) enables States to exchange information about the driving records of CMV drivers. CDLIS helps ensure that only one license is issued to a driver, and that currently disqualified drivers cannot obtain a CDL. Employers can access information in the CDLIS clearinghouse through their State's vehicle licensing agency.

6.2.1 CMV Groups (383.91)

There are three commercial motor vehicle groups: A, B, and C. Every driver must be tested for the CMV group for which he or she desires a CDL. See 49 CFR 383.91 for full definitions.

CMV Group	Definition
GROUP A (Combination Vehicle)	Any combination of vehicles with a gross combination weight rating (GCWR) of 26,001 pounds or more, provided the gross vehicle weight rating (GVWR) of the vehicles(s) being towed is in excess of 10,000 pounds.
GROUP B (Heavy Straight Vehicle)	Any single vehicle with a GVWR of 26,001 pounds or more, or any such vehicle towing a vehicle not in excess of 10,000 pounds GVWR.
GROUP C (Small Vehicle)	Any single vehicle, or combination of vehicles, that does not meet the definition of Group A or Group B, but is designed to transport 16 or more passengers including the driver, or is used in the transportation of hazardous materials as defined in 49 CFR 383.5.

6.2.2 CDL Endorsements (383.93)

Drivers who operate the specialized CMVs listed below must pass additional tests and obtain endorsements on their CDLs.

- T—Double/triple trailers (knowledge test only) P—
- Passenger (knowledge and skills tests) N-Tank
- · vehicle (knowledge test only) H-Hazardous
- · materials (knowledge test only)
- X—Hazardous materials and for tank and HM combination
- S-School Bus (knowledge and skills test)

See 49 CFR 383.93 about endorsements.

6.2.3 Hazardous Materials Endorsement (383.141)

State agencies are responsible for issuing hazardous materials endorsements for a CDL, and approve the applicants for these endorsements. See 49 CFR 383.141 for full regulations on prohibition, individual notification, and the hazardous materials endorsement renewal cycle.

6.2.4 Air Brake Restrictions (383.95)

If a CDL is issued to a driver that:

- Fails the air brake section of the knowledge test; or
- · Performs the skills test in a vehicle not equipped with air brakes;

The CLP/CDL must show that the license holder may not operate any CMV equipped with any type of air brake. See 49 CFR 383.95.

6.2.5 Disqualification of Drivers (383.51)

If an employer knows, or reasonably should know, that a driver is disqualified, it must not allow the disqualified driver to operate a CMV. See 49 CFR 383.37. The disqualification period of a driver is determined by the offense and the driver's record of prior convictions. There are separate disqualification tables for the following types of offenses in 49 CFR 383.51: major offenses, serious offenses, railroad-highway grade crossing offenses, and violations of out-of-service orders. Major and serious offenses require driver disqualification even if the CDL holder is driving a non-CMV.

Disqualifying Offenses

Major offenses require a minimum disqualification of one year and include the following:

- · Driving under the influence of alcohol as prescribed by State law.
- · Driving under the influence of a controlled substance.
- Having an alcohol concentration of .04 or greater while operating a CMV.

- · Refusing to take an alcohol test as required by implied consent laws or regulations.
- · Leaving the scene of an accident.
- · Using the vehicle to commit a felony.
- Driving a CMV while revoked, suspended, canceled or disqualified as a result of prior violations committed while operating a CMV.
- Causing a fatality through the negligent operation of a CMV.
- Using the vehicle in the commission of a felony involving the manufacturing, distributing, or dispensing of a controlled substance (mandatory lifetime disqualification).

Serious offenses require a minimum disqualification of 60 days and include the following:

- · Speeding excessively (15 mph or more over the speed limit).
- · Driving recklessly.
- · Making improper or erratic traffic lane changes.
- · Following the vehicle ahead too closely.
- · Violating State or local law relating to motor vehicle traffic control arising in connection with a fatal accident.
- Driving a CMV without obtaining a CLP or CDL or without a CLP or CDL in the driver's possession.
- · Driving a CMV without the proper class license and/or endorsements.
- · Violating laws relating to prohibiting texting or using a handheld mobile telephone while driving a CMV.

See 49 CFR 383.51 for a list of all offenses and disqualifying periods for drivers convicted of an offense.

6.2.6 Drug and Alcohol Testing: Implied Consent (383.72)

Any person that holds a CLP or CDL or drives a CMV is considered to have consented to take an alcohol or drug test if he or she is suspected of driving under the influence. If a CMV driver refuses to submit to a test, or fails a test, the driver will face consequences and may be disqualified. See 49 CFR 383.72 and Table 1 in 49 CFR 383.51.

6.2.7 Notifying Employer of Convictions (383.31)

A CDL holder must notify their employer(s) within 30 days of conviction for any State or local law pertaining to motor vehicle traffic control (other than a parking violation). The notification must be in writing and include all information outlined in 49 CFR 383.31(c).

6.2.8 Special Training for LCV and Entry-Level Drivers (Part 380)

Special training requirements for **drivers of longer combination vehicles (LCVs)** and **entry-level drivers** are found in 49 CFR 380. Subparts A through D apply to all operators of LCVs in interstate commerce, employers of such persons, and those who provide instruction to LCV drivers. An LCV is defined as any combination of a truck–tractor and two or more trailers operating on the National System of Interstate and Defense Highways with a GVW greater than 80,000 pounds.

Subpart F lists the entry-level driver training requirements for individuals seeking to obtain specific types of commercial driver's licenses (CDL) or endorsements.

LCV Driver Requirements (380.107)

Drivers wanting to operate a LCV must successfully complete a LCV driver-training program as detailed in 49 CFR 380.107.

Before receiving training, a driver must present evidence to the LCV driver-instructor that he or she meets the general requirements of 49 CFR 380.201 for the specific type of LCV training required. See 49 CFR 380.107.

LCV Training Certification Document (380.401) and Employer Responsibilities (380.113)

Drivers who successfully complete the LCV training will be issued an LCV Driver-Training Certificate.

A motor carrier is prohibited from allowing a driver to operate an LCV unless the driver can produce an LCV Driver-Training Certificate or an LCV Driver-Training Certificate of Grandfathering. Employers are required to retain a copy of this certificate in the Driver Qualification File, as described in 49 CFR 380.401.

LCV Instructor Qualification Requirements (380.301)

There are two types of LCV instructors: classroom instructors and skills instructors. The requirements for each are as follows:

LCV Classroom Instructor

- · Audit the driver training course he or she intends to instruct; and
- If employed by a training institution, meet all State requirements for a vocational instructor.

LCV Skills Instructor

- Provide evidence of successful completion of the Driver Training Program requirements, as stated in 49 CFR 380.201, when requested by an
 employer or as part of a compliance review;
- If employed by a training institution, meet all State requirements for a vocational instructor;

- · Possess a valid Class A CDL with all appropriate endorsements necessary to operate the CMVs relevant to the subject matter being taught; and
- Have a minimum of two years of CMV driving experience in a vehicle representative of the type of LCV training being provided.

49 CFR 380.303 lists acceptable substitutions that qualify for instructor requirements.

Entry-Level Driver Training Requirements (380, Subparts F and G)

New entry-level driver training (ELDT) regulations went into effect on February 7, 2022. Entry-level drivers are required to complete training from a training provider listed on FMCSA's Training Provider Registry prior to taking the skills or knowledge test needed to obtain certain CDLs or certain CDL endorsements.

An entry-level driver is an individual who is applying for:

- · A Class A or Class B commercial driver's license (CDL) for the first time;
- · An upgrade of their CDL (e.g., a Class B CDL holder seeking a Class A CDL); or
- · A hazardous materials (H), passenger (P), or school bus (S) endorsement for the first time.

The requirements do not apply to individuals who have been issued a CDL or an H, P, or S endorsement prior to February 7, 2022. Individuals who obtained a commercial learner's permit (CLP) before the February 7, 2022 compliance date are not subject to ELDT requirements as long as they obtain a CDL before the CLP, or renewed CLP, expires.

ELDT does not apply to:

- 1. Drivers excepted from the CDL requirements under 49 CFR 383.3(c), (d), and (h);
- 2. Drivers applying for a restricted CDL under 49 CFR 383.3(e) through (g);
- 3. Military personnel with military CMV experience who meet all the requirements and conditions of 49 CFR 383.77; and
- 4. Drivers applying for a removal of a restriction in accordance with 49 CFR 383.135(b)(7).

Requirements for Entry-Level Driver Training Providers

Any entity that provides training to an entry-level driver (as defined above) is required to register on FMCSA's Training Provider Registry. This may include motor carriers, training schools, educational institutions, State and local governments, school districts, owner-operators, and individuals, among others. Upon registering, training providers must self-certify that they meet the requirements in 49 CFR 380.703.

Training providers must also electronically submit certification of driver training to the Registry by the end of the second business day after the driver has completed training. States will use this information to verify training completion before allowing a driver to take the required CDL skills test or, in the case of the H endorsement, the knowledge test.

Learn more about training provider and curricula requirements on the Training Provider page of the Training Provider Registry website.

Visit the Training Provider Registry to learn more about the ELDT regulations and who is subject, or to search for a registered training provider.

6.2.9 Common Violations

The following table lists some of the most common driver training-related violations.

Violation	Relevant Code
Operating a CMV without a CDL	383.23
Driving a CMV while CDL is suspended for a safety-related or unknown reason and in the State of driver's license issuance	383.51
Failing to submit medical certification documentation as required	383.71
Operating a CMV with an improper CDL group	383.91
Driving a CMV while CDL is suspended for a non-safety-related reason and in the State of driver's license issuance	383.51
Driving a CMV while CDL is suspended for safety-related or unknown reason and outside the state of driver's license issuance	383.51
Operating on learner permit without a CDL holder	383.25
Driving a CMV while CDL is suspended for a non-safety-related reason and outside the State of driver's license issuance	383.51

Violation	Relevant Code
Operating a commercial motor vehicle without the required knowledge of general area	383.111
No hazardous materials endorsement on CDL	383.93

6.3 Requirements While Driving CMVs (Part 392)

49 CFR 392 discusses requirements, such as those related to illness and fatigue, drug and alcohol use, and seat belt use, for anyone driving a commercial motor vehicle (CMV). It also identifies requirements that apply to carriers, brokers, and other parties in the logistics chain. Every CMV must be operated within the laws and regulations of its current jurisdiction. However, if FMCSA imposes a higher standard than that of the jurisdiction, the FMCSA rule must be obeyed.

FMCSA has instituted coercion rules intended to prevent motor carriers from influencing drivers to violate safety regulations. Only the driver can determine if he or she is too ill or tired to safely operate a vehicle, or if the road conditions pose too great a safety hazard to drive. See the coercion rule in 49 CFR 390.5T and 49 CFR 390.6 for further detail.

6.3.1 Illness or Fatigue (392.3)

Drivers may not operate, nor shall a motor carrier require or permit a driver to operate, a CMV if they are too tired or sick to drive safely. **Operation** may be discontinued at the driver's discretion. In the case of a grave emergency, where danger to the driver, occupants, or other users on the road would increase if the driver stopped operating the CMV, the driver may continue until the nearest place the danger can be eliminated.

6.3.2 Alcohol (392.5)

Drivers are forbidden to consume or be under the influence of alcohol (as defined in 49 CFR 382.107) within four hours of going on duty or operating a CMV (49 CFR 392.5). Drivers are forbidden to use alcohol, be under the influence of alcohol, or have any measured alcohol concentration, while on duty, or operating, or in physical control of a commercial motor vehicle. Alcohol can only be transported as part of a shipment.

Any driver found in violation of 49 CFR 392.5 (alcohol misuse) will be placed out-of-service for 24 hours effective immediately.

6.3.3 Drugs (392.4)

No driver may be on duty and possess, or be under the influence of, any of the following types of drugs or substances:

- Any 21 CFR 1308.11 Schedule I substance;
- · Any type or formulation of an amphetamine;
- · Any type or derivative of a narcotic; or
- Any other substance that would impede a driver's ability to safely operate a vehicle, including misused or abused prescription drugs, or marijuana, medicinal, or otherwise.

These rules do not apply to prescription drugs or substances given to a driver under the instruction of a licensed medical practitioner as noted in 49 CFR 382.107, so long as the substance does not impede the driver's ability to safely operate a vehicle.

The term "possession" does not apply to substances manifested and transported as part of a shipment.

6.3.4 Equipment, Inspection, and Use (392.7—392.9)

A vehicle may not be driven **unless the driver is satisfied** that its parts and accessories are in good working order. See the Parts and Accessories Needed for Safe Operation and Vehicle Inspections sections of this planner for additional information. Drivers must also be satisfied that the emergency equipment required in 49 CFR 393.95 is in place and ready for use. All drivers must use the vehicle's parts, accessories, and emergency equipment when and as needed.

49 CFR 392.7 notes that, at minimum, the driver should inspect these parts and accessories to ensure that they are in good working order prior to operating the vehicle. See Pre-trip Inspections.

- · Service brakes, including trailer brake connections
- · Parking (hand) brake
- · Steering mechanism
- · Lighting devices and reflectors
- Tires
- Horns
- Windshield wipers
- Rear-vision mirrors

- · Coupling devices
- · Wheels and rims
- · Emergency equipment

Prior to departure, cargo must also be properly distributed and sufficiently secured as listed in 49 CFR 392.9 and further explained in 49 CFR 393, Subpart I (393.100—393.136).

6.3.5 Seat Belts (392.16)

Drivers may not operate CMVs without first properly restraining themselves and all passengers with a seat belt, if the vehicle is equipped with seat belts.

6.3.6 Emergency Warning Devices (392.22)

If a vehicle is stopped on a highway or shoulder for a reason other than a necessary traffic stop, the driver must turn on the vehicle's hazard warning system, which is to be left on until the vehicle's external warning devices are in position. The hazard warning system must again be utilized when the warning devices are being picked up before the vehicle moves on.

Warning devices (warning triangles, fusee flares, or liquid-burning flares) must be placed within 10 minutes in three locations:

- One on the traffic side, four paces (approximately 10 feet) from the vehicle, in the direction of approaching traffic;
- One in the center of the traffic lane or shoulder, 40 paces (approximately 100 feet) from the vehicle, in the direction of approaching traffic; and
- One in the center of the traffic lane or shoulder, 40 paces (approximately 100 feet) from the vehicle, in the direction away from approaching traffic.

If flares are used, the driver is responsible for ensuring that at least one flare remains lit at each location as long as the vehicle is stopped.

6.3.7 Radar Detectors (392.71)

49 CFR 392.71 states that no driver may use a radar detector in a CMV, or operate a CMV that is equipped with, or contains, any radar detector.

6.3.8 Electronic Devices/Mobile Phones (392.80—392.82)

No driver may use a hand-held mobile telephone or engage in texting while driving a CMV, according to 49 CFR 392, Subpart H. The only occasion where either is permissible is when drivers are communicating with law enforcement officials or other emergency services.

Penalties for texting or using a hand-held mobile phone can reach \$2,750, as adjusted for inflation, for drivers and \$11,000, as adjusted for inflation, for employers who allow or require drivers to text or use a hand-held mobile phone while driving. Second and third offenses result in driver disqualifications for 60 and 120 days, respectively. States will suspend a driver's Commercial Driver's License (CDL) after two or more serious traffic violations.

6.3.9 Railroad Crossings (392.10—392.11)

Motor vehicles transporting passengers and certain types of hazardous materials, as cited in 49 CFR 392.10(a), are forbidden from crossing railroad tracks without first stopping within 50 feet but no closer than 15 feet, listening, and looking both ways for an approaching train. Drivers may cross the railroad tracks once it is safe to do so, though they are not permitted to shift gears while crossing the tracks. See 49 CFR 392.10(b) for a list of exceptions where a stop need not be made.

6.3.10 Hazardous Weather Conditions (392.14)

Extreme caution must be exercised when hazardous weather conditions adversely affect visibility or traction as it relates to a motor vehicle. Drivers are required to reduce speed under such conditions. If conditions become sufficiently dangerous, operations must immediately be discontinued until the vehicle can again be safely operated. In a case where the danger to the driver, occupants, or other users on the road would increase by stopping, the driver may continue operating the vehicle until the nearest place the danger can be eliminated.

6.3.11 Operating Authority (392.9a)

See the Obtaining Operating Authority section of this planner for information about registering with FMCSA and obtaining operating authority if you are a "for-hire" carrier.

6.3.12 Common Violations

The following table lists some of the most common violations associated with driving a CMV.

Violation	Relevant Code
Moving violations, such as:	392.2
Speeding	
Following too closely	
Improper lane changes	
Reckless driving	
Improper turns	
Failure to yield to right of way	
Railroad grade crossing violations	
Failure to obey a traffic control device	
Failing to use seat belt while operating CMV	392.16
Using a hand-held mobile telephone while operating a CMV	392.82
Driver on duty and in possession of a narcotic drug / amphetamine	392.4(a)
Failing to use hazard warning flashers	392.22(b)
Operating a property-carrying commercial motor vehicle while all other occupants are not properly restrained	392.16(b)
Using or equipping a CMV with radar detector	392.71(a)
Driver having possession of alcohol while on duty, or operating, or in physical control of a CMV	392.5(a)(3)
Unauthorized passenger on board CMV	392.60
Driving a commercial motor vehicle while texting	392.80(a)

6.4 Hours of Service (Part 395)

This section explains the hours of service (HOS) rules, and outlines Subpart A—General and Subpart B—Electronic Logging Devices (ELDs). "Hours of service" refers to the maximum amount of time drivers are permitted to be on duty including driving time, and specifies number and length of rest periods, to help ensure that drivers stay awake and alert. In general, all carriers and drivers operating commercial motor vehicles (CMVs) must comply with HOS regulations in 49 CFR 395. Exceptions are listed in Sections 395.1 (b through x).

Note: On June 1, 2020, FMCSA published a revised hours of service (HOS) final rule that introduces changes to four HOS provisions to provide drivers with greater flexibility while maintaining high safety standards on our Nation's roads. Drivers and motor carriers are required to comply with the new provisions starting on September 29, 2020. Visit the HOS website to learn about the changes.

6.4.1 Exceptions (395.1)

HOS rules apply to all carriers and drivers except in specific situations related to the topics below. See 49 CFR 395.1 for more information.

Note: Some topics are complete or partial exemptions from compliance with HOS rules, while others are exceptions to the record of duty status (RODS) requirements.

- · Adverse driving conditions
- · Emergency conditions
- · Agricultural operations
- · Commercial beekeeping operations
- · Construction materials and equipment utility
- · Covered farm vehicles
- Division 1.1, 1.2, or 1.3 explosives
- Driver/salesperson
- · Groundwater well drilling operations

- · Hi-rail vehicles
- Livestock
- Motion picture production site
- · Oilfield operations
- · Pipeline welding trucks
- · Railroad signal employees
- · Ready-mixed concrete delivery
- Retail store deliveries
- Short-haul provision: CDL & non-CDL operator
- Sixteen-hour exception for property-carrying driver
- · Sleeper berths
- · State of Alaska
- · State of Hawaii
- · Travel time
- Utility service vehicles

6.4.2 Property-Carrying Operations (395.3)

49 CFR 395.3 lists the maximum driving time for property-carrying vehicles.

Hour of Service Rules for Property-Carrying Operations

Rule	Definition	
Start of Work Shift	A driver must take 10 consecutive hours off duty prior to starting a shift.	
14-Hour "Driving Window" Limit	A motor carrier must not permit or require a driver, nor shall a driver drive after the 14 th hour after coming on duty following 10 consecutive hours off duty. Once reaching the 14-consecutive-hour limit, drivers must have 10 consecutive hours off duty before driving again.	
11-Hour Driving Limit	During the 14-consecutive-hour period explained above, drivers are only allowed to drive for up to 11 hours. Once a driver has driven 11 hours, he or she must have 10 consecutive hours off duty before driving again.	
30-Minute Rest Break	Except for drivers who qualify for either short haul exception listed in 49 CFR 395.1 (e)(1) or (2), driving is not permitted if more than 8 hours have passed since the end of the driver's last off duty, sleeper berth, or on duty not driving period of at least 30 minutes.	
60 and 70- Hour Limits	A motor carrier must not permit or require a driver, nor shall a driver drive after a total of: • 60 hours on duty in 7 consecutive days (if the motor carrier does not operate CMVs every day of the week); or • 70 hours on duty in 8 consecutive days (if the motor carrier does operate CMV's every day of the week).	

Note: An off duty period of 34 or more consecutive hours may restart a driver's 7 or 8 consecutive day period. See Sections 395.3(c)(1) and 395.3(c) (2) for applicable 34-hour restart provisions. FMCSA suspended indefinitely enforcement of the 1–5 a.m. periods and once in 168 hours.

Note: If the driver of a property-carrying CMV works more than one job of any kind, that time must also be included as on-duty time.

49 CFR 395.5 lists the maximum driving time for passenger-carrying vehicles.

Hours of Service Rules for Passenger-Carrying Operations

Rule	Definition	
Start of Work Shift	A driver must take 8 consecutive hours off duty prior to starting a shift.	
10-Hour Limit	Drivers are allowed to drive for up to 10 hours following 8 consecutive hours off duty.	
15-Hour Limit	A motor carrier cannot permit or require a driver, nor shall a driver drive after 15 hours are spent on duty following 8 consecutive hours off duty.	
60 and 70-Hour Limits	A motor carrier must not permit or require a driver, nor shall a driver drive after a total of: • 60 hours on duty in 7 consecutive days (carrier does not operate CMVs every day of the week); or • 70 hours on duty in 8 consecutive days (carrier operates CMVs every day of the week).	

Note: If a driver of a passenger-carrying vehicle works more than one job of any kind, that time must also be included as on-duty time.

6.4.4 Driver's Record of Duty Status (RODS) (395.8)

Every driver needs to prepare a record of duty status for each 24-hour period. Failure to record, complete, or retain the log, or knowingly falsifying logs or other reports, makes the driver and/or carrier liable to prosecution. Logs must be kept current by showing each change in duty status. The time zone used on a driver's daily log should be the time standard of that driver's home terminal. See 49 CFR 395.8 for more information.

Short-Haul Exemptions to Record of Duty Status Regulations

There are exceptions to the RODS regulations for drivers that drive short distances:

- 150 air-mile radius driver exemption (see 49 CFR 395.1 (e)(1)).
- 150 air-mile radius driver exemption, for drivers of property-carrying CMVs who do not require a CDL and operate within a 150 air-mile radius of their normal work reporting location (see 49 CFR 395.1 (e)(2)).

Drivers must meet all of the qualifications specified in the regulations to use an exemption. If even one of the qualifications is not met, then all of the standard hours of service rules apply.

Electronic Logging Devices (395 Subpart B)

When requested by an authorized safety official, a motor carrier must produce ELD records in an electronic format either at the time of the request or, if the motor carrier has multiple offices or terminals, within the time permitted under 49 CFR 390.29. Requirements for ELDs can be found in 49 CFR 395 Subpart B. A motor carrier must retain for 6 months, a back-up copy of the ELD records on a device separate from that on which the original data are stored.

Motor carriers and drivers exempt from the ELD rule may use alternate recording methods, including automatic onboard recording devices (AOBRDs), to record their hours-of-service data. Requirements for AOBRDs can be found in 49 CFR 395.15.

More information about the ELD rule, including a complete list of exemptions, can be found on FMCSA's ELD website.

Submitting/Retaining Duty Status Paper Logs (395.8 (a)(2)(ii) and 395.8 (k))

A driver who is not subject to the ELD rule may still be subject to HOS regulation. In this case, the driver must submit the original paper log sheet to the employing carrier within 13 days after trip completion. The driver shall retain a copy of each ROD status for the previous seven consecutive days, which shall be in his/her possession and available for inspection while on duty. All hard copies of the driver's record of duty status must be signed by the driver.

When a motor carrier uses a driver initially or intermittently, the carrier must obtain from its driver a signed statement giving the total time on duty during the immediately preceding seven days, and the time at which the driver was last relieved of duty. See Hours of Service for First Time or Intermittent Drivers form. Records of duty status must be maintained, with all supporting documents, for a minimum of 6 months. See Sections 395.8 (a)(2)(ii) and 395.8 (k).

6.4.5 Drivers Declared Out-of-Service (395.13)

A driver is not permitted to drive after being on duty in excess of the maximum periods permitted, as detailed in 49 CFR 395.13. Motor carriers cannot require or permit a driver who has been declared out-of-service to operate a CMV until the driver may lawfully do so.

6.4.6 Common Violations

The following table lists some of the most common hours of service violations.

Violation	Relevant Code
False RODS	395.8(e)
ELD - No record of duty status (ELD Required)	395.8(a)
Form and manner issues, such as: log does not include miles traveled / log does not include locations	395.8
ELD cannot transfer ELD records electronically	395.24(d)
Driver failed to maintain supply of blank drivers records of duty status graph-grids	395.22(h)
Driver's record of duty status not current	395.8(f)
Driver failed to manually add shipping document number	395.24(c)
Driver failing to maintain ELD instruction sheet	395.22(h)
Portable ELD not mounted in a fixed position and visible to driver	395.22(g)
Driver failed to certify the accuracy of the information gathered by the ELD	395.30(b)

6.5 This Controlled Substances and Alcohol Use and Testing (Part 382)

section details programs and requirements that help prevent crashes and injuries due to drug or alcohol use.

6.5.1 Implementing a Drug and Alcohol Program

Motor carriers must take steps to ensure their drivers are enrolled in a U.S. DOT drug and alcohol program; non-compliance could lead to costly fines. FMCSA and the Office of Drug and Alcohol Policy Compliance (ODAPC) provide resources to help carriers learn more about training and testing. For more information, see U.S. DOT Drug and Alcohol Resources for Employers, U.S. DOT Drug and Alcohol Supervisor Training Guidance, and FMCSA Employers Resources and Downloads.

Alcohol is the intoxicating agent in beverage alcohol, ethyl alcohol, or other low molecular weight alcohols including methyl and isopropyl alcohol.

Controlled substances are considered to be any of the drugs and other substances listed in 21 CFR 1308.11–1308.15. See 49 CFR 382.107 for a list of full definitions, and 49 CFR 40.85 for a list of the controlled substances that labs test for.

Applicability

Employers and employees can quickly find out if they are required to comply with U.S. DOT drug and alcohol testing regulations by using the "Am I Covered?" decision tree at Transportation.gov. In general, controlled substances and alcohol use and testing regulations apply to the following:

- All service agents, employers, and employees who operate a CMV in any State and are subject to U.S. Commercial Driver's License (CDL) requirements, Licencia Federal de Conductor (Mexico) requirements, or CDL requirements of the Canadian National Safety Code.
- · An employer who employs himself/herself as a driver must comply with both employer and driver requirements.
- An employer who employs only himself/herself as a driver shall implement a random alcohol and controlled substances testing program with two
 or more covered employees in a random testing selection pool or consortium.

Exceptions to 49 CFR 382 include:

- Drivers required to comply with the Federal Transit Administration's (FTA) alcohol and drug testing (49 CFR 655).
- Drivers exempt from CDL requirements by their issuing State.
- · Active duty military personnel.
- Drivers who operate 'covered farm vehicles' as defined in 49 CFR 390.5T.

See 49 CFR 382.103 for a full list of exceptions.

The FMCSA Commercial Driver's License Drug and Alcohol Clearinghouse

The FMCSA Commercial Driver's License Drug and Alcohol Clearinghouse (Clearinghouse) is an online database that retains information about violations of the FMCSA Drug and Alcohol Testing Program incurred by holders of commercial driver's licenses (CDLs) and commercial learner's permits (CLPs). This information can be accessed by employers of CDL drivers to ensure that all employees entrusted with safety-sensitive functions, including operating a CMV, are not prohibited from doing so due to a drug and alcohol program violation.

As an employer of CDL drivers, you must:

- · Register for the Clearinghouse.
- Conduct a query of the Clearinghouse when hiring any employee who will perform a safety-sensitive function, including operating a CMV, to ensure they are not prohibited from doing so.
- · Conduct an annual query of every CDL driver you employ to ensure they are not prohibited from performing safety-sensitive functions.
- Report drug and alcohol program violations you become aware of—this includes positive drug and alcohol tests, refusals to take a drug or alcohol test, and actual knowledge of a violation.

See 49 CFR 382 Subpart G for a full list of employer requirements. You can also learn more about how employers of CDL drivers are required to use the Clearinghouse in the Clearinghouse Learning Center.

Using Service Agents

A service agent helps to implement the U.S. DOT/FMCSA drug and alcohol testing regulations. The agent cannot be an employee of the motor carrier. Service agent requirements are defined by 49 CFR 40. Also, see What are Service Agents?

The service agent can coordinate the employer's testing services and be used to administer the employer's U.S. DOT drug and alcohol testing program. If you are an owner-operator, you must use a service agent to manage your program.

An employer may also work with a service agent to fulfill their querying and violation reporting requirements in the Clearinghouse. If you are an owner-operator, you must select a service agent (referred to as a consortium/third-party administrator or C/TPA) and designate them in the Clearinghouse. Working with a service agent to help you perform random selections for drug and alcohol testing does not meet this requirement.

Note: Use of service agents does not relieve employers of the responsibility to comply with all applicable requirements of 49 CFR Parts 40 and 382.

Recordkeeping Requirements

Employers must maintain records of alcohol and drug misuse prevention programs in a secure location with controlled access. See 49 CFR 382.401.

- · Employers must make records available within two business days at the principal place of business to any authorized FMCSA representative requesting records. See 49 CFR 382.405.
- Records that are required to be prepared must be retained. See 49 CFR 382.401 for the minimum retention of each record type.
- · When requested by authorized officials, employers are required to prepare and maintain a summary of the results of its alcohol and controlled substances testing programs performed under this part during the previous calendar year. In addition, if notified during the month of January of a request to report the annual calendar year summary information, you must submit this report by March 15. See 49 CFR 382.403, as well as MIS survey filling instructions.
- As of January 6, 2020, employers are required to conduct both electronic queries in the Clearinghouse and traditional manual inquiries with previous employers to meet the three-year timeframe required by 49 CFR 391.23 (See section 6.5.2 Collecting Driver Drug and Alcohol Records). This will be required until January 6, 2023, at which point a query of the Clearinghouse will satisfy this requirement. A history of an employer's full and limited queries, including those conducted by a designated C/TPA, is maintained in the Clearinghouse. Employers may choose to maintain separate copies in addition to these Clearinghouse records. The Clearinghouse also contains records of the driver's response to consent requests for any full queries conducted or initiated. Employers must retain records of drivers' limited consent for 3 years. This does not have to be retained in the driver qualification file, but the employer must be able to provide evidence upon request.

Employer and Driver Education

Employers are required to promote and make known to each employee the policies and procedures on the misuse of drugs and alcohol. A policy that meets the requirements of the regulations is the foundation of an effective drug and alcohol program. Every person involved in the program should be familiar with the policy in order to avoid compliance problems. Every motor carrier must provide each of its employees with educational materials that explain the drug and alcohol use and testing regulations. See 49 CFR 382.601 for a full list of content. Also, see FMCSA's Overview of Drug and Alcohol Rules and Resources for Employees.

6.5.2 Collecting Driver Drug and Alcohol Records

Employers must request alcohol and controlled substances information from previous employers in accordance with the requirements of 49 CFR 40.25. See 49 CFR 382.413 and 391.23(e). See also 6.1.2 Inquiry about Drug and Alcohol Tests.

The FMCSA Commercial Driver's License Drug and Alcohol Clearinghouse (Clearinghouse) enables employers to identify CDL drivers who commit a violation while working for one employer, but who fail to subsequently inform another employer as required. Employers must conduct both electronic queries in the Clearinghouse and manual, offline inquiries to previous employers for pre-employment driver investigations until January 6, 2023. After January 6, 2023, a guery in the Clearinghouse will satisfy this requirement.

Drug and Alcohol Clearinghouse Query and Consent Process

An employer is required to conduct pre-employment and annual queries in the Drug and Alcohol Clearinghouse for all drivers subject to dru4g4and 44

safety-sensitive functions, such as operating commercial motor vehicles (CMVs), due to unresolved drug and alcohol program violations. Per 49 CFR 382.703(a), employers must obtain consent from a driver before querying his or her Clearinghouse record; the type of consent depends on the query type. While drivers are not required to register for the Clearinghouse; a driver must be registered to provide electronic consent in the Clearinghouse if a prospective or current employer needs to conduct a full query of the driver's Clearinghouse record—this includes all pre-employment queries.

For step-by-step instructions on how to conduct queries, view How to Conduct a Limited Query (Employers) and How to Conduct a Full Query (Employers). For additional information, view the Queries and Consent Factsheet and Query History (Employers). See also 6.5.4 Carrier Reporting Responsibilities When a Driver Tests Positive and 6.5.5 – Return-to-Duty Process and Testing (Under Direct Observation).

6.5.3 Testing Types and Requirements (49 CFR 382, Subpart C)

There are several types of required tests as noted below. Employers can find information on drug and alcohol testing rules and related resources at FMCSA's Drug and Alcohol Testing page.

Pre-Employment Testing (Controlled Substances Only)

Results of the negative pre-employment drug test for controlled substances must be received by the carrier prior to allowing the driver to operate a CMV. See 49 CFR 382.301(a).

Post-Accident Testing

After an applicable accident occurs involving a CMV (operating on a public road in commerce), each employer must test for alcohol and drugs for each of the surviving drivers. See 49 CFR 382.303(a) for **alcohol** tests and 49 CFR 382.303(b) for **controlled substance** tests. Carriers must have a valid reason if tests were not conducted within the required time limits. In addition, carriers must document any information related to why the test(s) were not conducted.

The following flow chart and table are quick references for determining when post-accident tests are required.

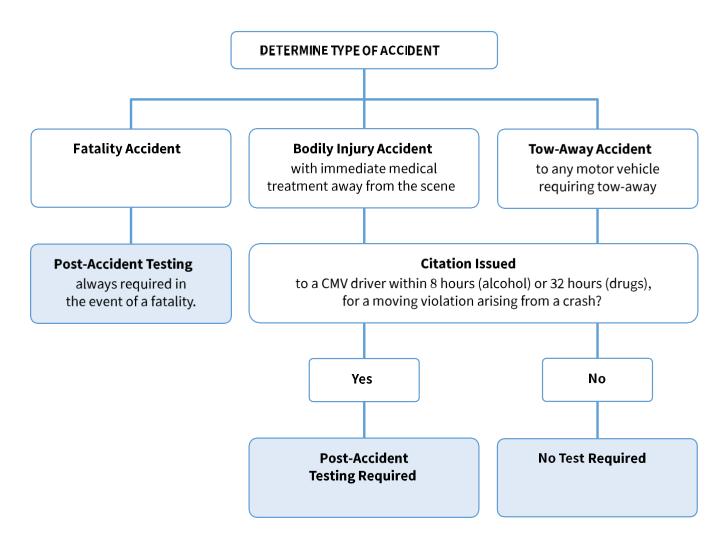


Figure 1: Post-Accident testing Flow Chart

Occurrence	Post-Accident Testing Requirements
Fatality Accident	Always test for drugs and alcohol.
Bodily Injury Accident	If a driver is issued a citation within 8 hours of the occurrence, an alcohol test is required. If a driver is issued a citation within 32 hours of the occurrence, a drug test is required.
Tow-Away Accident If a driver is issued a citation within 8 hours of the occurrence, an alcohol test is required. If a driver is issued a citation within 32 hours of the occurrence, a drug test is required.	

Random Testing (382.305)

- In general, employers need to randomly test drivers at a minimum annual percentage rate of per calendar year (January 1-December 31):
 - o 10 percent of the number of drivers for alcohol testing; and
 - o 25 percent of the number of drivers for drug testing.
- The random alcohol tests must be performed immediately prior, during, or immediately after a driver has performed a safety-sensitive function.
- · All drivers must have an equal chance of being tested.
- See 49 CFR 382.305 for additional information.

Note: For current testing random rates check DOT random testing rates.

Reasonable Suspicion Testing

- An employer may require a driver to submit to an alcohol and/or drug test when reasonable suspicion exists that the driver has violated the prohibitions concerning alcohol and/or drugs. See 49 CFR 382.307.
- A <u>trained employer official</u> determines whether reasonable suspicion exists based on specific, contemporaneous, and articulable observations of
 the appearance, behavior, and speech or body odors of the driver. See 49 CFR 382.603 for supervisor training requirements. The Federal Transit
 Administration provides a reasonable suspicion training video. In addition to the video a booklet with questions and answers must be completed
 by the trainee in order to satisfy all the requirements of the training.
- · Reasonable suspicion testing and training does not apply to an owner-operator who does not supervise any drivers.

6.5.4 Carrier Reporting Responsibilities When a Driver Tests Positive

Employers are required to report driver drug and alcohol program violations in the FMCSA Commercial Driver's License Drug and Alcohol Clearinghouse (Clearinghouse) per 49 CFR 382.705. See the table below for employer reporting responsibilities. For step-by-step instructions, see Reporting Violations for Employers.

Type of Driver Violation	Motor Carrier Responsibility
 0.04 or Higher Alcohol Concentration Refusal to test (alcohol) as specified in 49 CFR 40.261 Refusal to test (drug) not requiring determination by the MRO as specified in 49 CFR 40.191 	The employer must immediately remove the employee involved from any safety-sensitive functions. Do not wait for written verification of the test results. For full explanation, see 49 CFR 382.501, 49 CFR 40.23, Subpart B - Employer Responsibilities. Employers must report any drug and alcohol program violation information to the Clearinghouse by the close of the third business day following the date on which the employer obtained the information.
Actual knowledge of a drug or alcohol violation as defined in 49 CFR 382.107	

Medical review officers (MROs) are also required to report driver drug and alcohol program violations in the Clearinghouse per 49 CFR 382.705. Employers will not enter a violation that has been entered in the Clearinghouse by an MRO. See the table below for MRO reporting responsibilities. For step-by-step instructions, see Reporting Violations for MROs.

Type of Driver Violation	Medical Review Officer Responsibility
Verified positive, adulterated, or substituted drug test result	MROs must report results within two business days of making a determination or verification of a DOT-required drug test.
Refusal to test (drug) requiring a determination by the MRO as specified in 49 CFR 40.191	Any changes to the results of a verified drug test must be reported to the Clearinghouse within one business day of making the changes.

6.5.5 Return-to-Duty Process and Testing (Under Direct Observation)

Before an employer allows a driver to return to duty to perform a safety-sensitive function after the driver has violated prohibitions of 49 CFR 382, Subpart B, that driver must first do the following:

- Be evaluated by a substance abuse professional (SAP).
- · Participate in/complete the treatment program prescribed.
- Pass a drug and/or alcohol return-to-duty test with the following results:
 - o Alcohol with a result indicating an alcohol concentration of less than 0.02; and/or
 - o Controlled Substances with a result indicating a verified negative result for drug use.
- · Have a documented follow-up testing schedule.

Employers are responsible for reporting negative return-to-duty test results. This information must be reported to the Clearinghouse by the close of the third business day following the date on which the employer obtained the information. See Reporting RTD Information (Employers) for step-by-step instructions. You can also learn more about the RTD process.

Substance abuse professionals are required to report the following details of a driver's return-to-duty process in the Clearinghouse by the close of the business day following the assessment or determination:

- · The date of completion of an initial SAP assessment
- · The date of determination of eligibility for RTD testing

Note that a driver's education/treatment plan is not recorded in the Clearinghouse.

See 49 CFR 40, Subpart O—Return-to-Duty Process.

A return-to-duty test can be used as a pre-employment test when a pre-employment test is required and the new employer would be required to conduct both tests on the same day. See 49 CFR 382.309.

6.5.6 Follow-Up Testing (Under Direct Observation)

A substance abuse professional (SAP) will establish a mandatory follow-up testing plan. See 49 CFR 382.311.

- · The employer must ensure that the follow-up testing is carried out.
- A minimum of six follow-up tests must be conducted in the first 12 months.
- The driver may also be subject to follow-up tests during the 48 months of safety-sensitive duty following the first 12-month period.
- The employer must report the date a driver's follow-up testing plan is successfully completed to the Clearinghouse by the close of the third business day following the date on which the employer obtained the information.

Note that a driver's follow-up testing plan is not recorded in the Clearinghouse.

See 49 CFR 40.287 and 49 CFR 40.23 for additional motor carrier responsibilities following a CMV driver's positive/refused drug test.

6.5.7 Refusal to Test

The employer must not allow a driver who refuses to submit to a required test to perform or continue to perform safety-sensitive functions. Refusing to submit to a required test covers a variety of situations, see the definition in 49 CFR 382.107. A refusal to test has the same consequences as failing a drug or alcohol test, see 49 CFR 382.211, and must also be reported to the Clearinghouse. See How to Report a Violation (Employer) for instructions on reporting applicable drug and alcohol test refusals. Any driver holding a CLP or CDL is considered to have agreed to complete an alcohol or controlled substances test; see Controlled Substances and Alcohol Testing: Implied Consent (383.72).

6.5.8 Drug and Alcohol Convictions While Operating a Non-commercial Vehicle

There are many categories that could disqualify a CMV driver. See 49 CFR 383.51, Subpart D. Drivers should be made aware that certain drug and alcohol convictions received in non-commercial vehicles may affect their CDL status.

6.5.9 Common Violations

The following table lists some of the most common alcohol and substance abuse violations.

Violation	Relevant Code
Failing to implement a drug/alcohol testing program	382.115(a)
Using a driver before receiving a pre-employment drug test result	382.301(a)
Failing to conduct post-accident alcohol or drug test	382.303
Failing to do random drug tests at applicable annual rate	382.305(b)(2)
Driver performing safety-sensitive function without follow-up	382.503
Using a driver who refused to take drug/alcohol test	382.211
Using a driver with a .04 alcohol level	382.201
Failing to implement a random controlled substance or alcohol testing program	382.305
Failing to do random alcohol tests at the applicable annual rate	382.305(b)(1)
Using a driver who has tested positive for a drug	382.215

7 Passenger Transportation

All commercial motor vehicles (CMVs) (as defined in 49 CFR 390.5T) used on a highway in interstate commerce to transport passengers must comply with applicable Federal Motor Carrier Safety Regulations (FMCSRs). This chapter explains passenger carrier operational requirements and outlines available resources.

7.1 Do I Need a U.S. DOT Number?

This is one of the most frequently asked questions by motor carriers. FMCSA provides many available resources to help with registration, operating authority registration, and other requirements. See the Registration Requirements section for additional information.

7.2 For-hire Motor Carriers of Passengers

For-hire non-exempt motor carriers of passengers transport passengers for compensation. An interstate for-hire passenger carrier must obtain operating authority registration before transporting passengers in interstate commerce. A passenger carrier may provide both for-hire and private transportation. See FMCSA's Passenger Carrier Guidance Factsheet for information about exemptions.

A specific trip is for-hire if there is direct or indirect compensation. Direct compensation occurs when payment is made to a motor carrier by the passengers or their representative for transportation and the payment is not included in a total package charge. Indirect payment is compensation involving a total package charge. Companies such as hotels, car rental businesses, and parking facilities that transport their customers are often indirectly compensated for transportation because the transportation cost is covered by a total package charge.

For-hire passenger transportation can include a variety of vehicles and operations. A 'non-profit' status of an entity is irrelevant in determining whether it is for-hire. For-hire transportation is not required to be available to the general public.

7.3 Private Motor Carrier of Passengers (PMCP)

Private transportation cannot be available to the public at large. Private motor carriers of passengers (PMCPs) are separated into two groups: business or non-business.

PMCPs (Business)

PMCPs for business provide private transportation of passengers intended for a commercial purpose. For example, PMCPs for business are companies who use buses to transport their own employees. Commercial businesses that provide transportation to the general public or charge their employees a fee for transportation are not business PMCPs.

PMCPs (Non-business)

PMCPs (non-business) provide private transportation of passengers, but not in the furtherance of a commercial enterprise. A PMCPs (non-business) could be a civic organization, scout group, or other organization that purchases or leases a bus for the private transportation of their group.

7.3.1 Common Questions About PMCPs (Non-business)

Questions often come up regarding whether or not PMCP (non-business) carriers are subject to specific regulations. Below are the three most often asked questions.

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Are PMCP (non-business) drivers required to be medically examined?

No. 49 CFR 391.68(c) specifically states the content of sections 391.41 and 391.45, that require a driver to be medically examined and have a medical examiner's certificate on his/her person, do not apply to PMCPs (non-business). However, PMCP (non-business) drivers are subject to the minimum physical qualification standards found in 49 CFR 391.41(b)(1)-(13).

PMCPs (non-business) that use a driver who has a lost or impaired limb should become familiar with the driver waiver conditions of 49 CFR 391.49.

PMCP (non-business) drivers may be placed out-of-service during inspections if they are required by 49 CFR 391.41 to have a waiver and do not have one

Are PMCP (non-business) drivers subject to the driver's hours of service regulations?

Yes. However, they are not required to prepare or maintain records of duty status. PMCP (non-business) driver's hours of service will be evaluated by enforcement officers during inspections based on evidence available at the inspection location.

It is recognized that some individuals who drive for PMCPs (non-business) may also drive for other motor carriers and in that capacity are required to maintain a record of duty status. All on-duty time performed for a PMCP (non-business) must be recorded on the records of duty status submitted to that driver's regularly employing motor carrier.

Are PMCPs (non-business) required to have their vehicles inspected?

Yes. 49 CFR 396.17 requires that commercial motor vehicles be inspected at least once annually. The inspection must be completed by a qualified inspector and must include all components identified in Appendix G of the FMCSRs. Documentation of this inspection must be kept on the vehicle.

7.4 Applicability of Safety Regulations

The table below summarizes the general applicability of FMCSRs to for-hire motor carriers of passengers, PMCPs (business), and PMCPs (non-business).

The table below is only a guide. Please refer to the FMCSRs to ensure full understanding and compliance with each regulatory topic.

CFR Part	FMCSR Topic	For-hire Motor Carrier of Passengers	PMCP (Business)	PMCP (Non- business)
380	Special Training Requirements	Partial	Partial	Partial
382	Controlled Substances and Alcohol Use and Testing	Yes	Yes ³	Yes ³
383	Commercial Driver's License	Yes ¹	Yes ³	Yes ³
387	Financial Responsibility (Insurance/Surety Bond)	Yes	No	No
390	General Applicability and Definitions	Yes ²	Yes	Yes
391	Qualification of Drivers	Yes	Partial ⁴	Partial ⁶
392	Driving of Commercial Motor Vehicles	Yes	Yes	Yes
393	Parts and Accessories	Yes	Yes	Yes
395	Hours of Service of Drivers	Yes	Yes	Partial ⁷
396	Inspection, Repair and Maintenance	Yes	Yes⁵	Partial ⁸

¹A CDL is required on CMVs as defined in 49 CFR 383.5.

²Some exceptions in 49 CFR 390.3(f) may apply.

³Drivers of CMVs meeting the definition of 49 CFR 383.5 are subject to the regulations in 49 CFR 382 and 49 CFR 383.

⁴Not subject to road test requirements of 49 CFR 391 if they meet the requirements of 49 CFR 391.69.

⁵Buses manufactured before Federal fuel system requirements were adopted may continue to be operated if the fuel system is maintained to the original manufacturer's standards.

⁶See 49 CFR 391.68 for the limited exceptions concerning driver qualification requirements. Non-business PMCPs are also not subject to 49 CFR 391, Subpart C (Driver Background, Character, and Driving Record), the requirement that their drivers be medically examined, and the paperwork and recordkeeping requirements of 49 CFR 391.

⁷Not subject to paperwork and recordkeeping requirements in 49 CFR 395.

⁸Buses manufactured before Federal fuel system requirements were adopted may continue to be operated if the fuel system is maintained to the original manufacturer's standards. Also not subject to most paperwork and recordkeeping requirements in 49 CFR 396, but the periodic inspection recordkeeping requirements apply.

7.5 Applicability of Regulations to School Bus Transportation

The table below summarizes the applicability of 49 CFR 390 to 396 of FMCSRs to school bus transportation. School bus transportation that involves the operation of a CMV as defined in 49 CFR 383.5 is subject to 49 CFR 382 (drug and alcohol testing) and 49 CFR 383 (CDL).

Operating Entity	School to Home/Home to School	Extracurricular Activities
Public School Transporting Students	Not Subject	Not Subject
Private School Transporting Pre-primary, Primary, and Secondary Students	Not Subject	Subject as PMCP (Business)
Private School Transporting Post-Secondary Students	Subject as PMCP (Business)	Subject as PMCP (Business)
Contractor Transporting Pre-primary, Primary, and Secondary Students	Not Subject	Subject as For-hire Carrier
Contractor Transporting Post-secondary Students	Subject as For-hire Carrier	Subject as For-hire Carrier

7.6 Small Passenger Carrier Vehicles

FMCSA regulates for-hire carriers that operate vehicles designed or used to transport 9 to 15 passengers, including the driver, for compensation in interstate commerce.

When used for direct compensation, these carriers are subject to the safety regulations in 49 CFR 385, 49 CFR 387, and 49 CFR 390 through 396.

For-hire operators of vehicles designed or used to transport 9 to 15 passengers, including the driver, that do <u>not</u> receive direct compensation, and their vehicles do not otherwise meet the definition of a CMV, are subject to:

- 49 CFR 387
- 49 CFR 390.19 (Motor carrier identification reports).
- 49 CFR 390.21(a) and (b)(2) (Commercial motor vehicle marking requirements).
- 49 CFR 390.15 (Accident register recordkeeping requirements).
- 49 CFR 392.80 and 49 CFR 392.82 (Electronic device use limitations).
- 49 CFR 391.15(e) (Driver disqualification standards for electronic device use violations).

See Minimum Insurance Levels on Passenger Carrier Operations for additional details.

7.7 Minimum Insurance Levels on Passenger Carrier Operations

Regulations covering the minimum levels of financial responsibility (insurance) are found in 49 CFR 387, Subpart B. These regulations are only applicable to **for-hire passenger carriers** in interstate commerce as summarized in the below table.

Designed Vehicle Seating Capacity	For-hire Passenger Carriers	Business PMCPs	Non-Business PMCPs
16 or more, including driver	\$5,000,000 insurance required	Not Subject	Not Subject
15 or less passengers, including driver	\$1,500,000 insurance required	Not Subject	Not Subject

The table below summarizes the applicability of the minimum levels of financial responsibility regulations for school bus transportation.

Type of Student Transportation	School to Home/Home to School	Extracurricular School Activities Organized, Sponsored, and Paid by the School	Extracurricular School Activities Organized and Paid by an Independent Group (e.g., Athletic Boosters Club)
For-hire Contractors Transporting Pre- primary, Primary, and Secondary Students, and Accompanying Teachers	Not Subject, if paid for by school district	Not Subject	Bus seating capacity of 16 or more: \$5,000,000 insurance required. Bus seating capacity of 15 or less: \$1,500,000 insurance required.
For-hire Contractors Transporting Post-secondary Students	Bus seating capacity of 16 or more: \$5,000,000 insurance required. Bus seating capacity of 15 or less: \$1,500,000 insurance required.	Bus seating capacity of 16 or more: \$5,000,000 insurance required. Bus seating capacity of 15 or less: \$1,500,000 insurance required.	Bus seating capacity of 16 or more: \$5,000,000 insurance required. Bus seating capacity of 15 or less: \$1,500,000 insurance required.

7.7.1 Exceptions to Minimum Insurance Levels

Regulations do not apply to:

- · A motor vehicle transporting only school children and teachers to or from school, if paid for by school district.
- A motor vehicle providing taxicab service, with seating capacity of less than 7 passengers, and not operating on a regular route or between specified points.
- · A motor vehicle carrying less than 16 individuals in a single daily round trip to commute to and from work.
- A motor vehicle operated by a motor carrier under contract providing transportation of pre-primary, primary, and secondary students for extracurricular trips organized, sponsored, and paid by a school district.
- · Certain carriers providing transportation services under the following Federal Transit Administration (FTA) grant fund programs:
 - 49 USC 5307 (Urbanized Area Formula Funding)
 - 49 USC 5310 (Enhanced Mobility of Seniors & Individuals with Disabilities)
 - 49 USC 5311 (Formula Grants for Other than Urbanized Areas)

Passenger carriers that are Federal Transit Administration grantees (Transit Benefit Operators) under 49 USC 5307, 5310, or 5311, are required to maintain liability insurance, at least at the highest level required by any of the States in which the transit service area is located, instead of the usual Federal required levels for for-hire passenger carriers.

7.8 Americans with Disabilities Act Requirements for Over-the-Road Bus Companies (OTRB)

The U.S. DOT's Americans with Disabilities Act (ADA) regulations ensure passengers with disabilities, including wheelchair users, have accessible and timely over-the-road bus (OTRB) service. A motorcoach meets the definition of an OTRB. FMCSA provides information about the ADA regulations on its website. See the ADA regulations at 49 CFR 37, Subpart H.

8 Hazardous Materials Transportation

In addition to regulations that apply to passenger and freight motor carriers, there are distinct regulations for transporting hazardous materials. This chapter outlines major topics and programs within Federal hazardous materials (hazmat) regulations; view the links below for additional information.

- · Hazmat regulatory programs: Pipeline and Hazardous Materials Safety Administration (PHMSA).
- Federal hazardous materials regulations: CFR 49 Parts 100 to 180.
- FMCSA's How to Comply with Federal Hazardous Materials Regulations.
- Register through PHMSA online.
- · Training and education materials from: PHMSA and FMCSA.

8.1 Am I Hauling Hazmat?

When you think of hazardous materials, what's the first thing that comes to mind? Chemicals? Explosives? In fact, the Federal government regulates a variety of hazardous materials—and carriers are responsible for knowing the regulations that apply to their operations.

Please see the Hazardous Materials Table for types of hazardous materials and quantities that are subject to Federal regulation.

8.2 Cargo Tank Regulations

Throughout the Federal hazmat regulations there are specifications on the manufacture, repair, testing, inspection, and operation of cargo tanks. The following regulations detail requirements for cargo tanks:

- Registration (49 CFR 107, Subpart F).
- Specifications (49 CFR 178, Subpart J).
- Maintenance (49 CFR 180, Subpart E).
- Operation (49 CFR 177).

The most common cargo tank facility regulation violations include failure to:

- · Train hazmat employees as required.
- Include all required information on inspection reports.
- · Mark test date on cargo tank.
- · Perform visual inspections as required.

See FMCSA's Top Cargo Tank Facility Violations for all common violations.

8.3 Hazmat Registration

Hazmat carriers may register online. For information on which carriers need to register with PHMSA to transport hazardous materials, and for general registration rules, see 49 CFR 107, Subpart G.

8.4 General Requirements

This document cannot address all the requirements and exceptions of the Federal Hazardous Materials Regulations (HMRs), but there are some topics that all motor carriers should be aware of:

Insurance

Refer to section 4.2 Insurance: Minimum Levels of Financial Responsibility.

Communication Standards

- Shipping Papers (49 CFR 172 Subpart C and 49 CFR 177.817)
 - Be sure to review the retention requirements
- Marking (49 CFR 172 Subpart D)
- · Labeling (49 CFR 172 Subpart E)
- Placarding (49 CFR 172 Subpart F)

Training

All hazardous materials employees, not just drivers (49 CFR 177.816), must meet the training requirements of 49 CFR 172.704. Note that there are five categories. Each employee must be trained in each applicable category every three years. The documentation requirements are specified in 49 CFR 172.704. In-depth security training is only required if the employee has duties or responsibilities under the company's security plan.

Security Plan

49 CFR 172.800 lists the hazmat and quantities that are subject to the security plan requirements. Persons responsible for managing or writing security plans should carefully review 49 CFR 172.802.

More information on hazmat compliance is available at https://www.phmsa.dot.gov/hazmat.

8.5 Route Registry

See the National Hazardous Materials Route Registry for designated, preferred, and restricted hazmat routes. For questions on highway routing designations within a State, contact the appropriate State FMCSA field office.

8.6 Safety Permits

Certain motor carriers (interstate or intrastate) must have a hazardous materials safety permit to transport high-hazard materials by highway. Check the FMCSA Safety Permit Program to find out if a carrier needs a hazardous materials safety permit and requirements for obtaining and maintaining a safety permit. The Federal Hazardous Materials Regulations (HMRs) (49 CFR 100-180) are applicable to intrastate, interstate, and international transportation. FMCSA enforces the HMRs as they apply to highway transportation.

8.7 Special Permits

Shippers and transporters need a special permit to move hazardous materials in a way that conflicts with hazmat regulations. See PHMSA Special Permits to find out if a special permit is needed, and how to obtain and maintain a special permit.

8.8 Cargo Tank Rollover

Drivers and carriers can take several measures to prevent cargo tank rollovers. Review FMCSA's Keep the Load on the Road tool for information on how to prevent this serious type of crash.

8.9 Common Violations 52

Violation	Relevant Code
Package not secure in vehicle	177.834(a)
No copy of U.S. DOT hazmat registration number	107.620(b)
No shipping papers, carrier	177.817(a)
Shipping paper accessibility	177.817(e)
No required placards or markings	177.823(a)
Vehicle not placarded as required	172.504(a)
Prohibited placarding	172.502(a)(1)
Placard damaged, deteriorated, or obscured	172.516(c)(6)
Maintenance/accessibility of emergency response information	172.602(c)(1)
Offer or transport without emergency response information	172.600(c)

9 Mexico-Domiciled Motor Carriers

Motor carriers whose principal place of business is in Mexico have two choices for conducting motor carrier operations in the United States.

- Commercial zone carriers operate only in designated municipalities and their commercial zones along the southern U.S. border.
- Long-haul carriers may operate throughout the continental United States, including the designated municipalities and their associated commercial zones along the southern U.S. border.

Regulations Covering Mexico-Domiciled Carrier Operations

	Commercial Zone	Long-Haul
Application Submission and Review Process	49 CFR 368 Application for a Certificate of Registration to Operate in Municipalities in the United States on the United States—Mexico International Border or within the Commercial Zones of Such Municipalities	49 CFR 365, Subpart E Special Rules for Certain Mexico- domiciled Carriers
Safety Audit	49 CFR 385, Subpart B, Appendix A Explanation of Safety Audit Evaluation Criteria	49 CFR 365, Subpart E, Appendix A Explanation of Pre-Authorization Safety Audit Evaluation Criteria for Mexico- domiciled Motor Carriers
Financial Responsibility	49 CFR 387 Minimum Levels of Financial Responsibility for Motor Carriers	49 CFR 387 Minimum Levels of Financial Responsibility for Motor Carriers

9.1 Commercial Zone Carriers—Registration

Only for-hire and private motor carriers of property are required to obtain a Certificate of Registration. This section generally tells you how to obtain the certificate, but additional information and forms may be needed. Carriers may obtain forms by calling FMCSA's information line at 1-800-832-5660. The following links provide additional details on the forms commercial zone carriers need to complete to obtain a Certificate of Registration.

Form MCS-150 and Instructions
 Motor Carrier Identification Report

Form OP-2

Application for Mexican Certificate of Registration for Foreign Motor Carriers and Foreign Motor Private Carriers under 49 USC 13902

· Registration available online.

• Form BOC-3

Designation of Agents for Service of Process

· What is a Process Agent?

Commercial zone carriers must also pay an application filing fee in U.S. currency and will be subject to a Safety Audit conducted by FMCSA personnel and ongoing performance monitoring.

9.1.1 Applying for a Certificate of Registration

While the OP-2 form and instructions are available in Spanish, applicants must provide responses in English. The application must be complete, with all questions answered, before processing begins. Incomplete applications will be rejected. If an application is rejected, the applicant will have a period of time for returning the application completed.

Commercial zone carriers may submit completed forms and filing fees online or by mailing to:

Federal Motor Carrier Safety Administration

MC-RIO

1200 New Jersey Avenue, SE

Washington, DC 20590

After a carrier submits its application, it goes through internal review. FMCSA personnel consult multiple U.S. and Mexican databases to ensure the applicant is eligible for a Certificate of Registration in the U.S. If FMCSA accepts the application and provides a provisional Certificate of Registration, the carrier can begin operations in U.S. commercial zones, but must also submit to a Safety Audit within the first 18 months of operation.

The applicant does not have to submit evidence of insurance with the application, but once the Certificate is granted the carrier must ensure that each vehicle crossing into the U.S. carries:

- Form MCS-90 Endorsement for Motor Carrier Policies of Insurance for Public Liability.
- Evidence of insurance issued by an authorized insurer, such as a card, binder, or other document, which specifies both the effective date and the expiration date of the temporary insurance coverage.
- · The certificate of registration issued to the carrier.

9.1.2 Additional Operational Requirements

When FMCSA grants a provisional certificate of registration to a Mexico-domiciled motor carrier to operate within the U.S. southern border municipalities and commercial zones, the carrier must display a "Z" suffix at the end of its U.S. DOT Number.

9.1.3 Safety Audit

Each carrier issued a Provisional Certificate of Registration will remain in an enhanced safety monitoring period for a minimum of 18 months. During the monitoring period, FMCSA will review safety data and may identify deficiencies in the carrier's compliance with applicable safety regulations and conduct of safe operations. Even absent deficiencies, the carrier must undergo and pass a Safety Audit within the monitoring period. A carrier refusing to undergo a Safety Audit, or failing to provide the necessary documents for a Safety Audit, will have its Provisional Certificate of Registration suspended.

A Safety Audit consists of a review of a carrier's safety data, a review of motor carrier documents, and an interview with the motor carrier's safety official. The following is a framework of regulatory and procedural requirements a carrier must meet to pass the Safety Audit.

Undergoing the Audit

The Safety Auditor reviews documents and assesses the carrier's answers to questions to determine the motor carrier's compliance with applicable regulations, and to confirm the carrier has basic safety management controls in place to ensure compliance. The audit will include the following aspects of the carrier's operation:

- Commercial Driver's License requirements, including a Licencia Federal de Conductor requirements for Mexico-licensed drivers. See 49 CFR
 Part 383.
- Qualifications of drivers. See 49 CFR Part 391.
- Driving a motor vehicle. See 49 CFR Part 390.
- Hours of service. See 49 CFR Part 395.
- Controlled substance and alcohol use and testing. See 49 CFR Part 382.
- Inspection, repair and maintenance. See 49 CFR Parts 393 and 396.
- Transporting and marking hazardous materials. See 49 CFR Parts 171, 177 and 180.
- Financial responsibility. See 49 CFR Part 387.

Safety Audit Results

FMCSA notifies the carrier of results, either pass or fail, within 45 days of completing the Safety Audit. If the carrier fails the Safety Audit, FMCSA notifies the carrier that FMCSA will suspend its registration effective 15 days after the service date of the notice <u>unless</u> the carrier demonstrates—within 10 days of the service date of the notice—that the Safety Audit contained material error.

A material error refers to a substantive error on the part of a Safety Auditor that would have made a difference in the result of a Safety Audit. If the carrier cannot show material error, FMCSA issues an Order of Suspension of the carrier's provisional Certificate of Registration. The carrier can have the Order of Suspension removed by presenting evidence of necessary corrective action within 30 days from the service date of the Order of Suspension. Otherwise, the carrier's provisional Certificate of Registration will be revoked.

If the carrier passes the Safety Audit, the carrier will receive its permanent Certificate of Registration after the 18-month provisional period. Operating conditions still apply through the life of the permanent Certificate and the carrier's operations in the U.S.

9.1.4 Safety Monitoring

After a carrier receives a permanent Certificate of Registration, FMCSA continues to conduct roadside monitoring and other data collection, including onsite and offsite investigations, to ensure safety performance remains satisfactory. Failure to comply with the FMCSRs, HMRs or the Certificate of Registration may result in enforcement action and/or the suspension or revocation of the Certificate of Registration.

9.2 Long-Haul Carriers—Obtaining Operating Authority

This section identifies most of the common elements a carrier needs to obtain long-haul operating authority for transportation in the United States beyond the designated border municipalities and commercial zones. Additional information and forms may be needed. Carriers may obtain forms by calling FMCSA's information line at 1-800-832-5660. The following links provide details on forms long-haul carriers need to complete to obtain operating authority.

- Form MCS-150 and Instructions
 - Motor Carrier Identification Report
 - Do I need a DOT number?
- Form OP-1(MX)

Application to Register Mexico-based Carriers for Motor Carrier Authority to Operate Beyond U.S. Municipalities and Commercial Zones on the U.S.-Mexico Border

- Completion instructions
- Form BOC-3

Designation of Agents for Service of Process

• What is a Process Agent?

Long-haul carriers must also pay an application filing fee in U.S. currency, provide proof of financial responsibility, and will be subject to a Safety Audit—called a Pre-Authorization Safety Audit (PASA)—conducted by FMCSA personnel, as well as ongoing performance monitoring.

9.2.1 Limits on Operations in the U.S.

A long-haul carrier domiciled in Mexico is not allowed to conduct the following activities:

- Point-to-point transportation services within the U.S., including express delivery services, for goods other than international cargo.
- Transportation of hazardous material in the U.S., in any amount that requires a placard, beyond the U.S.-Mexico border commercial zones.
- · Transportation of passengers in the U.S.
- · Transportation of express packages and courier delivery services.
- Transportation of household goods, without required additional operating authority.

9.2.2 Applying for Operating Authority

While the OP-1 (MX) form and instructions are available in Spanish, applicants must provide responses in English. The application must be complete, with all questions answered, before processing begins. Incomplete applications will be rejected. If an application is rejected, the applicant will have a period of time for returning the application completed.

Long-haul carriers should mail completed forms and filing fees to:

Federal Motor Carrier Safety Administration

MC-RIO

1200 New Jersey Avenue, SE

Washington, DC 20590

Online submission is currently not available for long-haul applicants.

After a carrier submits an application it goes through internal review, including a safety and security review. FMCSA personnel consult multiple U.S. and Mexican databases to ensure the applicant is eligible for operating authority in the U.S. If FMCSA accepts the application, an FMCSA local office schedules the pre-authorization safety audit (PASA). The applicant must pass the PASA before receiving provisional operating authority and beginning operations in the U.S.

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9.2.3 The Pre-Authorization Safety Audit (PASA) Process

The PASA is a comprehensive review of the applicant motor carrier's safety management systems, addressing the motor carrier's current performance and past history. A motor carrier must successfully complete the PASA before its application for long-haul operating authority can be granted. Even if the motor carrier is currently operating under a commercial zone Certificate of Registration, the motor carrier may not begin long-haul operations in the U.S. before the PASA is completed and FMCSA grants the carrier's application for operating authority.

The PASA will include:

- Evaluation of the carrier's safety inspection, maintenance, and repair facilities or management systems, including verification of records of periodic vehicle inspections.
- 2. Verification of a controlled substances and alcohol testing program consistent with U.S. Federal regulations.
- Verification of drivers' qualifications, including confirmation of the validity of the Licencia Federal de Conductor or commercial driver's license of each driver that the carrier will use.
- 4. Verification of proof of financial responsibility.
- 5. Verification of the carrier's system of compliance with hours of service rules, including recordkeeping and retention, consistent with U.S. Federal regulations.

An applicant must pass the PASA to obtain provisional operating authority. FMCSA will reject the long-haul applicant if the PASA is failed. The applicant may reapply for long-haul provisional operating authority after correcting deficiencies and paying any necessary fees for reapplication. The applicant must still pass a PASA to obtain provisional operating authority. If the applicant has an existing commercial-zone Certificate of Registration the applicant may continue to operate within municipalities and commercial zones along the U.S.-Mexico border until the carrier becomes subject to enforcement or another action that leads to a suspension, revocation, or order to cease commercial zone operations.

9.2.4 Proof of Financial Responsibility

The applicant is not required to submit evidence of insurance with the application, but during the PASA the applicant must demonstrate its ability to obtain required insurance, and before FMCSA will grant provisional operating authority the applicant must provide FMCSA with proof of insurance with a Form BMC-91 or BMC-91X, for proof of bodily injury and property damage insurance. These forms can be obtained from the carrier's insurance company.

Proof of insurance is filed by the insurance carrier, not the motor carrier. FMCSA will not operating authority until adequate proof of insurance is filed.

9.2.5 Additional Operational Requirements

When FMCSA grants provisional operating authority to a Mexico-domiciled motor carrier to operate beyond the U.S. southern border municipalities and commercial zones, the carrier must display an "X" suffix at the end of its U.S. DOT Number. The carrier must also display a current Commercial Vehicle Safety Alliance (CVSA) inspection decal on each power unit it operates in the United States.

9.3 Comprehensive Compliance Review

Each carrier issued provisional operating authority to operate beyond the southern border municipalities and commercial zones will remain in an enhanced safety monitoring period for a minimum of 18 months. During the enhanced monitoring period, FMCSA will conduct a comprehensive compliance review (CR). During the CR, FMCSA reviews all motor carrier, driver, and vehicle requirements for the carrier's entire operation, including commercial-zone and long-haul operations, to ensure proper safety management controls are in place before granting the motor carrier standard operating authority. The carrier must receive a Satisfactory rating to receive standard operating authority.

9.4 Operating with Standard Operating Authority

At the end of the 18-month provisional period, Mexico-domiciled carriers that demonstrate acceptable levels of safety performance, pass the PASA, have no outstanding enforcement or safety improvement actions pending and receive a Satisfactory rating on the CR will be notified they have received standard operating authority. Once Mexico-domiciled carriers have been issued their standard operating authority, they remain subject to the limits on operating authority noted above—see section **Limits on Operations in the U.S.**—and safety performance oversight. They also must continue displaying current CVSA decals on their power units operating in the U.S. for 3 years after standard operating authority is granted.

9.5 State Requirements

There are certain State requirements that apply for commercial zone and long-haul carriers operating along the U.S.-Mexico border. Carriers must contact the relevant State(s) in which they are operating to ensure compliance. State requirements may cover the following topics:

- 1. Registration or permitting
- 2. Fuel use taxation.
- 3. Unified carrier registration program.
- State-specific taxes.
- 5. Hazardous materials permitting.

For more information on State requirements, please see Cross-Border Operations by Jurisdiction.

Failure to comply with State requirements may result is suspension or revocation of operating authority or Certificate of Registration.

Disclaimer

This publication is distributed by the U.S. Department of Transportation, Federal Motor Carrier Safety Administration (FMCSA). It is meant to serve as a guide only and the Agency does not assume responsibility for any omissions, errors, or ambiguity contained herein. The contents may not be relied upon as a substitute for the Agency's published regulations.

FMCSA - The Motor Carrier Safety Planner

Scan QR Code to access the Forms Library



Forms Library

This library provides example forms and templates that you can use to demonstrate compliance with safety regulations. These documents provide guidance only, and in most cases, you are not required to use these exact forms. View the Federal Motor Carrier Safety Regulations for official information about what is required to demonstrate compliance.

Start by using the Compliance Questionnaire to quickly evaluate your business's policies and procedures and identify ways that you can improve safety.

To print or download the forms listed below, first click the form name, then print once the form is displayed.

Form	Related Sections	Regulation
	All	All
	5.1, 5.1.1, 5.1.10, 5.1.11, 5.1.12, 5.1.13, 5.1.14, 5.1.15, 5.1.16, 5.1.17, 5.1.2, 5.1.3, 5.1.4, 5.1.5, 5.1.6, 5.1.7, 5.1.8, 5.1.9, 5.2, 5.2.1, 5.2.2, 5.2.3, 5.2.4, 6.1, 6.1.1, 6.1.2, 6.1.3, 6.2, 6.2.1, 6.2.2, 6.2.3, 6.2.4, 6.2.5, 6.2.6, 6.2.7, 6.2.8, 6.2.9, 6.3, 6.3.1, 6.3.10, 6.3.11, 6.3.12, 6.3.2, 6.3.3, 6.3.4, 6.3.5, 6.3.6, 6.3.7, 6.3.8, 6.3.9, 6.4, 6.4.1, 6.4.2, 6.4.3, 6.4.4, 6.4.5, 6.4.6, 6.5, 6.5.1, 6.5.2, 6.5.3, 6.5.4, 6.5.5, 6.5.6, 6.5.7, 6.5.8, 6.5.9, 8.9	All
Accident Register	4.4, 4.4.1, 4.4.2, 4.4.3	390.15
Annual Report Form (Class 1 and Class 2 Motor Carriers of Property and Household Goods)	4.3, 4.3.1, 4.3.2, 4.3.3, 4.3.4	369.1-369.2
Annual Report Form MP-1 (Class 1 Motor Carriers of Passengers)	4.3, 4.3.1, 4.3.2, 4.3.3, 4.3.4	369.3-369.4
Annual Review of Driving Record	6.1, 6.1.1, 6.1.2, 6.1.3	391.25
Application for Mexican Certificate of Registration for Foreign Motor Carriers and Foreign Motor Private Carriers Under 49 U.S.C. 13902	9.0, 9.1, 9.1.1, 9.1.2, 9.1.3, 9.1.4, 9.2, 9.2.1, 9.2.2, 9.2.3, 9.2.4, 9.2.5, 9.3, 9.4, 9.5	368
Application to Register Mexican Carriers for Motor Carrier Authority to Operate Beyond U.S. Municipalities and Commercial Zones on the U.SMexico Border	9.0, 9.1, 9.1.1, 9.1.2, 9.1.3, 9.1.4, 9.2, 9.2.1, 9.2.2, 9.2.3, 9.2.4, 9.2.5, 9.3, 9.4, 9.5	365, Subpart E
Bus Emergency Exits Inspection	5.2, 5.2.1, 5.2.2, 5.2.3, 5.2.4	396.3(a)(2)
Designation of Agents for Service of Process	9.0, 9.1, 9.1.1, 9.1.2, 9.1.3, 9.1.4, 9.2, 9.2.1, 9.2.2, 9.2.3, 9.2.4, 9.2.5, 9.3, 9.4, 9.5	366
		57

☑ Driver Qualification File	6.1, 6.1.1, 6.1.2, 6.1.3	391.51
Checklist		

Form	Related Sections	Regulation
Driver's Application for Employment	6.1, 6.1.1, 6.1.2, 6.1.3	391.21
☑ Driver's Road Test Certificate or Equivalent	6.1, 6.1.1, 6.1.2, 6.1.3	391.31(f)
☑ Driver's Vehicle Inspection Report	5.2, 5.2.1, 5.2.2, 5.2.3, 5.2.4	396.11
Drug Testing Custody Form	6.5	382, Subpart C
Examples of Driver's Records of Duty (RODs)/Timecards	6.4, 6.4.1, 6.4.2, 6.4.3, 6.4.4, 6.4.5, 6.4.6	395.8
Federal Drug Testing Custody and Control Form	6.5, 6.5.1, 6.5.2, 6.5.3, 6.5.4, 6.5.5, 6.5.6, 6.5.7, 6.5.8, 6.5.9	382, Subpart C
Hour of Service Record for First Time or Intermittent Drivers	6.1, 6.1.1, 6.1.2, 6.1.3	395.8(a)(2) (ii)
Inquiry to State Agencies: Request for Driver's Motor Vehicle Record	6.1, 6.1.1, 6.1.2, 6.1.3	391.23(a) (1) and (b), 391.25(a) and (c)
Longer Combination Vehicle (LCV) Certificate Of Grandfathering	6.1, 6.1.1, 6.1.2, 6.1.3, 6.2, 6.2.1, 6.2.2, 6.2.3, 6.2.4, 6.2.5, 6.2.6, 6.2.7, 6.2.8, 6.2.9	380.111
Longer Combination Vehicle (LCV) Driver Training Certificate	6.2.8	380.401
Medical Examiner's Certificate	6.1, 6.1.1, 6.1.2, 6.1.3	391.43
Motor Carrier Identification Report	9.0, 9.1, 9.1.1, 9.1.2, 9.1.3, 9.1.4, 9.2, 9.2.1, 9.2.2, 9.2.3, 9.2.4, 9.2.5, 9.3, 9.4, 9.5	390.19T
Multiple-Employer Drivers	6.1, 6.1.1, 6.1.2, 6.1.3	391.63
North American Inspection Procedures	5.2, 5.2.1, 5.2.2, 5.2.3, 5.2.4	396.17
Pre-Employment Drug and Alcohol Questionnaire	6.1, 6.1.1, 6.1.2, 6.1.3	40.25(j)
Proof of Random Testing	6.5, 6.5.1, 6.5.2, 6.5.3, 6.5.4, 6.5.5, 6.5.6, 6.5.7, 6.5.8, 6.5.9	382.305
Safety Performance History - Correction of Errors Request	6.1, 6.1.1, 6.1.2, 6.1.3	58

Safety Performance History - Driver/Applicant Rebuttal	6.1, 6.1.1, 6.1.2, 6.1.3	

Form	Related Sections	Regulation
Safety Performance History - Records Request	6.1, 6.1.1, 6.1.2, 6.1.3	391.23(a) (1) and (b)
U.S. DOT Alcohol Testing Form	6.5, 6.5.1, 6.5.2, 6.5.3, 6.5.4, 6.5.5, 6.5.6, 6.5.7, 6.5.8, 6.5.9	382, Subpart C
✓ Vehicle Inspection, Repair, and Maintenance Record	5.2, 5.2.1, 5.2.2, 5.2.3, 5.2.4	396.3
✓ Vehicle and Brake Inspector Qualifications	5.2, 5.2.1, 5.2.2, 5.2.3, 5.2.4	396.19 and 396.25

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Safety Audit Resource Guide

This guide has been developed to help carriers prepare for an FMCSA Safety Audit by identifying the documents auditors may request to verify compliance with the Federal Motor Carrier Safety Regulations (FMCSRs) and Hazardous Materials Regulations (HMRs). This page summarizes the documents that may be reviewed, while subsequent pages provide detailed regulatory information and sample documentation that can be used to satisfy record-keeping requirements.

This guide is not intended as a replacement for the published FMCSRs or HMRs, and auditors may request additional documents to ensure the carrier has sufficient safety management practices in place. Regulations issued by the U.S. Department of Transportation and its Operating Administrations are published in the Federal Register and compiled in the U.S. Code of Federal Regulations (CFR).

View the Motor Carrier's Guide to Improving Highway Safety for more detailed regulatory information.

Learn more about FMCSA's New Entrant Program at https://ai.fmcsa.dot.gov/NewEntrant, or see page 12 for a list of FMCSA Service Center phone numbers.



Driver-Related Documents

- 1. Drivers List
- 2. Driver's License
- 3. <u>Driver's Records of Duty</u>
 (ROD) and Supporting
 Documentation
- 4. <u>Driver's Motor Vehicle</u> Record (MVR)
- 5. Medical Certificate

Vehicle-Related Documents

- 1. Vehicle List
- 2. Vehicle Inspection
- 3. <u>Hazardous Materials (HM)</u> <u>Shipping Papers</u>

Carrier/Programmatic-Related Documents

- 1. Proof of Insurance
- 2. Drug & Alcohol Program
- 3. Accident Register

Driver

1. Drivers List

All carriers must provide a list of currently employed drivers. This list is used to assess applicability of various regulations, and should include: each driver's first and last name, date of birth, date of hire, license number, and license State.

Examples

Last Name	First Name	Date of Birth	Date of Hire	License Number	License State
Smith	Jane	05/12/1968	02/20/2005	S530-4406-8736	IL
Johnson	Wilbur	12/20/1985	07/18/2009	J525-8808-5361	IL

Or

Name, Date of Birth, License Number, License State, Date of Hire

- Jane Smith, 05/12/1968, S530-4406-8736, IL, 02/20/2005
- Wilbur Johnson, 12/20/1985, J525-8808-5361, IL, 07/18/2009

2. Driver's License

All commercial motor vehicle (CMV) drivers must be appropriately licensed to drive the specific type of vehicles they operate. Appropriate licenses are either an Operator's License issued by one State or jurisdiction, a Commercial Driver's License (CDL) (with proper endorsements as necessary), a Canadian License or a Licencias Federales de Conductor issued by the Mexican Government. In order to obtain any of these licenses, drivers must have passed a knowledge and skills test for the appropriate type of vehicle.

An Operator's License is required for drivers of CMVs that:

- Have a gross vehicle weight rating (GVWR) or gross combination weight rating (GCWR) of 10,000 26,000 lbs (including towing vehicle)
- Transport 8 15 passengers (including the driver) for compensation (for-hire)
 (See <u>FMCSR General Regulation Definitions and Guidance</u> for more information)

Exceptions

- Farm vehicles and their drivers when the vehicle is:
 - Controlled and operated by a farmer as a private motor carrier of property
 - Being used to transport either agricultural products or farm machinery and/or supplies to or from a farm

- Not being used in the operation of a for-hire carrier
- Not carrying placardable HM
- Being used within 150 air miles of the farm
- Vehicle controlled by a beekeeper engaged in seasonal transportation of bees
- School buses, Federal/State operations, property moved not for commerce, carrying corpses, ambulances, fire trucks responding to an emergency, 9–15 passengers private vehicles, propane, winter heating fuel

A CDL is required for drivers of CMVs that:

- Have a GVWR or GCWR of 26,001 lbs or more (including towed trailers/vehicles)
- Transport 16 or more passengers (including the driver) either for compensation (for-hire) or not for compensation (private)
- Transport placardable amounts of Hazardous Materials (see <u>49 CFR Part 172 Subpart F</u>)
 (See <u>FMCSR General Regulation Definitions and Guidance for CDL</u> for more information)

In addition, drivers of certain vehicles requiring a CDL must pass additional tests to obtain an appropriate endorsement as explained on **FMCSA's Commercial Driver's License web page**.

Exceptions

- Military drivers operating a CMV for military purposes
- Farm vehicle drivers where the vehicle is:
 - Controlled and operated by a farmer as a private motor carrier of property
 - Being used to transport either agricultural products or farm machinery and/or supplies to or from a farm
 - Not being used in the operation of a for-hire carrier
 - Not carrying placardable HM
 - Being used within 150 air miles of the farm
- Firefighters, emergency response vehicle drivers, and drivers removing snow and ice

Laws/Regulations

- Federal Motor Carrier Safety Regulation Part 383, Commercial Driver's License Standards; Requirements and Penalties
- Federal Motor Carrier Safety Regulation Part 391 Subpart B (391.11-391.15), Qualifications and <u>Disqualifications of Drivers</u>

Additional Resources

• Commercial Driver's License Program (CDL/CDLIS)

3. Driver's Records of Duty (ROD) & Supporting Documentation

Every motor carrier must require every driver to record his/her duty status for each 24-hour period using specific methods outlined by regulation. Logs/Records of Duty Status (RODs) must be kept current by showing each change in duty status. The time zone used on a driver's daily log should be the time standard of that driver's home terminal. For each change in duty status, the name of the city/town/village with the State abbreviations must be recorded. In addition to the status of the driver, specific information must be included as outlined in 395.8. During a Safety Audit, motor carriers may be asked to submit documents supporting the driver's record of duty. Such documents can include any of the following: toll receipts/records, fuel receipts/records, bills of lading, trip reports or another type of document for verification.

Beginning December 18, 2017, motor carriers subject to the ELD rule must automatically record onand off-duty time using an electronic logging device (ELD). Motor carriers who have an automatic onboard recording device (AOBRD) that was installed and in-use prior to December 18, 2017, may continue to use this device to record and share HOS data until December 16, 2019.

- Requirements for ELDs can be found in 49 CFR 395 Subpart B.
- Requirements for automatic onboard recording devices can be found in 49 CFR 395.15.

To submit your ELD file:

- Via web-service (telematics or bluetooth): ELD device will prompt user to request an "output file comment." The comment you enter must be NEWS-xxxxx where the x's represent a unique identifier that will be provided to you upon the start of your audit.
- Via local data transfer: ELD device will output a file that user can <u>upload</u> to NEWS via the upload button. Do not print and fax in this file; it must be uploaded.

To submit your AOBR file:

• Upload or fax your file to NEWS using the "Upload Here" button at the top right of this page.

Exceptions

Under both exceptions, the motor carrier must keep time records of the times the drivers report for and are released from work each day, and the total hours on duty each day. If a carrier meets an exception below, a timecard must be uploaded.

- 100 air-mile radius drivers if:
 - The driver operates within a 100 air-mile radius of the normal work reporting location AND
 - The driver returns to the work reporting location and is released from work within 12 consecutive hours AND
 - The driver operates:
 - Property-carrying CMV and has at least 10 consecutive hours off duty separating each 12 hours on duty
 - Passenger-carrying CMV and has at least 8 consecutive hours off duty separating each 12 hours on duty
 - AND the motor carrier that employs the driver maintains, and retains for a period of 6 months, accurate and true time records

- Non-CDL Short-Haul 395.1(e)(2), which is defined as:
 - Drive a truck that does not require a CDL
 - Work within a 150 air-mile radius of your normal work reporting location and return there each day
 - Follow the 10-hour off duty and 11-hour driving requirements
 - Do not drive after the 14th hour after coming on duty on 5 days of any period of 7 consecutive days
 - Do not drive after the 16th hour after coming on duty on 2 days of any period of 7 consecutive days

Example

• Example of RODs and Timecards (see appendix)

Laws/Regulations

- Federal Motor Carrier Safety Regulation Part 395, Hours of Service of Drivers
- Federal Motor Carrier Safety Regulation Part 395.1(h), Hours of Service of Drivers-Alaska

Additional Resources

- Hours of Service Logbook Examples
- Summary of Hours of Service Regulations
- FMCSA Interpretation for Part 395.8

4. Driver's Motor Vehicle Record (MVR)

Carriers must maintain a motor vehicle record for each driver in their Driver Qualification file. The carrier must request each driver's MVR every 12 months and must keep the record for 3 years. The carrier must review the motor vehicle records of drivers it employs to determine whether that driver meets minimum requirements for safe driving or is disqualified to drive a CMV (per **391.15**). A driver's record can be obtained from the State motor vehicle department from which the driver's license is issued.

Exceptions

- Farm vehicle drivers of articulated commercial motor vehicles
- Private motor carrier of passengers (not compensated)

Example

• MVR (see appendix)

Laws/Regulations

• Federal Motor Carrier Safety Regulation Part 391 Subpart F (391.51-391.55), Files and Records

Additional Resources

Request to State for Driver's Record

5. Medical Certificate

All drivers are expected to be physically and mentally fit to drive. Drivers must be examined by a medical examiner. A list of registered medical examiners can be found at the National Registry of Certified Medical Examiners. More information about the medical standards can be found on FMCSA's Regulations web page. Exemptions from the diabetes and vision standards are available by requesting a waiver from FMCSA.

The medical examiner will fill out a Medical Examination Report (long form). Upon passing the physical examination, the medical examiner will provide the driver with a copy of a medical certificate. The motor carrier and driver are responsible for having copies of the current medical certificate.

Drivers must be examined at least every two years; medical examiners can issue a certification for less time at their discretion. If the driver returns from an illness or injury that may interfere with driving ability, he or she must undergo another medical examination, even if the medical examination certificate has not expired. Federal exemptions for visual and diabetes must be renewed annually.

Exceptions

- Farm vehicles and their drivers when the vehicle is:
 - Controlled and operated by a farmer as a private motor carrier of property
 - Being used to transport agricultural products or farm machinery and/or supplies to or from a farm
 - Not being used in the operation of a for-hire carrier
 - Not carrying placardable HM
 - Being used within 150 air miles of the farm
- Vehicle controlled by a beekeeper engaged in seasonal transportation of bees
- Holders of Canadian or Mexican commercial motor vehicle license (as Canadian and Mexican licenses have a medical certification component included when issued).
 - Holders of Canadian Class 5 or Class G Licenses from Ontario do need to submit additional information to show they are medically certified as those licenses do not include the medical certification component. The additional information needed is:
 - A Canadian medical confirmation letter issued by the Province or Territory; or
 - A medical examiner's certificate issued by a medical examiner on the U.S. National Registry of Certified Medical Examiners; or
 - An endorsement code on their license to indicate periodic medical examination.

Example

• Medical Examiner's Certificate (see appendix)

Laws/Regulations

• Federal Motor Carrier Safety Regulation Part 391 Subpart E (391.41-391.49)

Additional Resources

- Office of Medical Programs Driver Medical Fitness for Duty
- FAQs about Medical Requirements

Vehicle

1. Vehicle List

Example

All carriers must provide a list of vehicles. This list is used to assess applicability of various regulations. The list must include unit number, vehicle identification number (VIN), plate number, and State.

Vehicle Information			ELD/AOBRD Information (as applicable)			
Unit Number	VIN#	Lic Plate State	Lic Plate Number	Make	Model	Year
1.						
2.						
3.						

2. Vehicle Inspection

Every commercial motor vehicle must be inspected every 12 months by a qualified inspector who has training or certification to inspect and maintain commercial motor vehicles. The term commercial motor vehicle includes each vehicle in a combination vehicle. For example, for a tractor semitrailer, full trailer combination, the tractor, semitrailer, and the full trailer (including the converter dolly if so equipped) must each be inspected.

A motor carrier must not use a commercial motor vehicle unless each component identified in Appendix G of 396 Subchapter B has passed an inspection at least once during the preceding 12 months, and documentation of such inspection is on the vehicle. Your specific State may have additional requirements regarding vehicle inspections. Please verify with your respective State for additional inspection requirements.

Example

• **Vehicle Inspection Report** (see appendix)

Laws/Regulations

- Federal Motor Carrier Safety Regulation Part 396.17, Periodic Inspection
- Appendix G to Subchapter B

Additional Resources

- A Motor Carrier's Guide to Improving Highway Safety (see Part 396)
- Interpretation for Part 396.17

3. Hazardous Materials Shipping Papers

Motor carriers transporting hazardous materials must have appropriate documentation. Shippers of hazardous materials must provide carriers with shipping papers and emergency response information, which provide useful information in the case of an incident. A shipping paper includes a record of what is being transported and provides first responders with necessary information for emergency response. HM shipping papers must be within the driver's reach with the seat belt on and visible to first responders entering the vehicle. Motor carriers must retain HM shipping papers for one year after acceptance of the shipment, or three years for hazardous wastes. Information on the shipping papers must include:

- The identification number, identified in the Hazardous Materials Table
- The proper shipping name, identified in the Hazardous Materials Table
- The hazard class
- The packing group, identified in Roman numerals, when required
- The total quantity of hazardous materials
- The number and type of packages holding the hazardous contents
- Any additional description requirements per 49 CFR Section 172.203

Exceptions

- Those not transporting hazardous materials
- Otherwise excepted by the HM Regulations

Example

• **Shipping Papers** (see appendix)

Laws/Regulations

- <u>Federal Motor Carrier Safety Regulation Part 397, Transportation of Hazardous Materials, Driving and Parking Rules</u>
- <u>Pipeline and Hazardous Materials Safety Administration Regulation Part 177.817, Carriage by</u>
 <u>Public Highway, Shipping Papers</u>

• <u>Pipeline and Hazardous Materials Safety Administration Regulation Part 172 Subpart C – Shipping Papers</u>

Additional Resources

- FMCSA Hazardous Materials Guidance
- FMCSA How to Comply with Federal Hazardous Materials Regulations
- Pipeline and Hazardous Materials Safety Administration
- CSA HM Compliance BASIC Factsheet

Carrier/Programmatic

1. Proof of Insurance

All motor carriers are responsible for having adequate financial assurance that they can cover potential costs associated with bodily injury, property damage, and environmental restoration due to discharge of toxic or environmentally harmful materials caused by their company.

A carrier can have insurance, surety bonds, or written authorization from FMCSA to be self-insured. The minimum amount is \$750,000, but can range up to \$5M based on seating capacity for passenger carriers, and gross vehicle weight and commodity transported for motor carriers.

Example

• MCS-90 (Endorsement For Motor Carrier Policies of Insurance for Public Liability) (see appendix)

Applicable Regulations

• Federal Motor Carrier Safety Regulation Part 387

Additional Resources

• MCS-90 Information Page

2. Drug and Alcohol Program

Motor carriers whose drivers are required to have CDLs must have a drug and alcohol testing program.

Motor carriers operating vehicles requiring a CDL must test drivers and other safety-sensitive employees for illegal substances and alcohol levels at various points of employment:

- Before they are hired (pre-employment screening)
- After an accident
- When there is reasonable suspicion
- At return to duty after a controlled substances or alcohol violation
- Through a random testing process if the carrier has two or more drivers

Employers are required to keep detailed records of their alcohol misuse prevention programs and store them in a secured location for the amount of time defined in **FMCSR Section 382.401, Records Retention**. Motor carriers may self-administer their programs (if they are not owner-operators) or contract it out, such as to a consortium that provides drug-testing services to many carriers. Owner-operators cannot self-administer their programs and must enroll in a consortium. Guidance for setting up a program for non-owner-operator carriers can be found in **FMCSA's Overview of Drug and Alcohol Rules**.

For the purposes of a Safety Audit, the motor carrier is required to provide documentation showing that pre-employment tests are administered, that the carrier has a random testing procedure that aligns with the regulations (either entered into with a consortium or conducted by the carrier), and a list of all of the drivers entered into the random testing program.

Exceptions

- Motor carriers that do not operate vehicles requiring a CDL
- Motor carriers subject to the Federal Transit Administration's (FTA) alcohol and controlled substance testing program
- Employers and drivers that include: active duty military personnel; members of the reserves; members of the national guard on active duty (including personnel on full-time national guard duty, part-time national guard training, and national guard military technicians), and active duty U.S. Coast Guard personnel
- Farm vehicle drivers when the vehicle is:
 - Controlled and operated by a a farmer as a private motor carrier of property
 - Being used to transport agricultural products or farm machinery and/or supplies to or from a farm
 - Not being used in the operation of a for-hire carrier
 - Being used within 150 air miles of the farm

• Firefighters or other persons who operate commercial motor vehicles that are necessary for the preservation of life or property or the execution of emergency governmental functions, are equipped with audible and visual signals, and are not subject to normal traffic regulations

Example

- Alcohol Testing Form (see appendix)
- **<u>Drug Testing Form</u>** (see appendix)
- Proof of Random Testing (see appendix)

Laws/Regulations

- Federal Motor Carrier Safety Regulation Part 382 Controlled Substances and Alcohol Use and Testing
 - Pre-employment Testing, Part 382.301
 - Random Testing, Part 382.305

Additional Resources

- Procedures for Transportation Workplace Drug and Alcohol Testing Programs
- FMCSA Drug and Alcohol Program

3. Accident Register

Motor carriers whose vehicles have been in an accident in the last 365 days must provide an accident register.

All carriers involved in an FMCSA-reportable crash in the past year must retain an Accident Register or report. A reportable crash is one in which a vehicle was towed from the scene, or an injury or fatality occurred. Records must be kept for three years. The report needs to include:

- Date of accident
- City or town, or most near, where the accident occurred and the State where the accident occurred
- Driver name
- Number of injuries
- Number of fatalities
- Whether hazardous materials, other than fuel spilled from the fuel tanks of motor vehicle involved in the accident, were released

Example

• Accident Register (see appendix)

Laws/Regulations

• <u>Federal Motor Carrier Safety Regulation Part 390.15</u>, <u>Assistance in Investigations and Special</u> Studies

Additional Resources

• Interpretation for Part 390.15

Helpful Links

Federal Motor Carrier Safety Regulations

Federal Motor Carrier Safety Regulations

FMCSA Hazardous Materials Resources

https://www.fmcsa.dot.gov/regulations/hazardous-materials

National Registry of Certified Medical Examiners

https://nationalregistry.fmcsa.dot.gov/NRPublicUI/home.seam

FMCSA New Entrant Program

https://ai.fmcsa.dot.gov/NewEntrant

FMCSA Service Centers

Eastern Service Center (C) 443-703-2269	Midwestern Service Center 708-283-3564	Southern Service Center (404-327-7351	Western Service Center 303-407-2347
CT, DC, DE, MA, MD, ME, NH, NJ, NY, PA, PR, RI, VA, VI, VT, WV	IA, IL, IN, KS, MI, MN, MO, NE, OH, WI	AL, AR, FL, GA, KY, LA, MS, NC, OK, SC, TN	AK, American Samoa, AZ, CA, CO, Guam, Hawaii, ID, Northern Mariana Islands, MT, ND, NM, NV, OR, SD, TX, UT, WA, WY

Appendix

Below is a list of sample documentation referenced in this guide.

- <u>Driver's Records of Duty (RODs) and Supporting Documentation</u>
- Driver's Motor Vehicle Record
- Medical Certificate
- Vehicle List
- Vehicle Inspection Report
- Hazardous Materials (HM) Shipping Papers
- Proof of Insurance
- Alcohol Testing Form
- **Drug Testing Form**
- Accident Register

Driver's Records of Duty (RODs) and Supporting Documentation Example

Examples of Records of Duty Daily Form

The examples provided are of the expected documentation. Please remember to submit **30 days** worth of **one driver's** Records of Duty.

Drive	ers Dail (24 hours) From:	y Log	_	// (month)	/ (day)		_	at home term		ssion for 8 days.	
1. Off Duty 2. Sleeper Berth 3. Driving 4. On Duty (not driving)	Mid- night 1 2	3 4 	5 6 7	7 8 9	10 11 No			5 6 7		0 11 Hot	
Shipping Documen DVL or Manior Shipper & Co	fest No.										
	Enter r	name of pla	ce you reporte	ed and where r				ach change of	duty occurred		
Recap: Complete at end of day	On duty hours today, Total lines 3 & 4	70 Hour/ 8 Day Drivers	A. A. Total hours on duty last 7 days including today.	B. B. Total hours available tomorrow 70 hr. minus A*	C. C. Total hours on duty last 5 days including today.	ome termina 60 Hour/ 7 Day Drivers	A. A. Total hours on duty last 8 days including today.	B. B. Total hours available tomorrow 60 hr. minus A*	C. C. Total hours on duty last 7 days including today.	*If you took 34 consecutive hours off duty you have 60/70 hours avaialble	
[-	ractor and	Total Mile Trailer Numbe				Main Of	rrier or Carrie			

Driver's Time Record

Driver's Name (print) Employee No Month Year	Driver's Name (print)) Employee No.	Month	Year
----------------------------------------------	-----------------------	----------------	-------	------

DRIVERS MAY PREPARE THIS REPORT INSTEAD OF "DRIVER'S DAILY LOG" IF THE FOLLOWING APPLIES:

- Operates within 100 air-mile radius of normal work reporting location
- Returns to the work reporting location and is released from work within 12 consecutive hours
- Is operating a (1) Property-carrying CMV and has at least 10 consecutive hours off duty separating each 12 hours on duty **OR** (2) Passenger-carrying CMV and has at least 8 consecutive hours off duty separating each 12 hours on duty"

INTERMITTENT DRIVERS

Shall complete this form for 7 days preceding any day driving is performed. This includes the preceding month

Date	Start Time	End Time	Total	Driving	Truck	Headquarters
Date	"All Duty"	"All Duty"	Hours	Hours	Number	neauquai ters
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
13						
14						
15						
16						
17						
18						
19						
20						
21						
22						
23						
24						
25						
26						
27						
28						
28						
29						
30						
31						

☐ To be prepared monthly by each DOT-certified driver unless time record is exclusively kept on Driver's Daily Log.

Indicate "days off." Check box if no driving is performed during this month and the first 7 days of the following month.

Mail this report to your Division Manager of Administration.

Example of Supporting Documentation



N. a.		Statement Date :	06/22/12	
Name		Account Number :		
Address		Activity For :	05/22/12 - 06/21/12	
	I MANUFACTOR AND THE SECOND	Replenishment Method	MASTERCARD	
Beginning Balance	\$2720.00	Replenishment Amount	\$10350.00	
Tolls, Non-Tolls & Fees	\$10890.74		#.000mm.mo.ms	
Payments/Credits	\$10350.00	Replenishment Threshold	\$2587.50	
Ending Balance	\$2179.26	Tag Deposit	\$0.00	

Messa	ge										
POST	TRANS	TAG NUMBER/		ENTRY		EXIT					
DATE	DATE	PLATE	AGENCY	PLAZA DATE TIME	PLAZA	DATE	TIME	PLAN	CL	AMOUNT	BALANCE
05/22/12	05/21/12	00805363227	MTAB&T	50	BWB	05/21	19:44	BUSINESS	6	\$14.18	\$2,705.82
05/22/12	05/21/12	00804576807	MTAB&T		BWB	05/21	20:27	BUSINESS	6	\$14.18	\$2,691.64
05/22/12	05/21/12	00805363228	MTAB&T		BWB	05/21	21:20	BUSINESS	6	\$14.18	\$2,677.46
05/22/12	05/21/12	00805451905	MTAB&T		BWB	05/21	23:04	BUSINESS	6	\$14.18	\$2,663.28
05/22/12	05/21/12	00805447432	MTAB&T		BWB	05/21	19:09	BUSINESS	6	\$14.18	\$2,649.10
05/22/12	05/22/12	00806551339	MTAB&T		BWB	05/22	00:02	BUSINESS	6	\$14.18	\$2,634.92
05/22/12	05/21/12	00805447432	MTAB&T		BWB	05/21	20:43	BUSINESS	6	\$14.18	\$2,620.74
05/22/12	05/22/12	00805363228	MTAB&T		BWB	05/22	00:41	BUSINESS	6	\$14.18	\$2,606.56
05/22/12	05/21/12	00805363227	MTAB&T		BWB	05/21	21:43	BUSINESS	6	\$14.18	\$2,592.38
05/22/12	05/20/12	00804576807	NYSTA		NR	05/20	14:02	BUSINESS	ЗН	\$4.04	\$2,588.34
05/22/12	05/20/12	00805363227	NYSTA		NR	05/20	09:56	BUSINESS	ЗН	\$4.04	\$2,584.30
05/22/12	05/20/12	00805363227	NYSTA		NR	05/20	21:55	BUSINESS	зн	\$4.04	\$2,580.26
05/22/12	05/20/12	00805363228	NYSTA		NR	05/20	10:24	BUSINESS	зн	\$4.04	\$2,576.22
05/22/12	05/20/12	00805447432	NYSTA		NR	05/20	11:29	BUSINESS	ЗН	\$4.04	\$2,572.18
05/22/12	05/20/12	00805451905	NYSTA		NR	05/20	08:52	BUSINESS	2L	\$1.66	\$2,570.52
05/22/12	05/20/12	00805451905	NYSTA		NR	05/20	20:54	BUSINESS	2L	\$1.66	\$2,568.86
05/22/12	05/20/12	00805626306	NYSTA		NR	05/20	10:06	BUSINESS	ЗН	\$4.04	\$2,564.82
05/22/12	05/20/12	00805626306	NYSTA		NR	05/20	21:17	BUSINESS	ЗН	\$4.04	\$2,560.78
05/22/12	05/20/12	00806551339	NYSTA		NR	05/20	00:53	BUSINESS	ЗН	\$4.04	\$2,556.74
05/22/12	05/20/12	00806551339	NYSTA		NR	05/20	13:28	BUSINESS	ЗН	\$4.04	\$2,552.70
05/22/12	05/21/12	00805626306	MTAB&T		RKB	05/21	20:48	BUSINESS	6	\$14.18	\$2,538.52
05/22/12	05/21/12	00805626306	MTAB&T		RKB	05/21	19:37	BUSINESS	6	\$14.18	\$2,524.34
05/22/12	05/22/12	00805626306	MTAB&T		RKB	05/22	06:29	BUSINESS	6	\$14.18	\$2,510.16
05/22/12	05/22/12	00805626306	MTAB&T		RKB	05/22	09:49	BUSINESS	6	\$14.18	\$2,495.98
05/22/12	05/22/12	00805447432	MTAB&T		BWB	05/22	06:22	BUSINESS	6	\$14.18	\$2,481.80
05/22/12	05/22/12	00805363227	MTAB&T		BWB	05/22	07:09	BUSINESS	6	\$14.18	\$2,467.62
05/22/12	05/22/12	00805451905	MTAB&T		BWB	05/22	08:48	BUSINESS	6	\$14.18	\$2,453.44
05/22/12	05/22/12	00806551339	MTAB&T		BWB	05/22	09:46	BUSINESS	6	\$14.18	\$2,439.26
05/22/12	05/22/12	00805363228	MTAB&T		BWB	05/22	10:42	BUSINESS	6	\$14.18	\$2,425.08
05/22/12	05/22/12	00805447432	MTAB&T		BWB	05/22	10:17	BUSINESS	6	\$14.18	\$2,410.90
05/22/12	05/22/12	00804583754	MTAB&T		BWB	05/22	11:17	BUSINESS	6	\$14.18	\$2,396.72
05/22/12	05/22/12	00804576807	MTAB&T		BWB	05/22	13:18	BUSINESS	6	\$14.18	\$2,382.54
									_		

Driver's Motor Vehicle Record Example

12/08/2005 STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS 04:56
DIVISION OF MOTOR VEHICLES AND ADMINISTRATIVE ADJUDICATION COURT
DRIVING RECORD ABSTRACT PAGE 1 OF 1
LICENSE STATE RI
LICENSE NUMBER *******
COURT
LAST DOE SEX F ** LICENSE INFO ** **** CDL INFO ****
FIRST JANE MI A FT EXPIRE 09/17/2008 ISSUE 06/18/1992
STREET **********************************
C/S/Z ***********************************
SSN ******** DOB 09/17/1954 RESTR DISQUALIFIED N
ISSUE: / /2000 EXPIRE: 09/17/2008
JAIL FINE
ACT DATE SUM/CASE# CMV/HAZ JURIS REASON/OFFENSE/ACC TYPE SEV COURSE
N 10/16/2001 USVT N USRI SURRENDERED RI LICENSE
N 01/03/2000 USMA N USRI LIC.SURR.FROM OUT-OF-ST
N 01/03/2000 USMA N USRI SURRENDERED RI LICENSE

Medical Certificate Example

MEDICAL EXAMINER'S CERTIFICATE						
I certify that I have examined Regulations (49 CFR 391.41-391.49) and with knowledge of	f the driving duties, I find th	nis person is q		ordance with the Federal M and, if applicable, only who		
□ wearing corrective lenses □ wearing hearing aid □ accompanied by a Skill Performance Evaluation Certificate (SPE) □ qualified by operation of 49 CFR 391.64						
The information I have provided regarding this physical ex findings completely and correctly, and is on file in my office		olete. A comp	lete exam	ination form with any attac	chment embodies my	
SIGNATURE OF MEDICAL EXAMINER	TELEPHONE			DATE		
MEDICAL EXAMINER'S NAME (PRINT)	□ MD □ Chiropractor □ DO □ Advanced Practice Nurse □ Physician Assistant □ Other Practitioner					
MEDICAL EXAMINER'S LICENSE OR CERTIFICATE NO./ISSUING STATE	NATIONAL REGISTRY NO.					
SIGNATURE OF DRIVER	INTRASTATE ONLY	CDL	DRIV	ER'S LICENSE NO.	STATE	
	□ YES □ NO	□ YES □ NO				
ADDRESS OF DRIVER						
MEDICAL CERTIFICATION EXPIRATION DATE						

Vehicle List Example

Unit Number	VIN	Lic Plate State	Lic Plate Number
1	2LMNOAPR05C046931	MA	AB1234
2	2HSCHAJL09U046621	CT	CD9876
3	2HSXYAPR05C267431	NH	XY5466

or

List All Equipment Utilized in the Past 365 Days							
Type of Vehicle / Gross Vehicle Weight Rating	Year, Make, Model	Vehicle Indentification # (VIN)	License Plate # / Company #				

Vehicle Inspection Report Example

		C. M. T				1.50					
egistered Ow	ters Name					Date Time					
Street .					Certified inspector's Name (Print	or Type)					
ty, State, Zlp	Code				_	The signing of this ins	pection	report o	certifies	that the technician	
latar Carrier C	perating Vehic	cie (if different from Owner)				meets and exceeds a					
						compatible state regu necessary tools, and					
ireet.						inspection, as listed in					
ty, State, Zip	Code					Technician's Signat	uro				
icense Plate N	umbert8tate	Vehicle identific	ation Numb	ber		Venide Make	Verice i	(cde)		Model Year	
03.00	40.7	V.A.4.	V- V-			- 1000	1500				
				50.0							
Neet Neet	Repair	tarr.		Need C	Repair	onents inspected	11	Need	Repair	tarre	
OK Repo		Item	OK	Repair	Date	Item	OK	Repair	Date	Item	
		1. BRAKE SYSTEM				5. FUEL SYSTEM				10. SUSPENSION	
		Adjustment.				Visible Leaks				Springs (
		Drums or Rolois				Fill Caps in place/intact				U-botts, Hangers, etc.	
		Hoses and/or Tubing				Tank(s) securely attached				Torque, Radius, Tracking Arm	
- 5		Lining	= 1			6. LIGHTING DEVICES				11. FRAME	
- 1	-	Warning (Low Pressure)		-		Headlamps	-			Frame Members	
		Tractor Protection Valve				Front Turn Signals	-		-	Tire & Wheel Clearance	
		Air Compressor				Front ID/Clearance Lamps	-		1	Sliding Subframe (adj. axle)	
		Service Brakes	-			Side Marker Lamps – Left			-	12. TIRES	
		Parking Brakes				Side Marker Lamps -Right			-	Steering Axie Tires Condition	
		Electric Brakes	-			Rear Turn Signals			-	Steering Tires - over 4/32" trea	
		Hydraulic Brakes	-			Stop Lamps			-	Other Tires - Condition	
		Vacuum Brakes	-			Tail Lamps	11			Other Tires - over 2/32" tread	
		Warning (Sys Failure)				Rear ID/Clearance Lamps		-		13. WHEELS & RIMS	
	1	2. STEERING SYSTEM				Reflectors / Ref Tape	-			Lock/Slide Ring	
		Free Play (Lash)	-	_	1	7. COUPLING DEVICES				Fasteners	
		Steering Column				5 th Wheel				Disk/Spoke Condition	
		Front Axle Beam				Pintle Hooks				Welds	
	+=	Steering Gear Box				Drawbar Eye				List any other condition	
	1	Pitman Arm				Drawbar Tongue				which may affect safe	
		Ball & Socket Joints				Safety Devices				vehicle operation	
_		Tie Rods & Drag Links			_	8. EXHAUST SYSTEM					
		Nuts, Bolts, Fasteners				Leaks		1			
		Power Steering Fluid				Placement					
	+	3. WINDSHIELDS				9. SAFE LOADING					
	-	4. WIPERS				Securement Devices					
						Debarement Devices					



Driver's Vehicle Inspection Report

TRUCK/TRACTOR NO				
☐ Air Compressor ☐ Air Lines ☐ Battery ☐ Brakes ☐ Carburetor ☐ Clutch ☐ Defroster ☐ Drive Line ☐ Engine ☐ Fifth Wheel ☐ Front Axle ☐ Fuel Tanks ☐ Heater	0 000000		00000000	Springs Starter Steering Tachograph Tires Transmission Wheels Windows Windshield Wipers Other
TRAILER(S) NO.(S)	-			
 □ Brake Connections □ Brakes □ Coupling Chains □ Coupling (King) Pin □ Doors 	000	Hitch Landing Gear Lights – All Roof Springs		Tarpaulin Tires Wheels Other
Remarks:				
CONDITION OF THE AE	BOVE VE	EHICLE IS SATISFACTORY		
DRIVER'S SIGNATURE			·	
☐ ABOVE DEFECTS COR				DATION OF VEHICLE
□ ABOVE DEFECTS NEED	NOTE	BE COMMECTED FOR SAFI	E OPE	HATION OF VEHICLE
MECHANIC'S SIGNATURE				DATE

Hazardous Materials (HM) Shipping Papers Example

Per:

Date:

Shultz

6/27/94

SPECIAL INSTRUCTIONS: 24Hr Emergency Contact, Ed Shultz, 1-800-555-5555

"RQ" means that this ID number from Column 4 of Proper shipping name from Column Hazard Class from the Hazardous Materials Table 2 of the Hazardous materials Table Column 3 of the table is a reportable quantity SHIPPING\PAPER Page 1 of 1 To: Wafers R Us From: **Essex Corporation** 88 Valley Street 5775 Dawson Avenue Silicon, Junction, CA Goleta, CA 93117 QTY DESCRIPTION WEIGHT HM 1 cyl RQ UN1076, Phosgene, 2.3, 25 lbs Poison Inhalation Hazard Zone A This is to certify that the above named materials are properly classified, described, packaged, marked, and labeled and are in proper condition for transportation according to the applicable regulations of the Department of Transportation. Shipper: **Essex Corp** Carrier: Knuckle Bros.

Per:

Date:

Figure 9-4. Example of Shipping Paper

Proof of Insurance

FORM MCS-90 Revised 01/05/2017

OMB No.: 2126-0008 Expiration: 01/31/2020

USDOT Number:	Date Received:	

A Federal Agency may not conduct or sponsor, and a person is not required to respond to, nor shall a person be subject to a penalty for failure to comply with a collection of information subject to the requirements of the Paperwork Reduction Act unless that collection of information displays a current valid OMB Control Number. The OMB Control Number for this information collection is 2126-0008. Public reporting for this collection of information is estimated to be approximately 2 minutes per response, including the time for reviewing instructions, gathering the data needed, and completing and reviewing the collection of information. All responses to this collection of information are mandatory. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: Information Collection Clearance Officer, Federal Motor Carrier Safety Administration, MC-RRA, Washington, D.C. 20590.



Endorsement for Motor Carrier Policies of Insurance for Public Liability under Sections 29 and 30 of the Motor Carrier Act of 1980

FORM MCS-90

Issued to		of
(Motor Carrier name) Dated aton this	day of,	(Motor Carrier state or province)
Amending Policy Number:	Effective Date:	
Name of Insurance Company:		
	Countersigned by:	
The policy to which this endorsement is at		ompany representative) Isurance, as indicated for the limits shown (check only one):
		\$for each accident.
	hall not be liable for amounts in excess of \$_	for each accident in excess of the
Total Transport	ompany also agrees, upon telephone	 A), the company agrees to furnish the FMCSA a duplicate of e request by an authorized representative of the FMCSA, er to call is:
the other party (said 35 days notice to con and (2) if the insured is subject to the FMC	nmence from the date the notice is r SA's registration requirements unde	red by giving (1) thirty-five (35) days notice in writing to mailed, proof of mailing shall be sufficient proof of notice), r 49 U.S.C. 13901, by providing thirty (30) days notice to ved by the FMCSA at its office in Washington, DC).
Filings must be transmitted enline via t	ha Internet at http://www.faces	let gov/use

(continued on next page)

FORM MCS-90 Page 1 of 3

Proof of Insurance Continued

FORM MCS-90 Revised 01/05/2017

OMB No.: 2126-0008 Expiration: 01/31/2020

DEFINITIONS AS USED IN THIS ENDORSEMENT

Accident includes continuous or repeated exposure to conditions or which results in bodily injury, property damage, or environmental damage which the insured neither expected nor intended.

Motor Vehicle means a land vehicle, machine, truck, tractor, trailer, or semitrailer propelled or drawn by mechanical power and used on a highway for transporting property, or any combination thereof.

Bodily Injury means injury to the body, sickness, or disease to any person, including death resulting from any of these.

Property Damage means damage to or loss of use of tangible property.

The insurance policy to which this endorsement is attached provides automobile liability insurance and is amended to assure compliance by the insured, within the limits stated herein, as a motor carrier of property, with Sections 29 and 30 of the Motor Carrier Act of 1980 and the rules and regulations of the Federal Motor Carrier Safety Administration (FMCSA).

In consideration of the premium stated in the policy to which this endorsement is attached, the insurer (the company) agrees to pay, within the limits of liability described herein, any final judgment recovered against the insured for public liability resulting from negligence in the operation, maintenance or use of motor vehicles subject to the financial responsibility requirements of Sections 29 and 30 of the Motor Carrier Act of 1980 regardless of whether or not each motor vehicle is specifically described in the policy and whether or not such negligence occurs on any route or in any territory authorized to be served by the insured or elsewhere. Such insurance as is afforded, for public liability, does not apply to injury to or death of the insured's employees while engaged in the course of their employment, or property transported by the insured, designated as cargo. It is understood and agreed that no condition, provision, stipulation, or limitation contained in the policy, this endorsement, or any other endorsement thereon,

Environmental Restoration means restitution for the loss, damage, or destruction of natural resources arising out of the accidental discharge, dispersal, release or escape into or upon the land, atmosphere, watercourse, or body of water, of any commodity transported by a motor carrier. This shall include the cost of removal and the cost of necessary measures taken to minimize or mitigate damage to human health, the natural environment, fi shellfi and wildlife.

Public Liability means liability for bodily injury, property damage, and environmental restoration.

or violation thereof, shall relieve the company from liability or from the payment of any final judgment, within the limits of liability herein described, irrespective of the financial condition, insolvency or bankruptcy of the insured. However, all terms, conditions, and limitations in the policy to which the endorsement is attached shall remain in full force and effect as binding between the insured and the company. The insured agrees to reimburse the company for any payment made by the company on account of any accident, claim, or suit involving a breach of the terms of the policy, and for any payment that the company would not have been obligated to make under the provisions of the policy except for the agreement contained in this endorsement.

It is further understood and agreed that, upon failure of the company to pay any final judgment recovered against the insured as provided herein, the judgment creditor may maintain an action in any court of competent jurisdiction against the company to compel such payment.

The limits of the company's liability for the amounts prescribed in this endorsement apply separately to each accident and any payment under the policy because of anyone accident shall not operate to reduce the liability of the company for the payment of final judgments resulting from any other accident.

(continued on next page)

FORM MCS-90 Revised 01/05/2017

OMB No.: 2126-0008 Expiration: 01/31/2020

SCHEDULE OF LIMITS — PUBLIC LIABILITY

Type of carriage	Commodity transported	January 1, 1985
(1) For-hire (in interstate or foreign commerce, with a gross vehicle weight rating of 10,000 or more pounds).	Property (nonhazardous)	\$750,000
(2) For-hire and Private (in interstate, foreign, or intrastate commerce, with a gross vehicle weight rating of 10,000 or more pounds).	Hazardous substances, as defined in 49 CFR 171.8, transported in cargo tanks, portable tanks, or hoppertype vehicles with capacities in excess of 3,500 water gallons; or in bulk Division 1.1, 1.2, and 1.3 materials, Division 2.3, Hazard Zone A, or Division 6.1, Packing Group I, Hazard Zone A material; in bulk Division 2.1 or 2.2; or highway route controlled quantities of a Class 7 material, as defined in 49 CFR 173.403.	\$5,000,000
(3) For-hire and Private (in interstate or foreign commerce, in any quantity; or in intrastate commerce, in bulk only; with a gross vehicle weight rating of 10,000 or more pounds).	Oil listed in 49 CFR 172.101; hazardous waste, hazardous materials, and hazardous substances defined in 49 CFR 171.8 and listed in 49 CFR 172.101, but not mentioned in (2) above or (4) below.	\$1,000,000
(4) For-hire and Private (In interstate or foreign commerce, with a gross vehicle weight rating of less than 10,000 pounds).	Any quantity of Division 1.1, 1.2, or 1.3 material; any quantity of a Division 2.3, Hazard Zone A, or Division 6.1, Packing Group I, Hazard Zone A material; or highway route controlled quantities of a Class 7 material as defined in 49 CFR 173.403.	\$5,000,000

^{*}The schedule of limits shown does not provide coverage. The limits shown in the schedule are for information purposes only.

FORM MCS-90 Page 3 of 3

Alcohol Testing Form

Appendix G to Part 40 - Alcohol Testing Form

The following form is the alcohol testing form required for use in the DOT alcohol testing program beginning January 1, 2011. Employers are authorized to use the form effective February 25, 2010.

[65 FR 79526, Dec. 19, 2000, as amended 75 FR 8528, February 25, 2010; 75FR 38423, July 2, 2010]

This form is completed in triplicate. A copy is retained by the (1) the employer, (2) employee being tested, and (3) the testing technician.

U.S. Department of Transportation (DOT) Alcohol Testing Form

U.S. Department of Transportation (DOT) Alcohol Testing Form (The instructions for completing this form are on the back of Copy 3)	Print Screening Results Here or Affix with Tamper Evident Tape
Step 1: TO BE COMPLETED BY ALCOHOL TECHNICIAN	İ
A: Employee Name (Print) (First, M.I., Last) B: SSN or Employee ID No. C: Employer Name	
Street City, State, Zip	
DER Name and Telephone No. DER Name DER Phone Number	
D: Reason for Test: Random Reasonable Susp Post-Accident Return to Duty Follow-up Pre-employment	
STEP 2: TO BE COMPLETED BY EMPLOYEE	<u> </u>
I certify that I am about to submit to alcohol testing required by US Department of Transportation regulations and that the identifying information provided on the form is true and correct.	Print Confirmation Results Here or Affix with Tamper Evident
Signature of Employee Date Month Day Year	Tape
STEP 3: TO BE COMPLETED BY ALCOHOL TECHNICIAN	
(If the technician conducting the screening test is not the same technician who will be conducting the confirmation test, each technician must complete their own form.) I certify that I have conducted alcohol testing on the above named individual in accordance with the procedures established in the US Department of Transportation regulation, 49 CFR Part 40, that I am qualified to operate the testing device(s) identified, and that the results are as recorded. TECHNICIAN: BAT STT DEVICE: SALIVA BREATH* 15-Minute Wait: Yes No SCREENING TEST: (For BREATH DEVICE* write in the space below only if the testing device is not designed to print.) Test # Testing Device Name Device Serial # OR Lot # & Exp Date Activation Time Reading Time Result	
CONFIRMATION TEST: Results MUST be affixed to each copy of this form or printed directly onto the form.	
REMARKS:	Print Additional Results Here or Affix With Tamper Evident Tape
Alcohol Technician's Company Company Street Address	
(PRINT) Alcohol Technician's Name (First, M.I., Last) Company City, State, Zip Phone Number	
Signature of Alcohol Technician Date Month Day Year	
STEP 4: TO BE COMPLETED BY EMPLOYEE IF TEST RESULT IS 0.02 OR HIGHER I certify that I have submitted to the alcohol test, the results of which are accurately recorded on this form. I understand that I must not drive, perform safety-sensitive duties, or operate heavy equipment because the results are 0.02 or greater.	
Signature of Employee Date Month Day Year	
Form DOT F 1380 (Rev. 5/2008) OMB No. 2105-0529	

COPY 1 – ORIGINAL – FORWARD TO THE EMPLOYER

PAPERWORK REDUCTION ACT NOTICE (as required by 5 CFR 1320.21)

A federal agency may not conduct or sponsor, and a person is not required to respond to, nor shall a person be subject to a penalty for failure to comply with a collection of information subject to the requirements of the Paperwork Reduction Act unless that collection of information displays a current valid OMB Control Number. The OMB Control Number for this information collection is 2105-0529. Public reporting for this collection of information is estimated to be approximately 8 minutes per response, including the time for reviewing instructions, completing and reviewing the collection of information. All responses to this collection of information are mandatory. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: Information Collection Clearance Officer, U.S. Department of Transportation, Office of Drug and Alcohol Policy and Compliance, 1200 New Jersey Avenue, SE, Suite W62-300, Washington, D.C. 20590.

BACK OF PAGES 1 and 2

INSTRUCTIONS FOR COMPLETING THE U.S. DEPARTMENT OF TRANSPORTATION ALCOHOL TESTING FORM **NOTE**: Use a ballpoint pen, press hard, and check <u>all</u> copies for legibility.

STEP 1 The Breath Alcohol Technician (BAT) or Screening Test Technician (STT) completes the information required in this step. Be sure to <u>print</u> the employee's name and check the box identifying the reason for the test.

NOTE: If the employee refuses to provide SSN or I.D. number, be sure to indicate this in the remarks section in STEP 3. Proceed with STEP 2.

STEP 2 Instruct the employee to read, sign, and date the employee certification statement in STEP 2.

NOTE: If the employee refuses to sign the certification statement, <u>do not proceed</u> with the alcohol test. Contact the designated employer representative.

STEP 3 The BAT or STT completes the information required in this step and checks the type of device (saliva or breath) being used. After conducting the alcohol screening test, do the following (as appropriate):

Enter the information for the screening test (test number, testing device name, testing device serial number or lot number and expiration date, time of test with any device-dependent activation times, and the results), on the front of the AFT. For a breath testing device capable of printing, the information may be part of the printed record.

NOTE: Be sure to enter the result of the test exactly as it is indicated on the breath testing device, e.g., 0.00, 0.02, 0.04, etc.

Affix the printed information to the front of the form in the space provided, or to the back of the form, in a <u>tamper-evident</u> manner (e.g., tape) such that it does not obscure the original printed information, or the device may print the results directly on the ATF. If the results of the screening test are less than 0.02, print, sign your name, and enter today's date in the space provided. The test process is complete.

If the results of the screening test are 0.02 or greater, a confirmation test must be administered in accordance with DOT regulations. An EVIDENTIAL BREATH TESTING device that is capable of printing confirmation test information must be used in conducting this test.

Ensure that a waiting period of at least 15 minutes occurs before the confirmation test begins. Check the box indicating that the waiting period lasted at least 15 minutes.

After conducting the alcohol confirmation test, affix the printed information to the front of the form in the space provided, or to the back of the form, in a <u>tamper-evident</u> manner (e.g., tape) such that it does not obscure the original information, or the device may print the results directly on the ATF. Print, sign your name, and enter the date in the space provided. Go to STEP 4.

STEP 4 If the employee has a breath alcohol confirmation test result of 0.02 or higher, instruct the employee to read, sign, and date the employee certification statement in STEP 4.

NOTE: If the employee refuses to sign the certification statement in STEP 4, be sure to indicate this in the remarks line in STEP 3.

Immediately notify the DER if the employee has a breath alcohol confirmation test result of 0.02 or higher.

Forward Copy 1 to the employer. Give Copy 2 to the employee. Retain Copy 3 for BAT/STT records.

BACK OF PAGE 3

Drug Testing Form

There are multiple copies of this drug testing form. A copy is retained by each of the following parties: employee, employer, testing facility, collector, medical review officer.

0	FEDERAL DRUG TESTING CUSTODY AND CONTROL FORM	
0	SPECIMEN ID NO. 000001	
	STEP 1: COMPLETED BY COLLECTOR OR EMPLOYER REPRESENTATIVE ACCESSION NO.	
\bigcirc	A. Employer Name, Address, I.D. No. B. MRO Name, Address, Phone No. and Fax No.	OMB No.
		No.
0		0930-0158
\bigcirc	C. Donor SSN or Employee I.D. No.	
	D. Specify Testing Authority: HHS NRC DOT – Specify DOT Agency: FMCSA FAA FRA FTA PHMSA USCG	
_	E. Reason for Test: Pre-employment Random Reasonable Suspicion/Cause Post Accident Return to Duty Follow-up Other (specify)	
\circ	F. Drug Tests to be Performed: THC, COC, PCP, OPI, AMP THC & COC Only Other (specify)	
	G. Collection Site Address:	
\bigcirc	Collector Phone No	
Ŭ	Collector Fax No.	Ŭ
	STEP 2: COMPLETED BY COLLECTOR (make remarks when appropriate) Collector reads specimen temperature within 4 minutes.	
\cup	Temperature between 90° and 100° F? Yes No, Enter Remark Collection: Split Single None Provided, Enter Remark Observed, Enter Remark REMARKS	_
		PRESS
\bigcirc	STEP 3: Collector affixes bottle seal(s) to bottle(s). Collector dates seal(s). Donor initials seal(s). Donor completes STEP 5 on Copy 2 (MRO Copy) STEP 4: CHAIN OF CUSTODY - INITIATED BY COLLECTOR AND COMPLETED BY TEST FACILITY	SS
	I certify that the specimen given to me by the donor identified in the certification section on Copy 2 of this form was SPECIMEN BOTTLE(S) RELEASED TO:	H
\cap	collected, labeled, sealed and released to the Delivery Service noted in accordance with applicable Federal requirements.	₽ (
	X Signature of Collector AM	ล์
	Signature of Collector AM / / PM	HARD - YOU ARE
0	(PRINT) Collector's Name (First, MI, Last) Date (Mo/Day/Yr) Time of Collection Name of Delivery Service RECEIVED AT LAB OR IITF: Primary Specimen SPECIMEN BOTTLE(S) RELEASED TO:	
\bigcirc	Signature of Accessioner YES NO	MAKING
	(PRINT) Accessioner's Name (First, MI, Last) / / If NO, Enter remark in Step 5A.	র 🔍
	STEP 5A: PRIMARY SPECIMEN REPORT - COMPLETED BY TEST FACILITY	<u> </u>
\circ	NEGATIVE	MULTIPLE
\bigcirc	☐ REJECTED FOR TESTING ☐ ADULTERATED ☐ SUBSTITUTED ☐ INVALID RESULT	8 0
_	REMARKS:	COPIES
$\overline{}$	Test Facility (if different from above):	· _
\cup	I certify that the specimen identified on this form was examined upon receipt, handled using chain of custody procedures, analyzed, and reported in accordance with applicable Federal requirements.	
	Signature of Certifying Technician/Scientist (PRINT) Certifying Technician/Scientist's Name (First, MI, Last) Date (Mo/Day/Yr)	
\bigcirc	STEP 5b: COMPLETED BY SPLIT TESTING LABORATORY	
	□ RECONFIRMED □ FAILED TO RECONFIRM - REASON	
	Laboratory Name I certify that the split specimen identified on this form was examined upon receipt, handled using chain of custody procedures, analyzed, and reported in accordance with applicable Federal requirements.	
	X	
	Laboratory Address Signature of Certifying Scientist (PRINT) Certifying Scientist's Name (First, MI, Last) Date (Mo/Day/Yr.)	
	PLACE O000001 ODDATE (MO/Day/Yr) Date (MO/Day/Yr)	
_	0000001 CAP SEAL	0 00
	SPECIALEN ID INC. Donor's Initials	
\cup	B PLACE 0000001 Date (Mo/Dav/Yr)	
	0000001 B (SPLIT) Date (Mo/Day/Yr) Date (Mo/Day/Yr)	
\bigcirc	SPECIMEN ID NO. CAP SEAL Donor's Initials	
		1.0

B. MRO Name, Address, Phone No. and Fax No. B. MRO Name, Address, Phone No. and Fax No. B. MRO Name, Address, Phone No. and Fax No. B. MRO Name, Address, Phone No. and Fax No. B. MRO Name, Address, Phone No. and Fax No. B. MRO Name, Address, Phone No. and Fax No. B. MRO Name, Address, Phone No. and Fax No. B. Specify Presing Authority: HRS NRC DOT - Specify DOT Agency: PMCSA PRA FRA FRA FRA PMMSA USCG Relationship of the Comment	STEP 1: COMPLETED BY COLLECTOR OR EMPLOYER REPRESENTATIVE ACCESSION NO.	
B. MRO Name, Address, Phone No. and Fox No. B. MRO Name, Address, Phone No. and Fox No. B. MRO Name, Address, Phone No. and Fox No. B. MRO Name, Address, Phone No. and Fox No. D. Opoor SSN or Employee I.D. No. D. Spoolly Testing Authority: HHS NRC DOT - Specify DOT Agency: FMCSA FAA FAA FTA PHMSA USCG Reason for Test: The modifyment Pastom Reasonable Suspicion Cause Reasonable Suspicion		
C. Donor SSN or Employee I.D. No. Specify Testing Authority: HHS NRC DOT - Specify DOT Agency: FMCSA FAA FFA FFA PHMSA USCG FREEDON To Test Per-employment Bandsom Reasonable SuspicionSusse Pest Accident Results to Day Rathway Cherr (specify) Drug Tests to be Performed: THC, COC, PCP, OPI, AMP THC & COC Only Other (specify) Photor (specify) 3. Collection Site Address: Collector Phone No. Collector Fax No. Collector Fax No. Collector Fax No. Collector Fax No. Collector Fax No. Collector Fax No. Collector Fax No. Collector Fax No. Collector Fax No. Collector Fax No. Collector Fax No. Collector Fax No. Collector Fax No. Collector affixes bottle seal(s) to bottle(s). Collector adates seal(s). Donor initials seal(s). Donor completes STEP 5 on Copy 2 (MRO Copy) TEP 2: COMPLETED BY COLLECTOR AND COMPLETED BY TEST FACILITY contrib that the specimen gives in me by the dotine celled in the confidential seal (s). Collector affixes bottle seal(s) to bottle(s). Collector AND COMPLETED BY TEST FACILITY contrib that the specimen gives in me by the dotine celled in the confidential seal(s). Donor completes STEP 5 on Copy 2 (MRO Copy) TEP 2: COMPLETED BY TEST FACILITY contrib that the specimen gives in me by the dotine celled in the confidential seal (s). Collector And the specimen gives in me by the dotine celled in the confidential seal (s). Collector And the specimen gives in me by the dotine celled in the confidential seal (s). Collector And the specimen gives in the precision of the Bellevin Service of the Bellevin Service and the seal of the seal	A. Employer Name, Address, I.D. No.	—
Specify Testing Authority: HHS NC OOT - Specify DOT Agency: FMCSA FAA FAA PHMSA USCG Reason for Tree! Pre-employment Random on Passage and Collection Ream to Duly Follow-up Other (specify)		
Collector Site Address: THC, COC, PCP, OPI, AMP THC & COC Only Other (specify)		
Collector Fax No. TEP 2: COMPLETED BY COLLECTOR (make remarks when appropriate) Collector reads specimen temperature within 4 minutes. Simperature between 90° and 100° F?	F. Drug Tests to be Performed: THC, COC, PCP, OPI, AMP THC & COC Only Other (specify) G. Collection Site Address:	
TEP 2: COMPLETED BY COLLECTOR (make remarks when appropriate) Collector reads specimen temperature within 4 minutes. Impressure between 99 and 100° P? vis No. Enter Remark Collector Spit Single None Provided, Enter Remark Observed,		
Semperature between 90" and 100" F?	Collector Fax No	
TEP 4: CHAIN OF CUSTODY - INTINITED BY COLLECTOR AND COMPLÈTED BY TEST FACILITY certify that its precisemen given to me by the donor identified in the certification section on Copy 2 of this time was collected, labeled, sealed and released to the Delivery Service noted in accordance with applicable Federal requirements. Signature of Collector PRINT] Collector's Name (First, ML, Last) Date (MoDayNY) Time of Collection Name of Delivery Service		lema
(PRINT) Collector's Name (First, ML, Last) Date (MoDay/Yr) Time of Collection Name of Delivery Service ame (First, Mi, Last) Date (MoDay/Yr) Name of Delivery Service Name of Cells of Order Se	collected, labeled, sealed and released to the Delivery Service noted in accordance with applicable Federal requirements.	
CRINT) Collector's Name (First, Mt, Last) Date (Mo/Day/Yr) Time of Collection Name of Delivery Service	AM	
Certify that I provided my urine specimen to the collector; that I have not adulterated it in any manner; each specimen bottle used was sealed with a tamper-evident sear my presence; and that the information provided on this form and on the label affixed to each specimen bottle is correct. V	(PRINT) Collector's Name (First, MI, Last) PM	_
Date of Birth / (Mo/Day/Yr) After the Medical Review Officer receives the test results for the specimen identified by this form, he/she may contact you to ask about prescriptions a over-the-counter medications you may have taken. Therefore, you may want to make a list of those medications for your own records. THIS LIST IS N INCERSARY. If you choose to make a list, do so either on a separate piece of paper or on the back of your copy (Copy 5). – DO NOT PROVIDE TN FORMATION ON THE BACK OF ANY OTHER COPY OF THE FORM. TAKE COPY S WITH YOU. TEP 6: COMPLETED BY MEDICAL REVIEW OFFICER - PRIMARY SPECIMEN In accordance with applicable Federal requirements, my verification is: NEGATIVE	I certify that I provided my urine specimen to the collector; that I have not adulterated it in any manner; each specimen bottle used was sealed with a tamper-evident my presence; and that the information provided on this form and on the label affixed to each specimen bottle is correct.	
After the Medical Review Officer receives the test results for the specimen identified by this form, he/she may contact you to ask about prescriptions a vounter medications you may have taken. Therefore, you may want to make a list of those medications for your own records. THIS LIST IS N NECESSARY. If you choose to make a list, do so either on a separate piece of paper or on the back of your copy (Copy 5). – DO NOT PROVIDE THE FORM. TAKE COPY 5 WITH YOU. TEPS 6: COMPLETED BY MEDICAL REVIEW OFFICER - PRIMARY SPECIMEN In accordance with applicable Federal requirements, my verification is: NEGATIVE)
In accordance with applicable Federal requirements, my verification is: NEGATIVE	After the Medical Review Officer receives the test results for the specimen identified by this form, he/she may contact you to ask about prescriptior over-the-counter medications you may have taken. Therefore, you may want to make a list of those medications for your own records. THIS LIST IS	S N
NEGATIVE POSITIVE for:	STEP 6: COMPLETED BY MEDICAL REVIEW OFFICER - PRIMARY SPECIMEN In accordance with applicable Federal requirements, my verification is:	
REFUSAL TO TEST because – check reason(s) below: ADULTERATED (adulterant/reason):	□ NEGATIVE □ POSITIVE for:	
Signature of Medical Review Officer (PRINT) Medical Review Officer's Name (First, MI, Last) TEP 7: COMPLETED BY MEDICAL REVIEW OFFICER - SPLIT SPECIMEN In accordance with applicable Federal requirements, my verification for the split specimen (if tested) is: RECONFIRMED for: FAILED TO RECONFIRM for: REMARKS:	REFUSAL TO TEST because – check reason(s) below: ADULTERATED (adulterant/reason): SUBSTITUTED	
Signature of Medical Review Officer (PRINT) Medical Review Officer's Name (First, MI, Last) Date (Mo/Day/Yr) TTEP 7: COMPLETED BY MEDICAL REVIEW OFFICER - SPLIT SPECIMEN In accordance with applicable Federal requirements, my verification for the split specimen (if tested) is: RECONFIRMED for: FAILED TO RECONFIRM for: REMARKS:	REMARKS:	
Signature of Medical Review Officer (PRINT) Medical Review Officer's Name (First, MI, Last) Date (Mo/Day/Yr) TTEP 7: COMPLETED BY MEDICAL REVIEW OFFICER - SPLIT SPECIMEN In accordance with applicable Federal requirements, my verification for the split specimen (if tested) is: RECONFIRMED for: FAILED TO RECONFIRM for: REMARKS:	X	
In accordance with applicable Federal requirements, my verification for the split specimen (if tested) is: RECONFIRMED for:	Signature of Medical Review Officer (PRINT) Medical Review Officer's Name (First, MI, Last) Date (Mo/Day/Yı	r)
FAILED TO RECONFIRM for:	In accordance with applicable Federal requirements, my verification for the split specimen (if tested) is:	
REMARKS:	□ RECONFIRMED for: □ □ TEST CANCELLED	
X	FAILED TO RECONFIRM for:	
Signature of Medical Review Officer (PRINT) Medical Review Officer's Name (First, MI, Last) Date (Mo/Day/Yr)	REMARKS:	
Signature of Medical Review Officer (PRINT) Medical Review Officer's Name (First, MI, Last) Date (Mo/Day/Yr)		
	X Signature of Medical Review Officer (PRINT) Medical Review Officer's Name (First, MI, Last) Date (Mo/Day/Yı	r)

0	Paper CCF: Back of Copy 5 Electronic CCF: Separate Page	0
	Instructions for Completing the Federal Drug Testing Custody and Control Form for Urine Specimen Collection When making entries on a paper CCF, use black or blue ink pen and press firmly	
0	Collector ensures that the name and address of the HHS-certified Instrumented Initial Test Facility (IITF) or HHS-certified laboratory are on the top of the Federal CCF and the Specimen Identification (I.D.) number on the top of the Federal CCF matches the Specimen I.D. number on the labels/seals.	
0	 STEP 1: Collector ensures that the required information is in STEP 1. Collector enters a remark in STEP 2 if Donor refuses to provide his/her SSN or Employee I.D. number. 	\circ
0	 Collector gives collection container to Donor and instructs Donor to provide a specimen. Collector notes any unusual behavior or appearance of Donor in the remarks line in STEP 2. If the Donor's conduct at any time during the collection process clearly indicates an attempt to tamper with the specimen, Collector notes the conduct in the remarks line in STEP 2 and takes action as required. 	\circ
\bigcirc	 STEP 2: Collector checks specimen temperature within 4 minutes after receiving the specimen from Donor, and marks the appropriate temperature box in STEP 2. If temperature is outside the acceptable range, Collector enters a remark in STEP 2 and takes action as 	0
0	required. • Collector inspects the specimen and notes any unusual findings in the remarks line in STEP 2 and takes action as required. Any specimen with unusual physical characteristics (e.g. unusual color, presence of foreign objects or material, unusual odor) cannot be sent	0
	 to an IITF and must be sent to an HHS-certified laboratory for testing as required Collector determines the volume of specimen in the collection container. If the volume is acceptable, Collector proceeds with the collection. If the volume is less than required by the federal agency, Collector takes action as required, and enters remarks in STEP 2. If no specimen is collected by the end of the collection process, Collector checks the None Provided box, enters a remark in STEP 2, 	
	discards Copy 1 and distributes remaining copies as required. • Collector checks the Split or Single specimen collection box. If the collection is observed, Collector checks the Observed box and enters a remark in STEP 2.	
	 STEP 3: Donor watches Collector pour the specimen from the collection container into the specimen bottle(s), place the cap(s) on the specimen bottle(s), and affix the label(s)/seal(s) on the specimen bottle(s). 	
	 Collector dates the specimen bottle label(s)/seal(s) after placement on the specimen bottle(s). Donor initials the specimen bottle label(s)/seal(s) after placement on the specimen bottle(s). Collector instructs the Donor to read and complete the certification statement in STEP 5 on Copy 2 (signature, printed name, date, phone 	
	numbers, and date of birth). If Donor refuses to sign the certification statement, Collector enters a remark in STEP 2 on Copy 1. STEP 4:	
	Collector completes STEP 4 on Copy 1 (signature, printed name, date, time of collection, and name of delivery service) and places the sealed specimen bottle(s) in a leak-proof plastic bag. Paper CCF: Collector places Copy 1 in the leak proof plastic bag. Paper CCF: Collector places or printed copy of Copy 1 in the leak proof.	
	 - Paper CCF: Collector places Copy 1 in the leak-proof plastic bag. Electronic CCF: Collector places printed copy of Copy 1 in the leak-proof plastic bag and/or places package label (with Specimen I.D., test facility name and contact information, and collection site name and contact information) on the outside of the bag. 	
	 - Collector seals the bag, prepares the specimen package for shipment, and distributes the remaining CCF copies as required. Privacy Act Statement: (For Federal Employees Only) 	
0	Submission of the information on the Federal Drug Testing Custody and Control Form is voluntary. However, incomplete submission of the information, refusal to provide a specimen, or substitution or adulteration of a specimen may result in delay or denial of your application for employment/appointment or may result in removal from the federal service or other disciplinary action.	0
0	The authority for obtaining the specimen and identifying information contained herein is Executive Order 12564 ("Drug-Free Federal Workplace"), 5 U.S.C. Sec. 3301 (2), 5 U.S.C. Sec. 7301, and Section 503 of Public Law 100-71, 5 U.S.C. Sec. 7301 note. Under provisions of Executive Order 12564 and 5 U.S.C. 7301, test results may only be disclosed to agency officials on a need-to-know basis. This may include	0
	the agency Medical Review Officer (MRO), the administrator of the Employee Assistance Program, and a supervisor with authority to take adverse personnel action. This information may also be disclosed to a court where necessary to defend against a challenge to an adverse personnel action.	
\bigcirc	Submission of your SSN is not required by law and is voluntary. Your refusal to furnish your number will not result in the denial of any right, benefit, or privilege provided by law. Your SSN is solicited, pursuant to Executive Order 9397, for purposes of associating information in agency files relating to you and for purposes of identifying the specimen provided for testing. If you refuse to indicate your SSN, a substitute number or other identifier will be assigned, as required, to process the specimen.	\circ
0	Public Burden Statement Public Burden Statement: An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information	\circ
	unless it displays a currently valid OMB control number. The OMB control number for this project is 0930-0158. Public reporting burden for this collection of information is estimated to average: 5 minutes/donor; 4 minutes/collector; 3 minutes/test facility; and 3 minutes/Medical Review Officer. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for	
\cap	reducing this burden, to SAMHSA Reports Clearance Officer, 1 Choke Cherry Road, Room 2-1057, Rockville, Maryland, 20857.	

Accident Register Example

			ACCI	DENT I	REGIS	ГER				
		FROM		_, 20	то			, 20		
l I	t Hour cident	Location of Accident			No. of		No. of Non-Fatal	H/M	Driver's	Copy of State or
Date	Hour	Street Address	City	State	Deaths	Injuries		Name	Insurance Report	

FMCSA - The Motor Carrier Safety Planner

Scan the QR Code to access the Related Websites

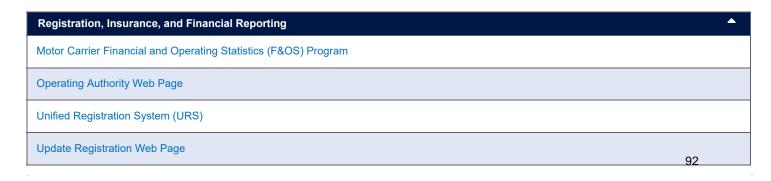


Related Websites

Use the websites below to learn more about specific topics presented in FMCSA's Motor Carrier Safety Planner.

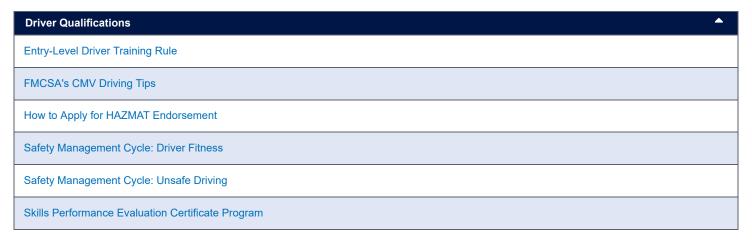
U.S. Code of Federal Regulations
FMCSA's Carrier Safety Web Page
FMCSA's Commercial Driver's License Program
FMCSA's Drug and Alcohol Testing Program
FMCSA's Interstate Truck Driver's Guide to Hours of Service
FMCSA's New Entrant Safety Audit Resource Guide, Drug and Alcohol Program
FMCSA's Registration Forms Library
Resources for FMCSA's Passenger Carrier Safety
Title 49 of the U.S. Code of Federal Regulations

FMCSA Programs & Systems	
Compliance, Safety, Accountability (CSA)	
DataQs	
Federal Motor Carrier Safety Administration (FMCSA)	
National Consumer Complaint Database	
New Entrant Safety Assurance Program	
Pre-employment Screening Program (PSP)	
Safety Measurement System (SMS)	
Training Provider Registry	
Unified Registration System (URS)	



Accidents	•
Accident Recordkeeping Guidance	
Crash Indicator BASIC Fact Sheet	
Large Truck and Bus Crash Facts	
Preventing Cargo Tank Rollovers	
Safety Management Cycle: Crash Indicator	

Vehicle Inspection & Maintenance CVSA North American Standard Inspection Program Safety Management Cycle: Vehicle Maintenance



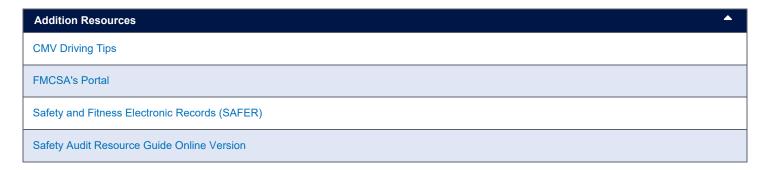




Passenger Transportation	
Look Before You Book Tips for Hiring a Bus Company	
Safety Information for Passenger Carriers	
Tips for Chartering a Bus	

Hazardous Materials Transportation
FMCSA Hazardous Materials Regulations
FMCSA Hazmat Training and Education
Hazardous Materials Registration
How to Apply for HAZMAT Endorsement
How to Comply with Federal Hazardous Materials Regulations
PHMSA Hazmat Outreach and Training
Safety Management Cycle: Hazardous Materials





Disclaimer

This publication is distributed by the U.S. Department of Transportation, Federal Motor Carrier Safety Administration (FMCSA). It is meant to serve as a guide only and the Agency does not assume responsibility for any omissions, errors, or ambiguity contained herein. The contents may not be relied upon as a substitute for the Agency's published regulations.





I got a warning letter what do I do?

A warning letter is your chance to improve your safety performance and compliance without further intervention from the Federal Motor Carrier Safety Administration (FMCSA). Read the letter carefully because it identifies your company's specific safety performance and compliance problems based on Safety Measurement System (SMS) data, explains how to access your safety record, and outlines the consequences if your company's safety performance and compliance do not improve.

What happens next?

You do not need to respond directly to the letter. FMCSA will continue to monitor your safety performance and compliance through its SMS at http://ai.fmcsa.dot.gov/sms/. It is also important for you, as a motor carrier, to regularly check your SMS data. If your safety performance and compliance do not improve, FMCSA may conduct additional interventions that could result in fines and/or suspension or revocation of your company's operating authority. These interventions may include Offsite or Onsite Investigations.

Get Road Smart about the BASICs

Your company's safety data appears online in FMCSA's SMS. FMCSA updates the SMS once a month with data from roadside inspections, including driver and vehicle violations; crash reports from the last two years; and investigation results. FMCSA organizes the SMS data into seven Behavior Analysis and Safety Improvement Categories (BASICs), which are used to prioritize motor carriers, including owner-operators, for warning letters and other interventions. The seven BASICs are:



Unsafe Driving Speeding, reckless driving, improper lane change, inattention, no seatbelts



Crash Indicator Histories of crash involvement (Not Public)



Hours-of-Service Compliance Noncompliance with HOS regulations, including logbooks



Vehicle Maintenance Brakes, lights, defects, failure to make required repairs



Controlled

Substances/ Alcohol Use/possession of controlled substances/alcohol



Hazardous Materials Compliance Leaking containers, improper packaging and/or placarding (Not Public)



Driver FitnessInvalid license,
medically unfit
to operate
a CMV

Learn how to improve safety

You are encouraged to review FMCSA's Safety Management Cycle (SMC), a diagnostic process that Safety Investigators use, and that you can adopt to identify—and correct—practices that can lead to noncompliance in each BASIC. To learn more about the SMC, visit: http://csa.fmcsa.dot.gov/getroadsmart/.

Join FMCSA and our State Partners in a nationwide commitment to safety.

Lives depend on it.



U.S. Department of Transportation
Federal Motor Carrier Safety Administration

Corrective Action Plan Required for Proposed Failed Safety Audits

The Corrective Action Plan (CAP) must be submitted within 15 days from the date of written notice that the new entrant failed the safety audit to ensure the FMCSA has sufficient time to review the CAP. Failure to submit the CAP within the 15 day time period may prevent the FMCSA from issuing a decision before the revocations and out-of-service orders in section 385.325 take effect.

Corrective Action Plan Submission Guidance

Title 49 CFR section 385.319(c) of the Federal Motor Carrier Safety Regulations (FMCSRs) states that if a New Entrant motor carrier's safety controls are inadequate, its USDOT new entrant registration will be revoked and its operations placed out-of-service unless the new entrant takes actions to remedy its safety management practices. Section 385.319(c)(1) states that a new entrant has <u>60-days</u>, from the date of written notice that the new entrant failed the safety audit, to submit evidence of corrective action acceptable to the Agency, if the new entrant <u>IS NOT</u> a carrier of passengers or hazardous materials requiring placards. Section 385.319(c)(2) states that the new entrant has <u>45-days</u>, from the date of written notice that the new entrant failed the safety audit, to submit evidence of corrective action acceptable to the Agency, if the new entrant <u>IS</u> a carrier of passengers or hazardous materials requiring placards. Please review 49 CFR Part 385 Subpart D of the FMCSRs for further information.

Your submission should comply with the following requirements (1-8):

- Address each violation on the Safety Audit Report that resulted in the Safety Audit failure
 and the accident rate when the accident rate is part of the failure, and discuss the actions
 taken to correct the deficiency or deficiencies that resulted in the Safety Audit failure.
 Documentation of this corrective action must be submitted with the submission. Use the
 CAP Template as guidance when submitting the required documentation.
- 2. Identify why the violation(s) that resulted in the Safety Audit failure occurred.
- 3. Discuss the actions taken to ensure all violations which resulted in the Safety Audit failure will not reoccur.
- 4. If the accident rate shows failed, an accident countermeasure program must be included as part of the submission. The program should include, but not be limited to, defensive driving training, identification of causative factors, and preventive measures implemented to reduce crashes.
- 5. If the corrective action plan includes actions that will be conducted in the near future, such as training, reorganization of departments, purchasing of computer programs, etc., a detailed description of the activity or training (specific curriculum), and a schedule of when that activity will commence and when it will be completed, should be included.
- 6. Any additional documentation you believe demonstrates adequate safety management controls and specifically relates to the Safety Audit failure should also be included with the submission.
- 7. The corrective action plan must include a written statement certifying that the carrier will operate in compliance with the FMCSRs and the Hazardous Material Regulations, and that the motor carrier's operation currently meets the safety standard found in the FMCSRs, 49 CFR. §§ 385.5, 385.7. The statement must be signed by a corporate officer or owner of the company.
- 8. The CAP must be <u>submitted and received within 15 days</u> from the date of written notice that the new entrant failed the Safety Audit to ensure the FMCSA has sufficient time to review the CAP. <u>Failure to submit the CAP within the 15 day time period may prevent the FMCSA from issuing a decision before the revocations and out-of-service orders in section <u>385.325 take effect.</u></u>

Your Corrective Action Plan (CAP) submission must be submitted in writing and should use a form of mail that includes a tracking number and be sent to:

Eastern Region

U.S. Department of Transportation Federal Motor Carrier Safety Administration Eastern Service Center 31 Hopkins Plaza, Suite #800 Baltimore, MD 21201

E-mail: <u>ESCCAP@dot.gov</u> Fax: 877-547-0379 Phone: 443-703-2269

Midwestern Region

U.S. Department of Transportation Federal Motor Carrier Safety Administration Midwestern Service Center DaVina Farmer, Service Center Director C/O New Entrant Specialist 4749 Lincoln Mall Drive, Suite 300A Matteson, IL 60443-3800

E-mail: MSCCAP@dot.gov Fax: 1-877-547-0381 Phone: 708-283-3564

Southern Region

U.S. Department of Transportation Federal Motor Carrier Safety Administration Southern Service Center 61 Forsyth Street, SW, Suite 3M40 Atlanta, GA 30303

E-mail: <u>SSCCAP@dot.gov</u> Fax: 1-877-547-0380 Phone: 404-327-7351

Western Region

U.S. Department of Transportation Federal Motor Carrier Safety Administration Western Service Center 12600 W. Colfax Ave., Suite B-300 Lakewood, CO 80215

E-mail: WSCCAP@dot.gov Fax: 877-547-0383 Phone: 303-407-2347

JAY JOHNSON & ASSOCIATES, LLC COMMERCIAL VEHICLE SAFETY

Who We Are

Jay Johnson Associates, LLC was founded in 2010. We are a collaboration of current and retired members of law enforcement with expertise in commercial enforcement, accident investigation, and safety training.

We are members of:

- California Trucking Association
- Western States Trucking Association
- North American Transportation Institute
- California Association of Accident Reconstruction Specialists
- Greater California Livery Association
- Anti-Fraud Alliance
- Trucking Industry Defense Association

Our Mission

At Jay Johnson & Associates, LLC it is our mission to promote and develop a safety culture not only within our client companies, but with our industry as a whole.

We take pride in the high level of services we offer and we do so with the greatest professionalism and highest integrity possible.

Connect With Us



Free Informational Resources



Linkedin



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Scan to Sign Up for Our Informational Emails

Our Services

- Contract Safety Management for Motor Carriers
- Subscription Compliance Services
- New Entrant Program
 Services
- Inspection Preparation/ DOT/ CHP Mock Audit
- On-site/Remote
 Mandated Training
- Policy or Training Manual Development
- Resource Manuals
- Request For Upgrade/
 Corrective Action Plan
- Accident Preventability Review and DataQ
- → Loss Control Surveys

The above list is only a short list of our available services. Please contact us with your specific need.

JAY JOHNSON & ASSOCIATES, LLC

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o: (669) 888-5076 • F: (408) 767-2312

www.JJAssociates.us

These resources were assembled by Jay Johnson & Associates, LLC and represent the most current regulations at the time of assembly. The information contained in this resource guide is updated regularly by the governmental agencies. Please reference the "Helpful Resource Links" document within this packet for links and QR codes to the FMCSA, DMV, CHP, and PHMSA websites to stay up to date on any regulation changes and updates to their requirements.



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